being paid.

However, Branch said he disagreed with the allegation that ARA's employees were underpaid. He said they were paid wages competitive with other food service employees in the area.

According to the report,"Many of the above grievances might have been prevented had employees enjoyed recourse through an effective grievance procedure."

Branch said ARA employees did have an adequate grievance procedure written in the handbook issued to each employee.

The report, however, states that employees were told by ARA management that the grievance policy in the handbook was invalid.

Also, the report's authors thought the grievance policy as written in the handbook was inadequate and insult-

The report's proposal for a University-mandated grievance policy for food service employees would give workers an independent grievance

He said ARA's grievance policy

began insulting employees in its first

line: "Despite the sincere efforts of

management, employees do sometimes

Hassel said, "It implies that any

grievance a worker has is just an illusion

feel they have grievances."

ing, Hassel said.

of the worker."

channel in case they experienced problems with the management itself, Hassel said as the grievance policy

was presently written employees did not have an objective hearing if they felt they had been mistreated by the management.

from page 1

not know if the resignation letter was

"I'm not sure anyone is considering at this point that he is effectively

resigning as of May," he said. Scholl said she wanted to help students understand the decision that

was made and why it was made, but she emphasized the need for students to trust those who made the decision. "People have to have faith in their

leaders to come up with the correct

decision," she said.

PACE award to be given May 2

RASCALS

TONIGHT

ALL YOU CAN

DRINK DRAFT!

Friday: Happy Hour After Hour and CBS Records Video

Next Tuesday: ULTRAFLASH! Guys don't miss this one!

Next Wednesday, IBM! Live from Atlanta. The hottest

By MICHELLE EFIRD

Gamble

The Peggy Award for Communications Excellence (PACE), given to an outstanding woman in the field of communications, will be awarded May 2 at the annual Salute to Communicators dinner at the Hotel Europa in Chapel Hill.

The banquet will be given by the Triangle Chapter of Women in Communications, according to the president of the group, Marilyn Riederer.

Karen Hayes, director of communications for Gov. James G. Martin, will be the guest speaker, along with Valerie Thurman, the executive director for Women in Communications Inc., Riederer said.

Also during the meeting, past recip-

ients of the PACE award will be honored. Ten women have received the honor including, Gerry Gentry, an editorial writer for the Durham Sun, Betty Hodges, women's page editor for the Durham Morning Herald and Shirley Mckneely, president of McKneely Communications of Chapel

The PACE award was started in 1977 in honor of Peggy Mann, a professional communicator who died of cancer in

Riederer said as of last week four women had been nominated for this year's award. Nominees may come from fields such as television, advertising, newspapers, public relations and journalistic teaching. They do not have to be members of the club, she said.

Campus Calendar

The DTH Campus Calendar will appear daily. Announcements to be run must be placed in the box outside the Daily Tar Heel office, Room 104 of the Student Union, by noon one day before the event - weekend announcements by noon Wednesday. Only announcements from University-recognized and campus organizations will be printed.

Thursday

11:00 a.m. Student Television hosting "The Perfect Ten," in the Pit. \$10 for ten seconds to speak your mind on STV.

Women's Studies Program hosting Linda Brooks, Associate Professor, School of Education to speak at a lunchtime colloquium "Developments in Comparable Worth," Toy Lounge, Dey Hall, until 1:30 p.m.

12:30 p.m. Carolina Gay and Lesbian Association and Black Student Movement hosting a bag lunch and panel discussion of "Blacks and Gays Breaking Down Bar-

room number. UNC Cycling Club meeting.

'Arms Race," 355 Hamilton.

Strategies," 224 Union.

Items of Interest

1986 Yackety Yack holding a sales drive through Friday, April 11, 106 Union or

information.

Apply now to be Business Manager of the 1987 "Yackety Yack." Call Liza at 942-1705 for information.

AAMCAS and AADSAS applications available in 201D Steele and Nash Hall.

The Daily Tar Heel

Classified Advertising

Classified Info

Return ad and check or money order to the DTH office by noon the business day before your ad is to run. Ads must be prepaid. Rates: 25 words or less Students, Student Organizations and Individuals: \$2:00 first day Businesses: \$4:00 per day 5¢ for each additional word

\$1.00 per day for any boxed ad or FOUND ads will run five days FREE.

riers," 210 Union. 7:00 p.m. UNC Outing Club elections meeting, Union. Check desk for

upstairs lounge, Union. 7:30 p.m. STAND hosting Dr. Joel Schwarz, UNC Political Science Department, to speak on "Soviet Perceptions of the Clef Hangers Spring Concert, Memorial Hall. Tickets on sale at the Union and at the door for \$2.00. Doors open at 7:15

8:00 p.m. Carolina Gay and Lesbian Association hosting "Gay and Lesbian Health Care: Issues and

11:15 p.m.STAND will be on Northern Hemisphere Live to discuss the April 17 Lobby Day trip to Washington, D.C.

Preregistration for Student Parking Permits for 1986-87 will be held at the Traffic Office in the basement of the Campus Y building, through May 9, from 8:00 a.m. to 4:00 pm. Students living within 11/2 miles from the Bell Tower will not be eligible. No applications accepted

stop by the table in the Pit.

1986-87 Glee Club auditions: through April 10. See class schedule for rehearsal times. Call Director Michael Tamte-Horan at 962-5695 or 962-1039 for more TYPING TYPING TYPING

Experienced technician to fix your VCR and

Please notify the DTH office immediately if there are mistakes in your ad. We will be responsible only for the first ad run.

> Smith Level Rd. 967-1063 announcements

1986-87 UNC Glee Club Auditions: April 1-10. See class schedule for rehearsal times. Call 962-5695 or 962-1039 for more information or for an appointment.

Rush '86: You're the Missing Link! Information and Sign Up 10 - 2 in the Pit all this

Register now for FALL LSAT/GRE/GMAT classes. Stanley Kaplan schedules available for FALL. Call 489-2348.

Cash for books! 15% of cover price. Literature, religion, philosophy, novels, non-fiction criticism, etc. No hard cover texts. Open to everybody. Fair Exchange, 302 E. Main St., Carrboro

Now buying albums, tapes, CD's. Best prices in area! Jazz, Rock, blues, gospel, classical, soundtracks, country. Ask about our consignment deal. Remember, cash for vinyl at the Fair Exchange, 302 E. Main St., Carrboro. Open Everyday.

Want some real summer fun? The Durham Bulls return to action Thursday, April 10 in Durham! Call 688-8211 for information. Only \$2 per game with

The Chapel of the Cross A.B.C. sale will be held on Sat., April 12th. Clothing, furniture, white elephants. Bargains galore! 10am-2pm. Next to planetarium.

services

ABORTION - TO 20 WEEKS. Private and confidential GYN facility with Saturday and weekday appointments available. Pain medication given. Free pregnancy tests. 942-0824.

TYPING TYPING TYPING

Need a paper typed? Accurate, dependable typing. Will do technical papers, short papers and theses. Call 962-4095, weekdays before

Stereo System of all kinds. A reasonable rate and quick turnaround time. Norina Instruments Company, 104 W. Main St. Carrboro. 942-3377. Bring this ad in for a 10% discount.

PREGNANT? NEED HELP? Free pregnancy testing. Call PSS at 942-7318. All services confidential.

Don't wait any longer! Get the fastest service and the best guarantee on component stereo repairs. John F.,

Word Processing & typing resumes, multiple letters, papers, thesis dissertations. Grad school approved. Call Carol

at 967-0822 between 8am and 5pm.

DJ-DJ-For your party, social, fashion show - you name it! Tamby is today and rocks the right way. Call "The Doc" at 968-8753.

lost & found

Someone Accidentally Picked Up My Jean Jacket at Rascal's last Thursday, March 27th. Please return it, you have my license and Ray Bans. No questions asked! 942-2423. Found: women's black watch in grass beside

E'haus. Identify at 933-3120.

FOUND: woman's gold watch on brick path next to Carmichael dorm. Call 933-3120 to

FOUND: Friday afternoon March 28. Moneyon campus. Call Bridget at 933-6524 to

FOUND: A Gold Twisted Bracelet Found in one of the libraries. Please call 933-7232. FOUND: Keys on 54 by-pass. Call to identify

after 7pm 968-8584 LOST: Light blue credit card case with Pit Stop. If found please call 929-6829.

Reward. Ask for Elizabeth Riggio. LOST On Campus Monday: Diamond ring with tape around band. Of found, please call Judy at 933-6354. Reward offered.

help wanted

ediate Opening for 100 plasma donors. Earn extra money. Call Sera-Tec Biologicals 942-0251, 1091/2 E. Franklin St. Hours Monday, Tuesday, Thursday, 8:30-7; WedFEMALES (18-22) NEEDED FOR BONE HEALTH STUDY. Obtain free personal report on your diet and bone health. Call Nutrition Department for information, appointment 966-3402.

NEED HELP! Marketing firm needs YOU for our research and telephone projects. Must have good work habits and phone manner. \$5plus/hr for those who produce. Flexible day/nite shifts. Call 929-7759 between 10am and 3pm.

UNC registered students or faculty needed as sperm donors. Please help our patients and contact the Reproductive Endocrinology Laboratory of the UNC Medical School at 962-6596 for further information.

"CAMP COUNSELORS -M/F - Outstanding Slim and Trim Down Camps: Tennis, Dance, Slimnastics, WSI, Athletics, Nutrition/ Dietetics. 20 plus. Separate girls' and boys' camps. 7 weeks. CAMP CAMELOT on COLLEGE CAMPUSES at Massachusetts. Pennsylvania, No. Carolina, California. Contact: Michele Friedman, Director, 947 Hewalett Dr., No. Woodmere, N.Y. 11581, 800-421-4321."

Looking for a JOB? Need extra CASH? Stop by the STUDENT PART—TIME EMPLOY-MENT SERVICE for help! Office open M-TH, 1-4pm. 207B Union. 962-0131.

WANTED: Male summer counselors needed for coed resident camp located on Lake Wylie. Openings for WSIs, Water Skiing, Sailing, Gymnastics, Tennis and General Sports. Contact: Camp Thunderbird, One Thunderbird Lane, Clover, SC, 29710. (803)

Black students or faculty urgently needed as sperm donors. Many couples waiting. Rh megative sperm donors urgently needed regardless of race. Call 962-6596 between 8am and noon and 1-

BLACK FEMALES (18-22yrs) NEEDED FOR BONE HEALTH STUDY, Obtain free personal report on your diet and bone health. Call Nutrition Dept for info, appointment. 966-3402.

hardware store in Chapel Hill. Retail hardware experience preferred

Babysitter needed for occasional care of 2 children this spring and summer. Call 967-

ware at 145 Ram's Plaza.

OPPORTUNITY FOR PART-TIME CHILD. CARE job in exchange for rent of 1 bedroom apartment in woods near campus. Must be energetic and love children. Non-smoker, no pets. 942-3290.

Pre-law, Pre-med, and pre-business majors. Students interested in summer work. Will give valuable training and experience. Make \$4433/avg. For interview appointment call

Attention Undergrads: What are you doing this summer to prepare for your career? Find out why IBM, Xerox, Proctor & Gamble, and hundreds of others want students who have worked with us. Enclose Name, Address, and Phone # to Summer Work'86, Suite 141, 95, S. Elliot Rd, Chapel Hill, N.C. 27514.

\$7 - \$10 per hour Pizza Hut Delivery is now accepting applications for full & part-time drivers. Our weekly schedule is very flexible so you can choose your own hours. Please apply at 516 W. Franklin between 2

5 pm any day. No phone calls please.! Summer jobs available. Snack bar attendant and terrace waits. Own transportation a must. Apply in person. Hope Valley Country Club 3803 Dover Rd. Durham.

Ranquet and a la carte waits wanted for part time positions. Apply in person. Hope Valley Country Club 3803 Dover Rd. Durham.

Babusitter wanted for occasional evenings Close to campus. Your own transportation necessary. Call 967-8175 evenings.

PART-TIME SALES OPPORTUNITY, FALL '86. Prefer sophomore/junior. Contact Barbara Wilder-Eastern Airlines- 828-9521 (Raleigh). Monday-Friday, 8:30-4:30.

SUMMER JOBS FOR COLLEGE STU-DENTS: openings available for young men on the food service staff at Camp Seafarer on the coast of N.C. Good salary and room and board. Excellent opportuity for friends to work together. June 18 - mid-august. Must be at least 18 years of age. No experience necessary. Only ambition and good references required. For more information and an application, write Camp Seafarer, P.O. Box 10976, YMCA Raleigh, N.C. 27605 or call 919-

related experience accepted. Must be able to work in mornings and Saturdays and have own transportation. See Mike or Craig at Yarnell-Hoffer Hard-

\$4.00 per hour plus bonus. Now hiring. On campus employment, excellent resume experience calling alumni for the Carolina Fund. We also call all summer. Work from 7-21 hours. Call 962-7015.

SUMMER JOBS \$8.40 per hour Part-time and full-time available opening

Babysitter - need mature sitter to care

for our one- and three-year-old children

in our home, Mondays thru Thursdays,

4:30 to 6:30 p.m. Call 929-8356 evenings

in most areas of N.C. Check to see what's in your hometown. On campus interviews: Carolina Union room 122, Monday, Tuesday, Wednesday, April 14, 15, and 16th. 10 a.m. 4 p.m. on the hour.

Wanted: Summer Secretary needed by Panhellenic Council! Must have typing and organizational skills. Min. wageflexible hours. Applications in 01 Steele Bldg. due by April 17. Questions? 933-8517.

DEALS ON WHEELS

America's #1 Japanese Bike Centurion - DLX \$239 - \$199

Accordo \$279 — \$239 Lemans 12 \$309 — \$269

Mountain Bike — Diamond Back Schwinn

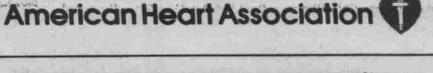
> - Used Bicycles -- One Day Repair Service Across from Wendy's

> > Main St. Carrboro

967-5104



WE'RE FIGHTING FOR YOUR LIFE



PERSONALIZED WOMEN'S **HEALTH CARE**

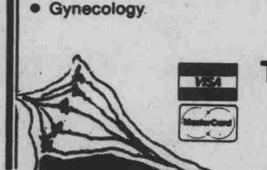
Birth Control

Relief of Menstrual Cramps

Our private practice offers

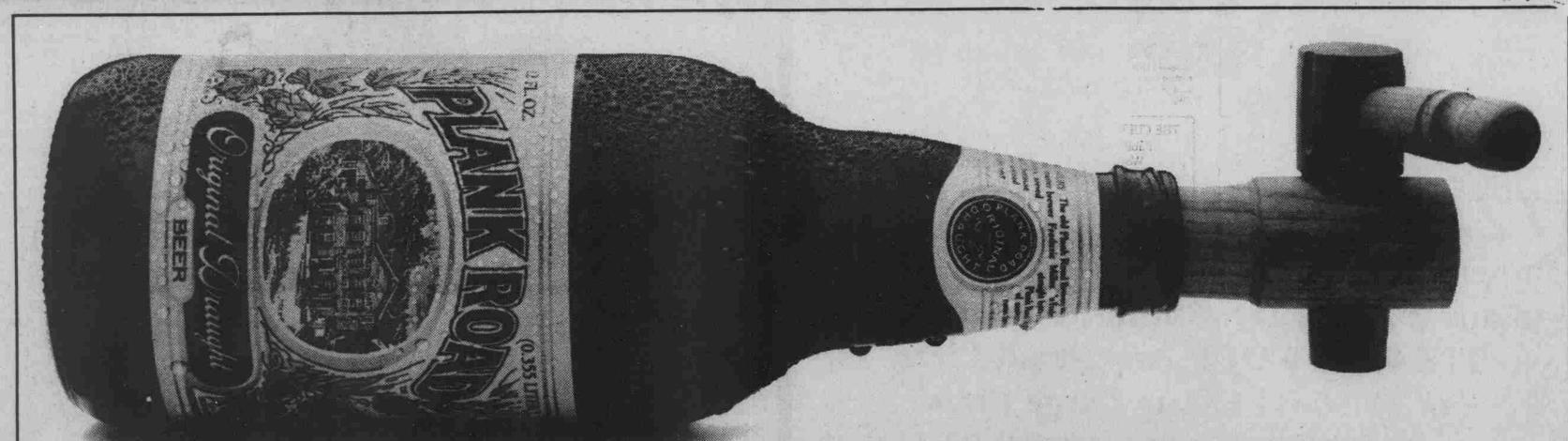
confidential care including: Free Pregnancy Tests

 Abortion (to 20 weeks) Breast Evaluation



 PMS Evaluation and Treatment TRIANGLE WOMEN'S

942-0011 or 942-0824



Ask most beer drinkers, and they'll likely agree: nothing tastes better than beer from a keg.

Ever since the days of Frederic Miller's original Plank Road Brewery, keg beer has always been fresher. That's because it isn't cooked to preserve it like most bottled and canned beers.

Well, now there's a beer that delivers that same fresh draft taste in a

bottle. A beer specially cold-filtered instead of cooked, so it tastes like it was drawn straight from the keg. Plank Road Original Draught. Keg beer in a bottle.

Original Draught

01985 Miller Brewing Co., Milwaukee, WI