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COLLEGE--WITHOUT THE EXAMS

We're Microsoft. We're doing great stuff. We're your company---college without the exams. We've got private offices, flexible hours, a health club membership, and exciting work to do. We're into everything:

- operating systems design for the 386 microprocessor
- virtual machine environments
- distributed pc networks
- state-of-the-art windowing environments
- integrated language processors to run on the newest processors, often before they are publicly introduced
- sophisticated applications involving graphical user interfaces, complex data structures, and clever algorithms---relational databases, wysiwyg word processors, business graphics, and world-class spreadsheets
- multitasking file and print servers
- CD-ROM technology

We want extraordinary people with top skills, top grades, superior achievements and demonstrated talents for software design and marketing. We will be on campus interviewing for our Systems, Applications and Languages groups for the following positions:

SOFTWARE DESIGN ENGINEERS

Networking ... sophisticated graphics ... operating systems ... compilers ... productivity software ... CD-ROM technology and more. If you have a degree in computer science with experience in micros, C, 8086, UNIX/XENIX, or MS-DOS, we want to talk with you.

PROGRAM MANAGERS

- direct and coordinate all aspects of product development, including programming, documentation and testing
- set design goals and review product specifications to ensure consistency
- research and understand the product category, competitive products and relevant technologies

You should have a strong technical understanding of systems, applications, or languages software in a microcomputer environment and a B.S. degree in computer science or related discipline. Project management experience preferred.

Our location in the Pacific Northwest, near Seattle, is one of the most diverse in the country—an area where quality of life is high and exciting. Mountains for skiing, hiking and climbing are close enough for day-tripping. Two spectacular national parks are within easy reach. The beautiful San Juan Islands are yours to explore by sailboat or ferry, car or bike. Fishing? Only if you like salmon and steelhead. And we'll take care of you with generous benefits and relocation packages.

Check with your career office for interview sign-ups and further details about Microsoft.

Also, feel free to send a cover letter and resume to: Microsoft Corporation, Human Resources Dept. MB, 16011 N.E. 36th. Way, Box 97017, Redmond, Washington 98073-9717.



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