



Air Force chief fired for remarks on Iraq

WASHINGTON — Defense Secretary Dick Cheney fired Gen. Mike Dugan as Air Force chief of staff Monday after Dugan's public comments about contingency plans to unleash massive air raids on Iraq and target Saddam Hussein personally.

Dugan, in the top Air Force job only three months, violated Pentagon rules by publicly discussing likely military targets inside Iraq and disclosing classified information about the size of U.S. forces in the gulf area, Cheney said.

Souter hints at stance on abortion dilemma

WASHINGTON — Supreme Court nominee David Souter said Monday at his confirmation hearings that letting states outlaw abortion might cast doubts on other privacy rights. Senators told Souter, testifying on his 51st birthday, that his confirmation was virtually assured.

During a third day of Senate Judiciary Committee questioning on controversial issues he would face as a justice, Souter said he opposed a judicial ban on the death penalty.

He continued to dodge questions concerning his views on abortion but did address the privacy-rights issue and said his personal feelings on abortion would not keep him from taking part in Supreme Court decisions on the subject.

Market economy plan in U.S.S.R. hits snag

MOSCOW — A compromise plan to create a market economy in the Soviet Union began to break down Monday as President Mikhail Gorbachev hesitated on a key issue: the decollectivization of farming.

Gorbachev told the Supreme Soviet parliament that a national referendum should be held to decide whether to allow private ownership of land.

"It is too big a decision, comrades, to be made in offices, auditoriums or meeting halls — even the one in which we're working today," he said as the parliament opened debate on competing plans for economic reform.

House approves free mailing for troops

WASHINGTON — An amendment that will allow U.S. soldiers in the Middle East to send mail home free of charge passed almost unanimously in the House Monday.

Earlier last week, the amendment passed overwhelmingly by voice vote in the Senate. Monday's House vote was recorded.

Soldiers must write "Free Mail" in the upper right corner where a stamp would normally go and print their name, rank and serial number directly below.

A motion to recommit the amendment to the appropriations committee was still pending Monday afternoon.

— From Associated Press reports

Layoff threat decreases staff morale

By STEPHANIE JOHNSTON
Assistant University Editor

The possibility of layoffs is decreasing staff morale and prompting some employees to check other job options, University employees said.

In a memo Thursday, administrators listed layoffs of employees covered by

the State Personnel Act as an option to deal with future budget cuts.

SPA employees include staff members such as administrative assistants, technicians, housekeepers and building and grounds personnel.

Sandy Booth, an administrative manager, said she thought the layoff

process had already begun. "I think it's in the process of happening," she said. "Decisions (about serving notices) are being made. I think there's really nothing else the administration can do."

The possibility of layoffs has prompted some SPA employees to contact the State Unemployment Office

for compensation information, and to begin looking in the private sector for work.

Paula Schubert, continuing education assistant director, said she knew of people already exploring options outside the University.

"I know somebody who called the

unemployment office today to find out how much money she would (receive) to see if she could pay for health care," Schubert said Friday. "Another is looking in the classifieds."

Kay Wijnberg, business manager of

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Cuts could make UNC late paying service vendors

By THOMAS HEALY
Senior Writer

UNC could have difficulty paying vendors of services such as electricity, photo copiers, computers and communications because of projected cuts in its cash allotments for the remainder of the year, officials said Monday.

Wayne Jones, associate vice chancellor for business and finance, said he could not estimate how many bill payments would be delayed until the University received its second-quarter allotments and its September receipts.

But he said projections of those allotments and receipts indicated that some bills would have to be deferred until the second quarter, which begins Oct. 1.

By the end of September, the University should not have any bills more than 30 days overdue, Jones said. "We're hoping the second quarter won't make it any worse, so we don't have to go into a 60-day or 90-day mode."

Neal Berryman, University controller, said \$1.75 million to \$2 million in bills could be carried over to the second quarter, but that UNC had dealt with carry-overs of that size before.

"It's abnormal to have it this high, but it's not the highest amount we've ever had," Berryman said. "It's not at a point where we can't control it."

"There will be a disruption of vendors, and we know that," he said. "But we'll try to minimize it."

Jones explained that additional budget reductions would force the University to delay vendor payments.

"We were pretty well caught up (in payments) in August when we were allowed to transfer money from personnel lines to non-personnel lines," Jones said.

The University might have to delay

payment to vendors because cash allotments originally promised by the state were less than expected.

Department chairmen and chairwomen were told in July, before the General Assembly made its final cuts, that they could spend only 20 percent of their budget in the first quarter. But when the funds were allotted, departments received less than the University estimated, and the departments did not have enough money to pay all expenses.

Jones said vendors might include late charges with the bills if UNC falls too far behind in its payments. "We pay a price for late payments."

In addition, vendors could threaten only to deliver COD, Jones said. The vendors did that last spring when some bills were 90 days overdue, he added.

Berryman said late payment of vending bills could make it difficult for purchasers to negotiate with the vendors in the future. But he said the University has tried to keep vendors satisfied by rotating payments of late bills.

Ben Tuchi, vice chancellor for business and finance, said that there was no way to know yet what expenditure reductions there would be for the second quarter, but he said that anything was fair game.

Different units of UNC have been instructed to formulate spending plans for the remainder of the year, and those plans will determine the overall spending program, he said.

"The object is to have... those units participate directly in the resolution of the question 'What should we cut and how should we cut,'" he said.

Jones said the University also put a hold on all requisitions until the reduction and spending plans were formulated.

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DTH/Deena Deese

Out of the bag

Chancellor Paul Hardin brown bags it with several members of the faculty in Lenoir Dining Hall Monday.

The luncheon discussion focused on ways to help alleviate the ongoing budget crisis.

Policy forbids discrimination on basis of sexual orientation

By CARRINGTON WELLS
Staff Writer

An individual's sexual orientation cannot be used as a factor in making educational or employment decisions, according to a statement Chancellor Paul Hardin issued to UNC faculty.

Deans, directors and department chairmen received the policy Sept. 4. "Decisions should be based on individuals' abilities and qualifications and should not be based on irrelevant factors or personal characteristics," the policy stated.

"Among the traditional factors which are generally 'irrelevant' are race, sex, religion and national origin.

"It is the policy of the University of North Carolina at Chapel Hill that an individual's sexual orientation be treated in the same manner."

Donald Boulton, dean of student affairs, said the statement made UNC's anti-discriminatory policy complete.

"We developed this policy over the summer in response to a number of people's asking for its inclusion," he said. "We felt that it was important to be inclusive in all of our policy statements."

Complaints of sexual orientation discrimination will be handled in the same manner as racial and sexual discrimination, Boulton said. "Mechanisms for handling this sort of complaint are already in place," he said. "There will be no new mechanisms."

Hardin's statement said students should take complaints of sexual orientation discrimination to the office of the Dean of Student Affairs. Employees should notify their supervisors or the Employee Counseling Service.

Patrick Rothwell, Carolina Gay and Lesbian Association chairman, said he was pleased with the statement overall, but he does have some concerns.

"This is a very good first step toward

ending discrimination," he said. "Before this, the University offered no protection against discrimination toward gays and lesbians. (But) it is not clear whether sexual orientation will be included in the list of 'irrelevant' factors in University literature."

"I would also like the University to be more forthright and active in changing discriminatory hiring practices of outside organizations which recruit on campus."

According to Rothwell, UNC does not prohibit businesses that lack a sexual orientation clause in their anti-discriminatory policies from interviewing students on campus.

Heather Hill, a member of the CGLA management board, said discrimination is a widespread problem for gays and lesbians.

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Hospitals increase AIDS precautions

By SHARYN TILL
Staff Writer

AIDS cases are on the rise in North Carolina, and UNC Hospitals employees are responding to the increase with greater caution on the job.

In the past year, 576 North Carolinians contracted acquired immune deficiency syndrome, marking a 5.6 percent growth spurt in state AIDS cases, according to the N.C. Department of Insurance.

UNC Hospitals treat more than 400 patients with AIDS or with AIDS-related complexes that result from the HIV virus.

Some hospital employees protect themselves with recommendations made in Universal Blood and Body Fluid Precautions, which outlines how

to prevent infection from blood-borne diseases. The Morbidity and Mortality Weekly Report presented the medical community with the guidelines in 1987:

■ All health-care workers should routinely use appropriate barrier precautions such as gloves and, when blood might splash, masks, goggles, gowns and aprons.

■ Hands and other skin surfaces should be washed immediately after exposure to contaminated blood or body fluids.

■ All health-care workers should take precautions to prevent injuries caused by needles, scalpels and other sharp instruments.

■ Mouthpieces and resuscitation bags should be available, although research has not shown saliva transmits the HIV

virus.

UNC Hospitals' policy states that these precautions are "recommendations that should be followed in the care of all patients where there is risk of exposure to blood and body fluid."

Each hospital ward has plastic kits containing masks, goggles and resuscitation bags hanging outside every patient's door. Waterless foam soap used by nurses and doctors between patient rounds sits in pumps on the hallway walls.

Reminders of universal precautions are posted in each room. Glove and needle disposal boxes are attached near patients' doors.

There is the question of the necessity,

See AIDS, page 6

Activist addresses campus racism in forum

By JENNIFER PILLA
Assistant University Editor

Quinton Baker, a civil rights activist during the 1960s, said Monday at the "Practical Solutions to Racism" forum that racism in America is on the rise again.

"I am afraid that if we keep things up the way they are then we are going to have a re-segregated South," he said. "The South is the greatest opportunity chance to prevent the re-segregation of America."

Baker left Chapel Hill in 1964 after being arrested with five other civil rights activists and paroled to another state.

He returned to Chapel Hill last week after what he called 30 years of "exile" in the North because he feared society was moving back toward the segregation of the 1960s, Baker said.

The Community Church sponsored the forum, which was designed to de-

velop ideas that would combat racism on campus.

A group of student leaders and professors made up a panel to address the problem of racism.

Student Body President Bill Hildebolt, Malini Moorthy, co-chairwoman of Students for the Advancement of Race Relations, and Black Student Movement President Sabrina Evans sat on the panel.

Lee Greene, professor of English, and Joseph Straley, retired professor in the physics department, were also on the panel.

The panelists said the University administration must help solve the problem of campus racism.

"Part of the problem lies in the fact that the University itself is not against racism," Greene said. "There's a simple solution — if you would get all those faculty and administrators who say

they're against racism to actually stop practicing racism then we would be a lot better off."

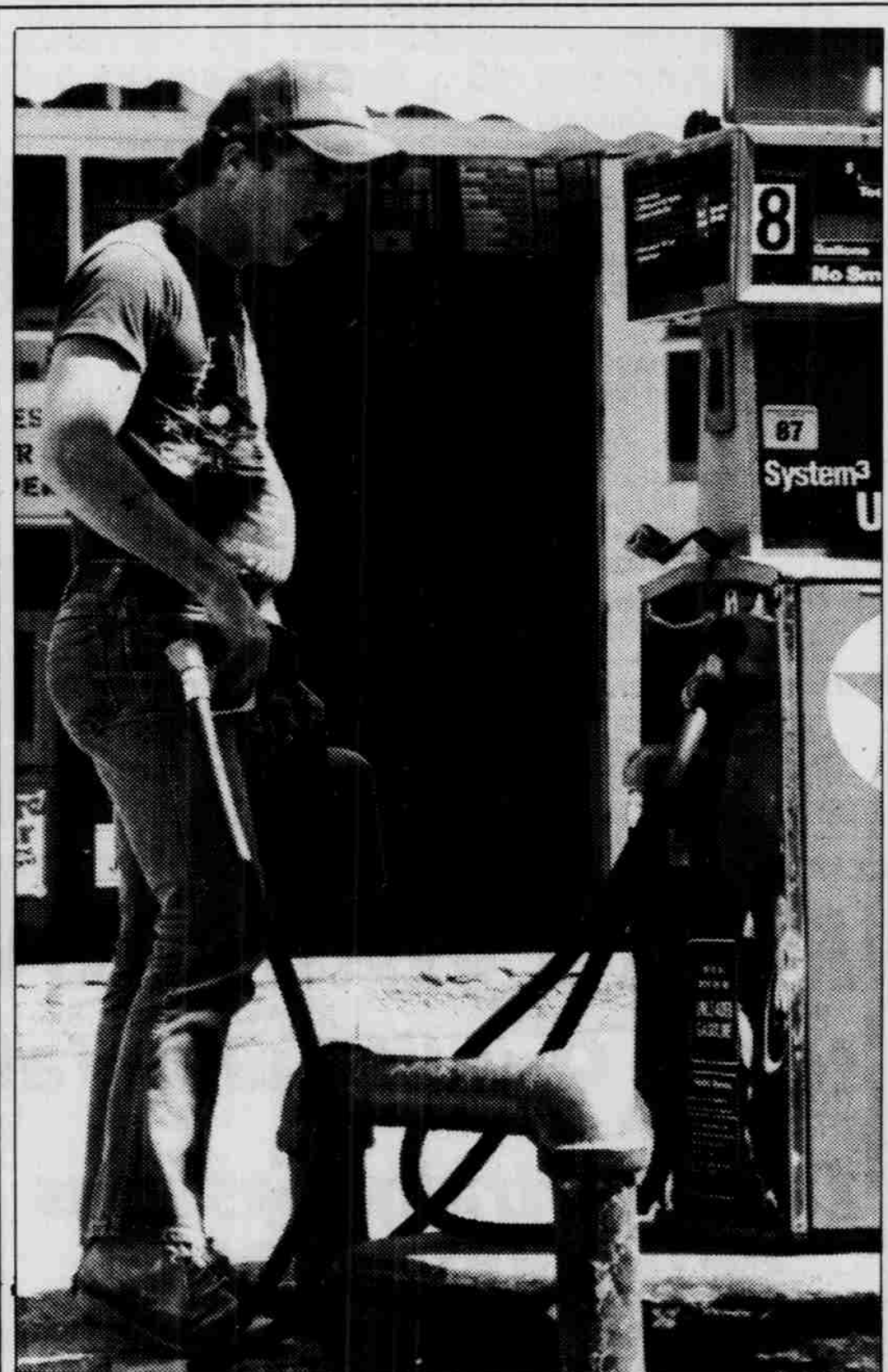
"If those who are in charge did not condone it, most of the racism would not occur on this campus. Students would not see that it's OK."

Baker said, "We have to get the University to openly commit itself against racism. But rather than saying to the University that it is bad, it is better to present the University with an action it can take or put in place."

Moorthy said lack of understanding and awareness of other cultures is the root of racism at the University.

"It is easy to come to this university and move within our own kind," she said. "We as students should be challenging the status quo and try to recognize the importance of other cultures."

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DTH/Stephanie Harper

Fueling around

Donald Byrd, 27, of Smithfield pumps gas at Top of the Hill for two women whose car ran out of gas near Franklin Street Monday.

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I like life. It's something to do. — Ronnie Shakes