

CAMPUS

Coalition brings University faculty concerns to chancellor

By SHANNON O'GRADY
Staff Writer

The Women's Concerns Coalition met with Chancellor Paul Hardin Tuesday to discuss hiring someone to address sexual harassment charges, enhancing professional development for faculty and staff members and improving the maternity leave policy.

Hardin agreed at the meeting to begin searching in the next few weeks for someone to address sexual harassment incidents reported by faculty and staff members. The person would be hired in the Affirmative Action Office.

Faculty and staff members have not had a comfortable environment to report incidents of sexual harassment, said

Laura Gasaway, chairwoman of the coalition.

"There was no administrative home for either a person or a program that deals with faculty and staff sexual harassment issues," Gasaway said. "There was no central place for faculty and staff to go and complain."

Carol Reuss, a coalition member representing the provost's office, said faculty and staff reports of sexual harassment have been handled by the Division of Student Affairs.

"Faculty members do not always feel comfortable going through student affairs," she said. "We will now have someone to turn to."

Paula Schubert, assistant director of

continuing education in health sciences and a staff representative of the coalition, said the meeting also addressed the issue of improving professional development. Professional development includes programs such as time management, leadership workshops and literacy training for employees.

"Professional development has been a big concern for a number of years," she said. "There is always a need for it."

"Some of the needs for staff employees are going to be a lot more basic than those of the faculty, but the cost of not helping the staff develop would be great," she said.

Lack of professional development among staff members results in a high

rate of turnover, low morale and inefficiency, Schubert said.

Gasaway said management training was another important program for faculty and staff members. "Management training is something other universities have that this University is lacking," she said.

The meeting also addressed the maternity leave policy, which has caused resentment among some faculty members, Gasaway said.

"Technically, you can take six weeks' paid leave, but there are no funds for a faculty colleague to receive for taking your place," she said.

Schubert said the maternity leave policy also discriminates against men.

"Labeling (it) maternity leave suggests that men cannot take leave even if they might want to stay home with their new baby," she said. "The maternity leave policy basically outlines what a woman goes through."

The coalition suggested that the term "maternity leave" be changed to "family leave," Schubert said. The family leave policy would provide paid time off to care for newborns, as well as elderly parents and other family members, she said.

Reuss said the maternity leave policy should be revised to reflect the needs of all University employees.

"We are not only concerned about women because a lot of these issues

affect men as well," she said.

Reuss said Hardin was receptive to the coalition's ideas and needs at the meeting. This is the second meeting the coalition has had with Hardin in the last year.

"During the meeting, the chancellor looked to his notes from the previous year's meeting and made comments to us before we even had a chance to speak," Reuss said. "I think that was indicative of his interest."

Gasaway said the meeting was an opportunity to bring important issues about women's concerns on campus to Hardin's attention.

"It was a very productive session to talk and throw around ideas," she said.

Wellness Center offering free health advice

By CATHY OBERLE
Staff Writer

Students concerned about taking good care of themselves can visit the Wellness Center open house for answers about health, fitness and eating habits.

The open house will be Thursday from 3 p.m. to 6 p.m. at the Wellness Center and is located in 118 Women's Gym, on the Woolen side of the Fetzer-Woolen overpass.

Visitors will be given information about nutrition, exercise, eating disorders and other aspects of wellness.

Susan Holliman, Wellness Resource Center coordinator, said about 200 members of the University community were expected to attend the open house.

"We've only been here two and a half years, and so we're really trying to get students aware that we're here," Holliman said. "We really make an effort to advertise."

The Wellness Center, which opened in spring 1988, is a free service provided by the health education section of Student Health Service. The center promotes positive lifestyle concepts by

emphasizing physical fitness, good nutrition, stress management and relationships, Holliman said.

"Our mission is to promote the wellness concept to the campus community," she said.

The center provides a Fit Friend File, which matches up people who want an exercise partner. It also offers smoking cessation, anorexia nervosa and related disorders support groups and a spring health fair.

The Wellness Center uses three primary programs to educate and motivate the campus community, Holliman said.

About 20 Peer Health Consultants, usually graduate students, volunteer for a few hours each day to help students deal with problems, Holliman said.

Health Peer Educator volunteers present programs to residence halls and campus service organizations who request them, Holliman said. Some examples of the programs are massage clinics, stress management clinics and fast-food workshops.

Students who are enrolled in Physical Education 41, a personal health course, also participate in Wellness Center programs. Students help run programs such as TGIF (Thank God

I'm Fit), which involves body-fat checks and other health awareness programs, and FIT Stop, which tests a person's fitness level, she said.

"In a community (these services) would cost," Holliman said. "The services provided by the Wellness Center are free."

Debra Berry, a graduate student who works with the Peer Health Consultant and Peer Health Educators programs, said the Wellness Center was beneficial to students because it was a motivational source and provided information and support.

"Overall wellness is so important, especially for a college student, and I don't think they take responsibility for it," Berry said.

The center has a resource library that is open to all students and pamphlets and handouts are available, Holliman said. Students can call ahead, and a volunteer in the office will help them find information, she said.

"(The Wellness Center) is a resource and referral center," Holliman said. If the center does not have the information that the student needs, it should be able to direct students in the right direction to find it, she said.

Hardin supporting SARR efforts against UNC campus hate crimes

By MATTHEW MIELKE
Staff Writer

Chancellor Paul Hardin said he had not responded yet to Students for the Advancement of Race Relations' petition against hate crimes on campus, but that he supported the group's goals.

The petition, signed by 1,678 students, suggests a three-part resolution to prevent more racial incidents on campus. SARR members delivered it to Hardin's secretary after they marched from the Pit Thursday.

The resolution calls for the University to create an official policy for handling hate crimes, encourages members of the campus community to report crimes and requires that all students take one course about oppression before graduating.

Hardin was out of town when SARR members presented the petition, and participants were unable to give the petition to Donald Boulton, vice chancellor of student affairs, because they were late starting the march.

Lori Marks, SARR co-chairwoman, said Monday night she had not yet received responses from any administrators. SARR members are encouraging students to sign a second signature drive for the petition, she said. Members hope to have a total of 2,500 signatures by the end of the week.

Shilpi Somaya, co-president of the Campus Y, said Monday she had not received any responses either.

Hardin said Monday he supported encouraging members of the campus community to report hate crimes to the Dean of Students' office. Students are often at the scene of a crime when police are not, he said. "It's hard (for the police) to be everywhere at once," he said.

Policies for official investigations into hate crimes, including sexual harassment, "are on the books," Hardin said. Hate crimes are investigated when appropriate, he said.

He wants to talk with SARR members about this part of the resolution, he said.

The resolution should make a distinction between conduct which is actually criminal and conduct which is not, Hardin said. Even though one person might find something offensive, people have the right to freedom of speech, he said.

Marks said that part of the resolution was vague. "We haven't directly talked to him (Hardin) about what the goals are," she said.

Hardin said the third part of the resolution was out of his hands. "The curriculum, of course, is not within my direct control," he said. Courses about oppression are important, but many UNC professors already enlighten their students on the topics of racism, sexism and oppression, he said.

Hardin's committee on community and diversity is going to hold a discussion and dinner at the chancellor's house on Wednesday. He plans to listen to ideas and insights from committee members, Hardin said.

Campus Calendar

WEDNESDAY

8:30 a.m.: Career Planning and Placement Services announces a special resume drop until 3 p.m. for students interested in interviewing (at their expense) in New York City on Feb. 11. Employers in advertising, publishing, law, non-profit and other organizations will be participating. Check in 211 Hanes for further information.

Noon: The Learning Skills Center will offer College Learning Strategies: Test Preparation and Execution, with Dr. Victoria Faherty in 104 Phillips Annex.

UNC Institute of Latin American Studies presents a brown bag lunch, "Health Care in Cuba," with John Frey of UNC Family Medicine, in 210 Union.

UNC Women's Studies presents "Gender & the Making of the British Working Class," with Anna Clark, Fellow, National Humanities Center, in Toy Lounge, 4th floor Dey Hall. Beverages and cookies provided; please bring your lunch.

12:30 p.m.: UCPPS announce Law School Exploration Day in the Great Hall until 4:30 p.m. All students welcome.

3:15 p.m.: UCPPS will offer a Workshop on Internships in Washington, D.C. in 306 Hanes.

3:30 p.m.: The Industrial Relations Association invites you to our last meeting of the semester in 205 Union. Still time to join before the year ends! Open to all majors.

4 p.m.: Joint UNC-Duke Physics and Astronomy Colloquium: "Science and the Visual Arts," with Dr. Lawrence Sliokin, in 265 Phillips. Refreshments will be served at 3:30 p.m. in 277 Phillips.

UNC African & Afro-American Studies presents

"What I Learned from the Study of Autobiography by Black American Women," with Dr. Joanne Braxton, professor of English and American studies at the College of William and Mary, in 104 Peabody.

4:30 p.m.: The Campus Y Publicity Committee will be meeting in the Y Lounge to discuss Campus Y Week and work on some committee projects for the Y. Please come—we need your help!

5 p.m.: The Vegetarian Society will have a free vegetarian dinner until 7 p.m. in Gerrard Hall.

The Division of Clinical Laboratory Science will have an informational meeting about B.S. in Chemical Laboratory Science (Medicine Technology) until 6 p.m. in 205-206 Union.

The Asian Students Association will have its weekly meeting in 208 Union. Officers and chairs will meet at 5 p.m. and everyone else at 5:30 p.m. All interested students are invited to attend.

UCPPS announces a presentation by J.P. Morgan in the Black Cultural Center.

Women's Forum Committee of the Campus Y will sponsor a panel discussion entitled "Uniting All Women: Advancing the Struggle," in Murphy 111 until 7 p.m. Our special guest is Officer Keith Edwards.

5:30 p.m.: The Lutheran Campus Ministry will have a Holy Communion Service at 5:30 and a fellowship meal following at 6:15 p.m. at the Holy Trinity Lutheran Church, 300 E. Rosemary St.

Graduate-Professional Student Federation will have a Senate meeting in 226 Union.

UCPPS announces a presentation by Kraft General Foods at the Carolina Inn.

6 p.m.: The Wesley Foundation, the United Methodist Campus Ministry, welcomes you to come

join us for an evening of fun and fellowship. Dinner served at 6 p.m. followed by a worship service. Come join us!

The Korean-American Student Organization will hold a meeting in 209 Union for anyone interested in taking a Korean language class. Afterward, our career forum will be held (6:30 p.m.).

7 p.m.: SEAC will meet in 211 Union. Toxics, elections, teaching little kids ... get involved. Everyone's welcome. Join SEAC now, or forever hold your peace.

The Comic Book Club will meet at the Franklin St. Pizza Hut. All comic book fans are invited to partake.

UCPPS announces a presentation by Pillsbury Company at the Carolina Inn.

8 p.m.: The Carolina Indian Circle will hold an important meeting in 205 Union.

ITEMS OF INTEREST
Human Rights Week: T-shirts (\$10) and raffle tickets (\$1) will be on sale through Friday in the Pit (10 a.m. - 2 p.m.). Over 15 great prizes being raffled off. Monies are used to pay for speakers such as Randall Robinson and Winnie Mandela during Human Rights Week.

The Elections Board announces that positions are now available for Student Congress candidates for an open seat in Undergraduate District 15 (Northeast, off-campus) which is east of Airport Road and north of Franklin St. Stop by the Elections Board Office for details.

Tar Heel Recycling Project announces that the mobile drop-off site for today is the cement pad on the corner of Manning and Morrison Drive.

Campus Y announces Pit registration for Football, a 10K road race and two-mile fun-run on Sunday, Nov. 11, at 2 p.m. Runners of all abilities are welcome and prizes will go to the top runners and teams. All proceeds go to the Campus Y! Please sign up!

GPSP offers information on the application process for in-state tuition. See the bulletin board outside Suite D of the Union.

The 1991 Yackety Yack, UNC's official yearbook, is on sale now through Friday, Nov. 9 in the Pit from 10 a.m. until 2 p.m. Order your copy today!

SAFE Escort needs you! Applications now available at Union desk and in the Steele Building basement. Return or mail to SAFE Escort, CB# 5100, 13 Steele Building, ASAP.

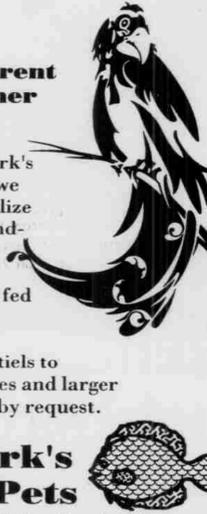
The Student Union Gallery Committee presents "Extremely Visible: Art and Artifacts of the Helms Era," an exhibit of work by local artists and artifacts from national artists expressing concerns about scapegoating and censorship, in the Union Gallery until Nov. 17.

The Dept. of Dramatic Art presents "Hogan's Goat," by William Alfred Nov. 7-11 in the Playmakers Theatre. Call 962-PLAY for more info.

SENIOR CLASS 1991
Look in Thursday's Classifieds for information about the all-new Senior Nights Out. If you have any questions, comments or concerns about the Senior Class, stop by the Class Office, Suite B of the Union, 9-5, M-F.



a bird of a different feather



At Mark's Pets, we specialize in hand-raised and hand-fed birds, from cockatiels to coures and larger birds by request.

Mark's Pets
Timberlyne Shopping Center
933-5533



Ray-Ban

20% Off All Sunglasses!

**University Square
Downtown Chapel Hill**

942-8711

University OPTICIANS Mon-Fri 10-6 Saturday 10-2

LAW SCHOOL EXPLORATION DAY

Wed., Nov. 7, 12:30 - 4:30 pm
Great Hall

Participants

Brooklyn Law School	Notre Dame
Campbell	Ohio Northern
Cardozo	Pace
Catholic University of America	South Carolina
Cumberland (Samford University)	Southern Methodist
District of Columbia Law School	St. Louis
Duke	Touro Law School
Emory	Tulane
Georgia	Valparaiso
Maryland	Vanderbilt
Mercer	Wake Forest
Michigan	Washington and Lee
New England School of Law	Washington University (St. Louis)
New York University	Widener
UNC-Chapel Hill	Council on Legal Education Opportunities
North Carolina Central University	Meredith Legal Assistant's Program
Northeastern	

Open To All Students!

**Sponsored by
UNC Pre-Law Club and
Career Planning & Placement Services
Division of Student Affairs**

Test Yourself... Are You Ready for the LSAT?

Find out at The Princeton Review exclusive LSAT Sneak Preview.

On Saturday, November 10, we'll offer an actual LSAT (from December 1989) for you to practice on. We'll score and analyze your exam just as we do for our regular LSAT classes, using Princeton Review software to pinpoint your areas of strength and weakness.

Then, at a preview session on Tuesday, November 13, our instructors will actually begin to teach our LSAT course, introducing techniques that have brought success to thousands of Princeton Review students in the Triangle and across the country. We'll show you how to recognize recurrent trap answers, so you can eliminate them. We'll show you what kinds of answers are never right in Statistical Argument questions. We'll teach you how to tell an Assignment from a Range game — and what to do with each. And much more.

Whether or not you decide the full Princeton Review course is right for you, this session alone can raise your score. It's a great way to learn how the testmakers actually think — and how you can outthink the test.

Call now to register: (919) 967-7209.

LSAT Practice Test	LSAT Preview
Saturday, November 10	Tuesday, November 13
9:00 am - 12:45 pm	7:00 pm - 9:00 pm
\$10 Registration Fee	Free

THE PRINCETON REVIEW

