

Mostly sunny,
high low 60s
For the weekend:
high 65

Mocktails at 8, dress
casual — page 4

Hear the gospel with
the BSM choir — page 5

The Clef Hangers
tonight at Memorial
Hall
8 p.m.

The Daily Tar Heel

Serving the students and the University community since 1893

Volume 96, Issue 81

Friday, November 11, 1988

Chapel Hill, North Carolina

News/Sports/Arts 962-0245
Business/Advertising 962-1163



DTH/Doug Habberstad

Remembering the Holocaust

Rabbi Frank Fischer conducts a candlelight service Wednesday night at the UNC Hillel house to commemorate the 50th anniversary

of Kristallnacht. On that day, Nazis began a period of systematic violence against German Jews.

Number of black faculty decreases

By JENNY CLONINGER
Assistant University Editor

Black faculty retention and recruitment has not been successful at UNC in 1987-88, according to the 1988 UNC Affirmative Action Office's Minority and Female Presence Report.

The University has had problems hiring and retaining black faculty, the report said. During the 1987-88 period, three blacks were selected for available faculty positions. During the same period, six blacks resigned their positions.

University administrators and faculty members interviewed this week said black graduate students and faculty members are in demand all over the United States, and UNC is increasing its recruitment efforts.

"We are always recommending to deans and chairs of departments to look out for minority faculty members at other campuses," said Dennis O'Connor, acting provost. "We are going to have to make an enhanced effort."

"Minority faculty are very much in

demand across the country. There is a lot of competitive pressure not just in salaries, but in working conditions — libraries, labs, supplies, secretaries, and money for travel and continuing education."

A nationwide shortage of black graduate students is part of the problem, officials said.

"One of the most discouraging aspects is the lack of graduate students for most of our professions and disciplines. The people we would recruit are simply not there," said Garland Hershey, vice chancellor of health affairs.

Although Hershey called recruiting graduate students a "discouragingly slow process," UNC is making some steps towards attracting black graduate students, O'Connor said.

A summer program started last year that brings minority college students to UNC between their junior and senior years, he said. The students spend about seven weeks working on research on an individual

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Week to raise awareness of human rights issues

By JENNIFER WING
Staff Writer

Atlanta Mayor Andrew Young, Indian activists Eddie Hatcher and Timothy Jacobs, and former CIA agent Philip Agee will be among the featured speakers during Campus Y's sixth annual Human Rights Week, Nov. 13-17.

"Our purpose is to raise awareness of human rights abuse in the University, in the community, in the nation and in the world," said Debbie Rza, co-chairwoman of Human Rights Week. "The second purpose is to educate people on these abuses and how widespread they are. The third purpose is to motivate people to act on them."

Campus Y organizes the week and then encourages other departments and all campus and community organizations to participate, Rza

said. The event should cover approximately 30 issues.

The Human Rights Week committee tried to balance the topics of the speakers based on national, state and local levels, she said.

Campus Y is responsible for raising all the money needed for the week, Rza said. Although the University allots the organization \$5,000, the funds are divided among the 30 Campus Y committees. "We rely on departments, the provost, the Frank Porter Graham fund and other outside sources for donations," she said.

The keynote speaker is Atlanta Mayor Andrew Young, who will speak at 8 p.m. Wednesday in Memorial Hall. Young will give a broad overview of human rights, said Vipul Nishawala, member of the Human Rights Week committee.

Students can sign up in the Union to attend a reception afterward in the Morehead Faculty Lounge, he said.

The events start Sunday with Footfalls 2-mile and 6.2-mile races to raise money for Campus Y committees. That evening, students can hear Charles Hall speak on the destruction of the tropics and its effects on human rights.

Monday evening is highlighted by lectures from James Holger, director of the United Nations Information Center in Washington, D.C., who is speaking about the U.N. Universal Declaration on Human Rights, and Rev. William Fails, who will discuss how the realization of one's culture can transform daily life.

Eddie Hatcher, Timothy Jacobs, Lewis Pitts and the Rev. Mangum will speak Tuesday night about the human rights situation in Robeson

County. Also, James Barber, who is president of N.C. Amnesty International, will lecture on presidential politics and human rights.

UNC's Amnesty International will conduct an all-day vigil Thursday in the Pit to portray the procedures that Amnesty goes through to release a prisoner of conscience. Later that evening, a Human Rights Week Concert will be held featuring The Popes, Dillon Fence, Chapter Two, Teasing the Korean and other bands.

Rza said she hopes students will attend the programs and challenge the speaker if they disagree with the issue. "I think that it is important for people to realize that we are trying to present both sides (of an issue)," she said.

Schedules can be picked up at the Campus Y for places and times of the events.

Human Rights Week Schedule Sunday, Nov. 13

4 p.m. - Cultural and Religious Oppression in Tibet

Tenzin Tethong, president of the International Campaign for Tibet and U.S. representative for the Dalai Lama, will speak. Hamilton 100.

7 p.m. - An Evening with Arturo Rodriguez

Rodriguez is now regional manager to the Mid-Atlantic Table Grape Boycott. Hanes Art Center Auditorium.

8 p.m. - Tropical Destruction

Charles Hall will speak on U.S. culture, the destruction of the tropics and its effects on human rights. Gerrard Hall.

UNC directories to be distributed on campus soon

By ANDREW WATERS
Staff Writer

The permanent campus directories for 1988-89, after being delayed by changes in different areas, could be available as early as next week, officials said Thursday.

Annette Harmon, campus directory coordinator, said the phone books will be distributed on campus as soon as possible.

"They are being printed this week," Harmon said. "They should be arriving on campus some time next week."

The directory has been delayed because many changes had to be made in it, Harmon said.

Changes included telephone numbers, individual listings, titles, and campus and personal information, she said.

Robert Peake, associate director of the physical plant, said the volume of necessary information makes it difficult to get the permanent directories out early in the school year.

"There's more to it than just the students' numbers," he said. "There are numbers of faculty, staff and organizations too. There's a great deal of data that goes in. Our aim is to have it out

earlier, but that's not always possible."

Because last year's directory arrived early, students believe the directory is especially late this year, Harmon said.

The preliminary campus directories are published so students can have a reference at the beginning of the school year while information for the permanent directory is being compiled, Harmon said.

"The temporaries are done so the students will have something to refer to as quickly as we can get the information," she said.

"The students need something to refer to because when they get back on campus (after summer), last year's phone book is obsolete."

The campus directory does not cost the University any money, Peake said.

"It doesn't cost anything because the University Directory (a division of Village Printing Company) prints the directory at no cost to the University," he said. "They make their money on advertising."

Students who want their number changed in the directory should contact the University Registrar's office, Harmon said.

Bush plans to retain part of Cabinet

By STEPHANIE VON ISENBURG
Staff Writer

Although president-elect George Bush will keep some of President Ronald Reagan's Cabinet members, the new Cabinet will reflect Bush's philosophy of government and establish his independence from this administration, political science experts said in interviews Thursday.

"Bush wants to emphasize his continuity with the Reagan administration," said David Clinton, a visiting fellow at the Miller Center for Public Affairs at the University of Virginia. "At the same time, he wants a degree of change. He is in charge now."

Bush announced Wednesday that

former treasury secretary and campaign chairman James Baker III would be his new secretary of state and said he would announce his other choices in the next few months.

Bush wants to show his individuality by his choices, said Thad Beyle, political science professor at UNC. The Bush Cabinet will probably be younger than Reagan's Cabinet, he said.

The new president will look for moderate Republicans like himself who can also satisfy conservatives and get along with the Democratic Congress, Clinton said.

The Heritage Foundation, a conservative think tank in Washington, D.C., expects the Cabinet to be

conservative in order to carry out Bush campaign ideals such as free enterprise, strong national defense, individual liberty and limited government, said Brad Miller, manager of editorial services at the Foundation.

Secretary of the Treasury Nicolas Brady, Secretary of Education Lauro Cavazos and Attorney General Richard Thornburgh should continue in their posts, said Joel Rosch, assistant professor of political science and public administration at N.C. State University.

Bush recommended Brady and Cavazos to Reagan with the idea that they would stay on if he were elected, Beyle and Clinton said.

Sen. John Tower is likely to be

appointed defense secretary because he is acceptable to the Democrats in the Senate and to Republicans, Clinton said.

New York Rep. Jack Kemp, Dan Evans, the retiring senator from Washington; New Hampshire Gov. John Sununu, Tennessee Gov. Lamar Alexander and former baseball commissioner Peter Ueberroth are other possibilities for Cabinet appointments, Beyle said.

Because of the scandals and indictments of officials in Reagan's administration, Bush is expected to screen his appointees carefully. "He doesn't want to be tainted with a hint of his not being concerned with ethics," Clinton said.

Committee endorses proposal for BCC

By JENNIFER WING
Staff Writer

The Black Cultural Center Facilities Planning Committee endorsed the Black Student Movement proposal for a new cultural center Wednesday, although many changes need to be made before the proposal is presented to the Board of Trustees (BOT), committee officials said.

"What we (the BCC Facilities Planning Committee) are attempting to do is to develop some guidelines and some projections that can be taken to the BOT meeting in December," said Robert Eubanks, chairman of the Board of Trustees and committee member.

The situation is very complicated,

and the committee has been forced to examine the plans very carefully, Eubanks said.

"All of the students in the future will pay for any mistakes the committee makes now," he said.

The proposal the BSM presented to the committee gave three primary reasons why a new cultural center is needed, said Tonya Blanks, BSM vice president. One of goals for the new BCC would be to serve as a focal point for black cultural expression and be open for both the black and non-black community, she said.

Another objective stated in the proposal is for the BCC to act as a minority recruiting tool and to retain

minorities on campus.

The third justification for the creation of the BCC would be to create a relationship with the surrounding community, Blanks said.

The committee examined the possible dimensions of the new center and the amount of space needed, Eubanks said. The proposal requests a maximum area of 13,000 square feet, which is different from the original 8,548 square feet requested in a February, 1986 proposal.

The dimensions for the center were altered because the planning committee was not sure if the new BCC would include an auditorium or how much space exactly would be needed, Eubanks said.

There was no opposition to the proposal within the committee, Eubanks said. "We want to try to get it (the proposal) to the Board of Trustees as quickly as we can," he said.

Donald Boulton, vice chancellor and dean of student affairs, will make the recommendation to the BOT at the Dec. 9 meeting. Kenneth Perry, president of the BSM, said he expects the proposal to be approved.

If the proposal is approved by the BOT, the BSM will have to wait to take action until other departments of the University approve the plans, Perry said.

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Baby, I wants to be loved. — Muddy Waters