

Internships offer high pay, career experience

By JAMES COBLIN
Staff Writer

Each year as summer draws near, students begin searching for that all-important internship that will provide summer employment, job experience and large paychecks.

Students from every academic department will go searching for internships. Most start early in the year, though some wait until spring.

Students can find internships with businesses such as Frito-Lay, Millington, Procter and Gamble and many others, said Walter Jones, the director of Career Planning and Placement Services at N.C. State.

Many students also obtain state government internships in Raleigh. A student of any major can participate in this type of internship, Jones said.

Most students seek a summer internship that is career-related and pays well, he said.

Internships with private organiza-

tions offer much higher pay than internships with state organizations, Jones said. A good internship in a private company will pay between \$1,500 and \$1,800 per month, while an internship with state government will pay about \$250 per week.

The majority of the internships that students in North Carolina receive are located in the South or on the East Coast, Jones said, although some students do travel to other parts of the country.

Students at the UNC School of Journalism receive internships located all over the country, said Billie Nagelschmidt, the school's business manager.

Internships that journalism majors receive are usually with newspapers, magazines, advertising agencies or publishers, she said.

Many of the better internships are filled by this time of the year, but some are still open, Nagelschmidt

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— Walter Jones

said.

The Wall Street Journal, The St. Petersburg Times and The Phoenix Gazette have all taken interns from UNC in the past, Nagelschmidt said.

Most organizations ask that students apply for internship positions with resumes, samples of writing and sometimes an interview, she said.

Another area of study at UNC which sends students searching for internships is the psychology department.

Psychology majors at UNC have a very wide range of internships to choose from, said psychology profes-

sor Mark Appelbaum.

UNC has over 500 different majors in psychology, so the types of internships that the students pursue are varied. Research students can intern in places like applied research labs or state labs. Clinical psychology students can intern in mental institutions or industrial settings, Appelbaum said.

Students in every academic major attempt to find summer internships to add experience to their resumes. The art department has had students work in major museums like New York's Metropolitan Museum of Art, Washington, D.C.'s National

Gallery, and Charlotte's Mint Museum.

These internships are usually not paid, said UNC art professor James Thompson, because the museum feels that it is helping interns as much as they help the museum. Internships for art students are also useful after graduation because of the connections and acquaintances they make possible, he said.

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Internships allow companies to look at a prospective employee and determine whether the applicant has the discipline to do the job, Jones said. When companies offer a fresh college graduate a job with a high salary, they want to be assured that the new employee can apply the information he learned in school to the environment of the workplace, he said.

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Temporary services help match workers with available jobs

By LAURA TAYLOR
Staff Writer

For college students who may be short on money or job contacts, temporary help service companies can provide excellent summer opportunities.

"We like having students working for us because they are extremely dependable," said Dolores Smith, staffing manager at Monarch Temporary Services.

Summer is the only time some students have to make money, she said. Students hired by Monarch tend to be flexible about the types of jobs they are willing to accept.

"Students are very negotiable about pay rates. They are very flexible, and that makes it easier for us," Smith said.

Temporary help companies don't require the job applicant to pay any additional fees, unlike personnel agencies, which often charge for their services, said Nancy Berry, co-owner (with her husband) of Mebane Temporary Services.

As a member of the National Association of Temporary Services (NATS), Mebane is responsible for all employees it hires. After a successful job placement is made, an employee is put on Mebane's payroll and is paid on a weekly basis, Berry said.

Service coordinators handle employee recruitment, screening and matching procedures, she said. Employee skills must be evaluated so that a qualified temporary employee can be placed in an appropriate job.

Smith said it is customary for people to make appointments to fill out applications and be interviewed at most temporary help companies.

The interview allows anyone anticipating employment to discuss his previous experience as well as set specific job, wage and hours guidelines, she said.

"It is important for the temporary to be happy, because they usually complete their (job) assignment," Smith said.

Employees may state how much they want to make on a temporary assignment, she said.

"We can usually work with just about anybody," Smith said. "Our job is to be honest with them (temporaries). Companies are not going to pay for unqualified employees."

Henry Turlington, general manager of 11 eastern N.C. Manpower Temporary Services offices, described students as "a really good source of employees."

"Students are viewed just like any other applicants," he said.

During the summer, most students seek jobs primarily for monetary gain, Turlington said. However, he emphasized that temporary service companies can provide good company contacts that students may follow up after graduation.

Manpower, Mebane and Monarch Temporary Services run special promotions for recruitment purposes. Each company provides additional bonuses for employees who refer friends with job placement capabilities to the companies.

All temporary help service companies have a broad base of clients that request temporary help on a regular or irregular basis. Various jobs utilizing skills in clerical work, construction, accounting, marketing and many other areas are made available to students through these companies.

Robin Joseph, experiential learning coordinator for University Career Planning and Placement Services (UCPPS), emphasized that UCPPS is geared primarily for students seeking experience for future careers.

"Our programs focus on the career aspect," she said. The department provides listings of career skill-building programs, though it is up to students to pursue the opportunity on their own.

Substantial resources are available to students, who can make appointments or simply walk into the office, located in Hanes Hall.