

Carmichael programs offer chance to live and learn

By SARAH CAGLE

Applications are now available for positions in the living and learning programs in Carmichael Residence Hall for the 1989-90 academic year.

These programs, which are primarily run by students, include the foreign language halls, the health sciences program and UNITAS 1 and 2.

"There is a significant difference between living and learning halls and regular halls in the intellectual atmosphere and the sense of community," said L.D. Newman, assistant housing director and coordinator of living and learning programs at UNC.

Students participating in the programs are learning a lot, both cul-

turally and individually, she said. "As far as we're concerned, this constitutes success."

The foreign language halls have two divisions: the Romance Language Hall, which includes French and Spanish suites, and the German suite.

The primary purpose of the foreign language halls is for students to use that language every day and to understand that country's culture, Newman said.

Robby Diseker, co-coordinator of the French suite, said the students

enjoy the program. "Participants are motivated individuals who have an interest in foreign language and culture," he said.

The language programs are open to all students, not just those who are majoring in a particular language, said Michael Semon, a senior nursing major. "The German suite has allowed me to retain some of my proficiency in German, since German is not my major," he said.

Students who are majoring in pharmacy, nursing, pre-med, dental, medical technology, radiation

technology and public health meet for weekly seminars in the health sciences program, Newman said.

The topics of these seminars relate to current health issues, with the hope of bridging the gap between various future health professionals, she said.

Vinay Dakoriya, student coordinator for the health sciences program, said the students learn from each other. "It is very advantageous to live here with people in the same field," he said. "We do a lot of our work together and study together."

UNITAS is a multi-cultural and

multi-racial program, Newman said.

"The purpose of UNITAS 1 is primarily individual growth and understanding of cultural differences and conflicts," she said. "The participants in UNITAS 2 have taken UNITAS 1 or are more mature and therefore can go into application of understanding of cultural differences to the campus."

Mark Bibbs, a UNITAS participant, said the program is a broadening experience. "UNITAS can help a person grow socially because it gives them an opportunity to experience

many of the different lifestyles represented on this campus, in the U.S. and all over the world," he said.

Applicants for next year's programs will submit regular housing contracts, because notification of acceptance may occur after the housing lottery, Newman said.

Interested students can pick up applications at the desk in Carmichael Residence Hall or Carr Building. Applications for UNITAS are due Jan. 30, and applications for all other living and learning programs are due Jan. 27.

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quantity of seats.

"It's not that we weren't consulted before the change," Worley said, "but that we weren't even consulted after the change."

Recently, the upper-deck seating was changed so students are concentrated in sections and not spread out in rows W, X and Y, Geer said. But the problem in the lower deck is still being discussed.

The CAA has only been given control over how tickets are distributed, she said, rather than where student seats are located.

"Since 1982, the CAA president has felt that one of the most important things is that the CAA should have a permanent student voice in the seating arrangements," Geer said. "Maybe this is something that should be up for discussion."

"The problem that arose on Sunday showed us that our expectations were not being met. Decisions made during the building of the SAC have not been followed, and students were not consulted when changes have been made."

In Carmichael Auditorium, where the Tar Heels played before the Smith Center was built, students received about 3,600 out of the 9,000 available seats. Although the Smith Center's lower level alone seats 9,000, students receive about half as many "good" seats as they did in Carmichael.

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Use Committee and research projects, but the University has not yet provided this information, Smith said. "If no information is forthcoming, we will consider the possibility of seeking a legal remedy," he said.

Faculty from page 1

different kinds of faculty performance: teaching, scholarship, research and service, he said.

Failure to consider all would damage the Faculty Council, Goode said. "It would undermine faculty governance, which is solely dependent on an individual faculty member's commitment to serve."

In other business, Sanford reported on a survey of employee fringe benefits conducted by the Huett Association.

The state signed a three-year contract with the consulting firm in August, Sanford said. Huett was chosen because it had more experience with public universities than the other firms that applied, Sanford said.

Huett is also one of the "premier" consulting firms for installing cafeteria-style, or flexible benefit plans, Sanford said. Under a flexible benefit plan, employees can choose among a variety, or "menu," of benefits for ones better suited to their individual needs instead of accepting a set benefit plan.

A flexible benefit plan would be one option for UNC following Huett's survey, Sanford said.

Fringe benefits the state provides to UNC employees include a retirement system, health insurance and disability insurance. UNC offers group life and dental insurance, accidental death coverage, an optional disability insurance and free tuition — one course per semester.

Sanford said he was not sure how much Huett's services would cost the University. The cost would partly depend on the length of Huett's contract. The three-year contract may be cut short or extended, depending on the University's needs.

Money was not the object when choosing the firm, Sanford said. "The University made a decision to go with a very good firm and get results that are useful to it," he said. Huett would do a "full and extensive job," Sanford said.

Huett will come to UNC next week to present the first of its comparative analyses to the chancellor's staff and advisory committee, Sanford said Monday. The firm will compare UNC faculty benefits with those at 13 major research universities, Sanford said.

Huett will be administering a benefits survey to about 1,000 of the 7,000 employees under UNC's fringe benefits plan. The survey will gauge employees' opinions of the current benefit plan and what they would like to see as improvements in the plan.

Sanford said the results initially would show where the benefit plan needs improvement and help UNC make a proposal to present to the state legislature.

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