

30% chance of rain  
High 80-85  
Friday: Cloudy  
High around 80

# The Daily Tar Heel

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## Gulf crisis endangers national economy

WASHINGTON — Federal Reserve Chairman Alan Greenspan told Congress Wednesday the Persian Gulf crisis has piled "new and substantial risks" on an already faltering economy.

In a generally gloomy assessment of U.S. economic prospects, Greenspan said the jump in oil prices since Iraq's invasion of Kuwait has increased the threat of higher inflation and recession.

However, he rejected suggestions that U.S. economic policy makers were in effect being held hostage by Iraqi President Saddam Hussein.

While he conceded that the federal government's job of promoting non-inflationary growth has been made more difficult by the unfolding events in the Persian Gulf, he insisted the central bank still had tools to mitigate the economic fallout.

## KGB willing to share information on Iraq

MOSCOW — The Soviet Union is willing to share intelligence on Iraq with the United States but hasn't made the offer directly because it has been rebuffed in the past, the chief of the KGB told The Associated Press on Wednesday.

"We haven't exchanged information with the CIA on that issue, but I am convinced that we could really tell each other something valuable," KGB chief Vladimir Kryuchkov told the AP board of directors and executives.

Kryuchkov said his organization had offered to cooperate in the past with the Central Intelligence Agency but had always been rebuffed. If the CIA wants help, he said, "you can be sure that our reaction would be positive."

## President of Poland says he will resign

WARSAW, Poland — President Wojciech Jaruzelski, the only Communist leader to survive politically after democratic revolutions swept the East bloc, told Parliament on Wednesday he will resign early to help Poland complete its transition to democracy.

Jaruzelski's announcement came amid increased calls for his resignation to make way for a popularly chosen head of state.

Solidarity chairman Lech Walesa has already declared his candidacy for president, and Prime Minister Tadeusz Mazowiecki, Walesa's former adviser and ally, also is considering running.

As Communist Party leader in 1981, Jaruzelski imposed martial law but peacefully transferred power to a Solidarity-led government eight years later. He was named president by Parliament in July 1989 for a six-year term.

## Life goes on in Iraq in spite of sanctions

BAGHDAD, Iraq — Although Iraq is beginning to feel the impact of economic sanctions, ordinary citizens in the capital seem determined to resist outside pressure.

Bread, powdered milk, sugar, macaroni, chicken and rice are in short supply. Other food is available, but prices have skyrocketed since the United Nations imposed the trade sanctions Aug. 6.

— From Associated Press reports

## INSIDE

- Sharing with the shelter  
Local merchants lend support to IFC's haven to the homeless ..... 2
  - Gowns and crowns  
UNC student prepares for the pageantry of Miss USA ..... 3
  - Heels checkmate Bishops  
Men's soccer defeats N.C. Wesleyan's Battling Bishops 6-1 ..... 7
  - City ..... 2
  - Campus and city ..... 3
  - Sports ..... 7
  - Classifieds ..... 8
  - Comics ..... 9
  - Omnibus ..... insert
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# Grievance proposal reaction mixed

By MICHELLE SMITH  
Staff Writer

Administrators have proposed a new process for employees to file grievances against the University, but some employees said it may reduce only the number of grievances filed, not the number of problems employees encounter.

The policy is pending approval from the Office of State Personnel.

"This policy would just discourage and filter out grievances by employees," said Peter Schledorn, library technical

assistant. "It would sweep them under the rug, which will not work with personnel problems."

However, the proposed policy has some good aspects, Schledorn said. "Administrators' hearts are in the right place to encourage mediation and compromise," he said. "But some issues don't resolve to compromise. They're yes or no issues."

Alan McSurely, the lawyer representing University police officer Keith Edwards in her grievances against the University, agreed. In cases other than

discrimination, the policy may be effective, he said.

"In some kinds of grievances, this will probably work well," he said. "However, with no lawyers or outsiders, it keeps it in-house, without checks and balances."

Schledorn said one particularly problematic aspect of the proposed policy was the appeal process from Step 2 to Step 3.

In Step 1, the employee files a grievance with the immediate supervisor, according to the draft of the process

revisions. If the employee is not satisfied with the supervisor's response, he may appeal the decision at Step 2.

In Step 2, the person who oversees the supervisor's work reviews the employee's grievance.

Under the revised process guidelines, an employee may appeal the Step 2 decision at Step 3 "only if the next level supervisor advises that the decision of the supervisor or other person in charge should be upheld."

Schledorn said the way the policy was worded, if the supervisor in Step 2

made even a small compromise, the grievance process would be over, even if the employee were dissatisfied with the compromise.

"Maybe it's just a semantic problem," Schledorn said. "As it's worded, I feel there will be a limited number of cases that will be taken to Step 3. Employee satisfaction is not taken into consideration, and it should be."

Another problem with the proposed policy is that no third parties are brought

See GRIEVANCE, page 2

# UNC may move employees to open jobs if layoffs occur

By DIONNE LOY  
Staff Writer

The University is trying to fill 215 job vacancies, which may ease possible layoffs by placing qualified staff members in the positions, said Laurie Charest, associate vice chancellor of resources.

Jack Stone, University personnel director, said the open positions were funded not by the state but by contracts, grants or receipts the University had been awarded. Private industry, the federal government and student fees provide funding for the positions.

The jobs are mostly research or research-support oriented, such as clinical nursing positions, medical laboratory technicians and research analysts, he said.

Charest said the jobs were unaffected by the restriction the budget crisis has placed on job vacancies at the University. "The positions are non-state funded, so we are still actively recruiting," she said.

Ben Tuchi, vice chancellor of business and finance, said the grants for the jobs would be revoked if the positions were not filled before the grant expires.

"A grant is made to produce a product by the grant period," Tuchi said. "(It) stipulates the kind of people hired, how much is spent, the equipment and the like. If the people are not hired and the job is not done in a certain amount of time, the money is lost."

State law requires that laid-off employees have priority in the hiring for new University openings, Tuchi said.

"If the kind of people desired in the grant are found elsewhere in the University, that's great."

But because grant-funded jobs are so specific, placing laid-off employees into positions for which they qualify is difficult. "We're not talking dollars here, but positions specific to the job."

"The difficulty of the matter is that we're hiring for certain skills in one place and not in another," Tuchi said. "Of course that's always going to happen, unless everyone is doing the same thing."

Charest said when a state employee was laid off, there was an immediate effort to replace the worker in another state job.

See JOBS, page 2

# Provost responds favorably to graduate students' requests

By YU-YEE WU  
Staff Writer

Graduate Students United members said they were pleased with the response Provost Dennis O'Connor gave to a list of requests they submitted to him.

Members discussed the response at a strategy meeting Tuesday night.

GSU members requested that all graduate student positions promised in the spring of 1990 by the College of Arts and Sciences be assured of funding at least for this semester.

In his response, O'Connor stated that this request was feasible. He could not be reached for comment Wednesday.

Graduate students stated positions on areas such as teaching assistants, research assistants, graduate assistants and instructors. Most GSU members are teaching assistants.

Graduate student salaries were one of the main grievances the students discussed on the list.

Jerry Bradshaw, GSU co-chairman, said the level of salaries depended primarily on state legislators. "If the state doesn't fund the University at an adequate level, I don't think there's any chance we can make progress."

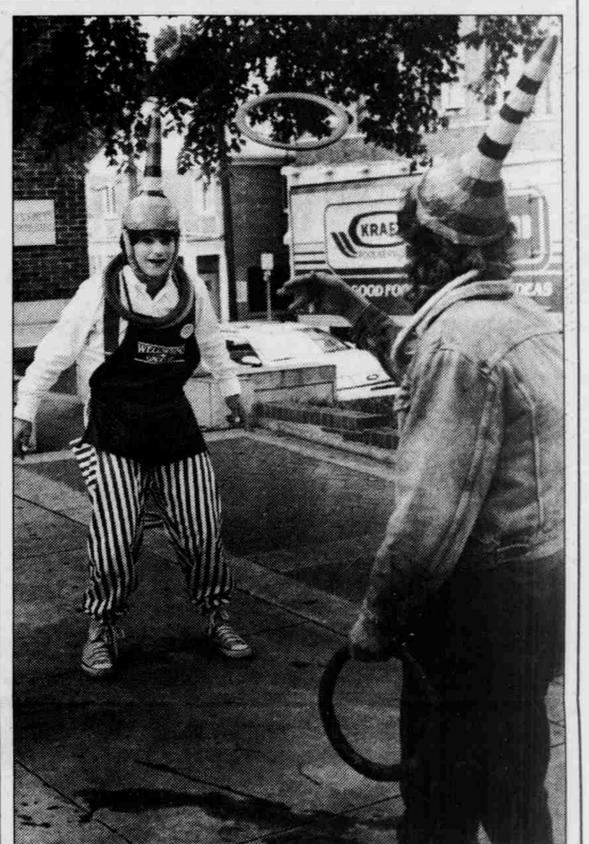
Joel Sipress, GSU co-chairman, said once the University received proper

funding, employees should receive pay increases. "The state needs to provide a level of funding for all employees, and once it has done that, the University has an obligation to start paying graduate students decent wages."

One suggestion the students made to O'Connor was applying the faculty's 6 percent pay raise to graduate students with a semester salary below \$4,000.

Bradshaw said most graduate students were paid less than \$4,000 a semester. In his reply to GSU, O'Connor

See GSU, page 9



## Ring around the collar

Jef and Tony Langworthy of Wellspring Grocery clown around in front of the Franklin Street Post Office during lunch Wednesday.

DTH/Jonathan Grubbs

# Carmichael keyed up over advent of magnetic card security system

By LAURA WILLIAMS  
Staff Writer

Students in Carmichael Residence Hall are stepping into the future with a new security system that uses students' ID cards as magnetic keys.

Tonight is the final time residents will have access to the residence hall with their room keys. A magnetized ID card, called the Carolina Card, will be used to gain entrance after the outside doors are locked, said Anne Presnell, Scott College area director.

The new ID key card is part of a pilot program to create a multi-purpose card, said Harold Hinson, University housing assistant director of facilities and planning. If the housing department approves the key card, it will expand as a meal card, library card, student ID and copy card.

Gretchen Diffendal, Resident Hall Association president, said the card-entry system in Carmichael would test

how well a card system would work at UNC. At the end of the year, RHA will assist University housing in evaluating the system, and a decision will be made whether to extend the card entry system to other residence halls.

Hinson said residents had been given new student IDs with a magnetic strip on the back. Students simply swipe the card through the magnetic reader, and the door opens, he said.

Presnell said the card helped ensure campus safety. "We're always looking for ways to better secure the building," she said.

Some officials consider the card safer than keys, Presnell said. When a student loses his key, there is a lost key floating around campus. But a lost computerized card can be invalidated in the computer database, she said.

Students living in Carmichael have had the new IDs for a week, although they can still use room keys to get into

the residence hall. The new entry card has received mixed reviews.

"I think it's kind of useless," said Claire Hafer, a junior anthropology major from Chapel Hill.

The new system is unnecessary because students still have to carry keys to get into their rooms, Hafer said. "What difference does it make if you still need a key?" she said.

The meal card should have been consolidated with the student ID first, she said.

The electronically locked doors probably would not help with security, Hafer said. "You can still give someone your card."

Jackie Hershkovitz, a sophomore French major from Los Angeles, said she likes the new system.

"It helps the building be more safe and secure when people enter at night," Hershkovitz said. "It makes life simpler for students to carry fewer cards."

# Franklin fixture flicks out of picture tonight

By TIM LITTLE  
Staff Writer

Carolina students have one last opportunity to view movies at one of Franklin Street's oldest movie theaters, as the Carolina Blue and White Theatre rolls its reels for the final time tonight.

This summer the Cineplex-Odeon Corp. sold the theater to a Fayetteville developer who plans to convert the building into several retail stores and a nightclub.

Theater management refused to comment on today's closing.

"I hate to see it go," said Sean Mitchell, a senior from Fayetteville. "Although I've only seen a couple of movies there, I feel like a part of Carolina will be taken away when it closes."

Although workers at the movie theater received word months ago that the theater would be sold and closed, sev-

"I feel like a part of Carolina will be taken away when it closes."

— Sean Mitchell

eral of them still cannot believe that it is happening.

"I remember the old photo albums in the back of the theater showing how prestigious it was in its early years," said former ticket attendant Regina Henderson. "People were all dressed up to go, and the front was majestic-looking for its time. It's a shame that kind of glory is lost today."

The theater opened in the early '40s and received steady attendance flow from UNC students. But over the years, expenses for the theater continued to

increase, which led to its downfall.

"I heard rumors that business was doing bad, and that things were going to change," Henderson said.

Some students did not hear about the sale over the summer and were caught by surprise.

"I went to see 'Major League' there, and what I really liked about the place was that it was an old-fashioned type movie house," said Terry Gilmore, a sophomore from China Grove. "I guess I'd better go one last time for memory's sake."



## Pipeline punchline

UNC Physical Plant employee Rusty Nipper has a laugh while installing chilled-water pipes in front of Davis Library.

DTH/Jonathan Grubbs

Weather forecast for tonight: dark. — George Carlin