Women suffer in female jobs

By TERESA KRIEGSMAN

Women who choose traditionally female jobs should not be punished by low wages and low status, a UNC law professor and law librarian said Monday.

Laura Gasaway told about 15 people that comparable worth, or equal pay for work of equal value, was "the employment and pay issue of the 1980's." Gasaway speech was part of the Campus Y's week of discussion on "Women's Roles, Responsibilities and Realities."

Gasaway said comparable worth was not the same as equal pay for equal work. There is no equal work standard in a traditionally-female job, because men and women are not doing the same thing, she said.

Gasaway said women and girls must be encouraged to enter non-traditional

manager was created, Clark said Monday.

preparing for his new responsibility.

STV's thirty-minute show This Is It!

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American students who want to

participate in the program must have

three recommendations from teachers and a minister and be outgoing and

personable, said Barbara Freemal,

ASSE area director in Raleigh. Stu-

dents with B-plus averages can partic-

ipate in the ten-month program, and

students with C averages are eligible for

"We've been trying to get Chapel Hill

"All the foreign students involved are

involved in the program for a number

of years," Freemal said. "We've just

the six-week summer program.

never had the response.

and several new committees.

By JEAN LUTES

in a foreign country?

to the United States.

Student Televison has selected senior radio, televison and

STV's management decided their organization needed

STV is a student-run organization that broadcasts its shows

on Village Cable's channel 11. Students can watch shows

at 10 p.m. on Monday and Wednesday nights at Peppi's

"We needed someone to monitor and assure the overall

consistency of the organization," Clark said. Clark, who is

from Elizabethtown, formally becomes STV station manager

in the fall, but now he works closely with the executive board

As station manager, Clark will oversee executive positions

and anything else dealing with STV. He brings almost two

years of experience working with STV to the job as station

manager. Last semester he was one of the producers for

Clark said that over the Christmas break, Carolina Union

Activities Board President Walt Boyle, who previously served

as STV production director, revised STV's constitution to

create a station manager, business manager, station engineer

The station manager must fill the other positions with

capable people, Clark said. Soon after spring break, a drive

to fill the executive positions and new committees would

Some positions, such as business manager and station

more structure in its leadership so the office of station

motion picture major Martin Clark to fill the newly-created

By SUZANNE JEFFRIES

position of station manager.

or Spanky's restaurants.

occupations. But she added that women who wanted to work in traditionally female-dominated professions, such as nursing and food service, should not be forced to accept low wages and low status.

Female-dominated occupations had lower wages and status than predominately-male occupations, she said. Female occupations also have limited promotional opportunities and supervisory positions tend to be held by men.

Jobs predominately held by females at the turn of the century, such as clerks and librarians, remain predominately female today, Gasaway said. The jobs that have moved from predominately male to predominately female, such as bank tellers and telephone operators, also have experienced a decrease in salary and status.

STV station manager chosen

Men also could suffer without comparable worth standards, she said. "If the occupation is viewed as female and is undervalued, status and

salary are low," she said. "So men who work in those jobs suffer the same as females in the job."

Gasaway said establishing comparable worth standards involved evaluating jobs that were comparable but not equal. Industrial engineering firms often classified jobs by skill, effort, responsibility, working conditions, mental stress and decision making, she said.

About 20 states have comparable worth legislation, but only eight have appropriated money to raise salaries, Gasaway said. Another way to get comparable worth standards is through unions, she said, adding that unionized state and county workers have been the most successful.

engineer would require completing an application, Clark said.

The business manager, treasurer and station engineer would

Any student can apply for the positions offered, Clark

said. "STV isn't just for RTVMP majors." He added STV also needed students interested in advertising, business, public

relations and leadership. "Production is only one-half of the

Clark said he was selected as manager after he submitted

an application and went before a screening committee

appointed by STV members. He also had to appear before

a second committee made up of campus organization heads

He said after this semester a board of directors made up

Producer Derrick Ivey, a junior from Lumberton, said

he worked with Clark last semester. "Martin was producer

last semester, so this experience is the best he could have,

because . . . (producers) work with everything," he said.

Clark said he had three main goals as station manager.

"I'd like to see an overall improvement as far as quality

and consistency goes," he said. Improving STV's actual

programming and the processes used for programming is

as alternative viewing, so they can get the most out of STV,

A third and major goal is to make students aware of STV

Clark said he was excited about his new responsibility.

year. "We have found it a very nice

experience," Mrs. Stanislaw said. "It's

a very well-organized program, and

we've learned things about Denmark

and shared things about the United

"I think they (the foreign students)

The deadline for applications is April

1. Freemal said interested students or

families should contact her as soon as

possible to get information and

have had an opportunity to reach out

and talk to others besides our family,

"It's going to be a big year and an important year," he said.

"STV is still in its formative stages, but it has a big future."

too," she said.

applications.

of students and faculty would choose the station manager

be responsible for equipment, he said.

story," he said.

each spring.

and community leaders.

"Martin has some good ideas."

a second goal, he said.

Fraternity pets loyal to house

By KARA V. DONALDSON

They romp in the grass in front of South Building or look for leftovers in the pit. But when the sun sets and classes end, many of UNC's campus dogs know to return home — to a fraternity house.

Nugget, a retriever, lives at the Delta Upsilon fraternity house. "He's a lot of fun," said Rick Lane, a junior from Cary. "We have a picture of him at graduation. He goes everywhere with us, even to Troll's. He used to carry some guy's books to class, but now he's getting kind of old."

The fraternity brothers adopted Nugget over 11 years ago when he was a stray about six months old.

Matt Campbell, a junior from Greensboro, said he chose to take responsibility for Nugget. "Taking care of Nugget just falls to some brother who wants to do it," he said. "I feed him, give him his medicine and take him to

Campbell's family had several dogs while he was growing up, he said. Now he takes Nugget home with him during Christmas and spring breaks.

Campbell said Nugget went to class every day and added that the dog was well-known. "We received a letter from the Chapel Hill Preservation Society addressed to Nugget," he said. "They praised him for how well he kept up his grounds."

Peter Carr, who lives at the Sigma Nu fraternity house, bought a puppy last September. The senior from Clinton said he planned to raise the dog at the house. "But, I didn't think he'd be the house dog," he said.

"Usually our house dog is named Dammit, so it sounds like, 'Come here, dammit!' when you call him," Carr said. "People would say, 'Don't curse at the dog.'... I named him Reuben."

The dog's name is taken from the movie, "Reuben, Reuben." "I saw the movie poster and thought my dog looked just like him," Carr said.

Reuben was six months old when Carr bought him. "Everybody likes a puppy, but the guy who had the house dog last year told me that everybody liked the dog until he did something wrong . . ., but he's housebroken now, Carr said.

Reuben isn't the only canine at the fraternity house. "We have a couple of dogs now," said Mike Nichols, a Sigma Nu pledge from Charlotte. "It's great, everybody loves the dogs. I have a couple at home, so I like having these around here.

"We had some problems breaking them in," Nichols said. "We had to do quite a bit of cleaning up. Now Reuben scratches at the door to get out."

Carr said students shouldn't have a dog unless they had adequate space for the pet. "Reuben lived with me for two months before I let him out of the house," he said. "Then he stayed in the yard, until he made friends with some other dogs."

Carr added that Reuben now went to campus, but knew to come home. "Lately he's been following people into Davis and sleeping in the lobby,"



Peter Carr plays 'get-the-stick' with his dog, Reuben

he said. "I've had some calls, so I keep him chained up some now. He's never snapped at anyone. He's over friendly. Sometimes a brother will come to the house and tell me he just saw Reuben asleep in front of the flagpole."

Carr said that having a pet dog was great as long as owners realized how much time and care was required. "Dogs take a lot more than petting and playing, but your end result is worth

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The entrance forms are available in the Bingham Hall office and at the Union desk. The date and time for the

final competition have not been announced, but the competion will be held in the offices of the Dialectic and Philanthropic Societies in New West.

Exchange positions available

recommended by teachers, principals

and area representatives, and are in the

highest percentile of their class," she

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dents from Canada, Spain, France,

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European countries stay with their host

families from August to June, Freemal

Host families can choose the type of

student they want to accommodate,

Freemal said. "They read the students'

applications and get to choose the

country, whether the student is male or

female, even down to individual inter-

ests; so (the students) don't clash with

Hosts must be 26 years old and

"There is no ideal family," she said.

Charles and Edith Stanislaw of

financially able to support another

student for ten months, Freemal said.

"We take families with and without

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Raleigh are hosting a Danish girl this

their families," she said.

said. "Most of them are very mature."

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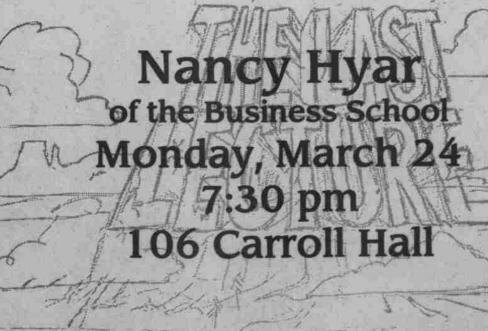
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