

Breezy and cool
High in upper 50s
Friday: Cloudy
High in mid-50s

The Daily Tar Heel

Chancellor Paul
Hardin will speak
about Zero Proof Day
12 noon in the Pit

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\$200 million bond for prisons approved

RALEIGH — The General Assembly, when convening in January, will be asked to issue \$200 million for prison construction as soon as possible after voters approved the funds in a tight referendum, officials said Wednesday. "We've got plans ready to give to them," North Carolina Correction Secretary Aaron Johnson said after learning the referendum had been approved by about 8,000 votes of nearly 1.4 million cast. "Each session we've gotten on the agenda at the very beginning." Johnson, who worked for the state with Gov. Jim Martin on behalf of the referendum, said he was not surprised about the close vote. "The number one reason was the economic situation in the state and the problem we're having with the state budget," he said. "People were fearful of tax increases. Then the other thing is that there's so much confusion about what we need to do to fix our criminal justice system. ... Who should go to prison? That's one of the issues that is not clear." Supporters of the bonds, which will be used to build 5,646 new prison beds, also had to fight a lack of funds and a history of failure for similar bonds, Johnson said. "We just had to rely on word-of-mouth and what efforts we could put forth individually," he said.

Iran gets aid after earthquake kills 22

NICOSIA, Cyprus — Search teams and relief aid were dispatched to remote sections of southern Iran on Wednesday following a powerful earthquake that killed at least 22 villagers and left more than 12,000 homeless, Tehran radio reported. The report, monitored in Nicosia, said most of the victims were children less than 12 years old who were sleeping when the quake struck Tuesday evening. The radio said 100 people were seriously injured. The crisis further strains Iran's relief agencies, still reeling from a major quake in northern Iran in June which killed an estimated 50,000 people. The temblor shook 18 villages around the city of Darab, located about 600 miles southeast of Tehran, the official Islamic Republic News Agency said.

Tokyo may take steps to ease crowding

TOKYO — Legislators adopted a resolution Wednesday recommending that Parliament and other government offices move out of Tokyo to help ease overcrowding and spiraling land prices in the capital. The concentration of political, economic and cultural activities in Tokyo has drawn millions from the fading countryside, putting a strain on its environment and driving land prices to unprecedented levels, the resolution said. In case of a major disaster under such crowded conditions, city functions would be paralyzed, it added. The resolution was adopted by both houses of the Diet, Japan's parliament. "As a basic measure to rectify this distortion, we should avoid concentration, and to establish suitable functions of politics and administration for the 21st century, proceed to relocate the Diet and the government," it said. — From Associated Press reports

CAOS plans 'lone protest' of statues

By MATT CAMPBELL
Staff Writer

Students' dissatisfaction with "The Student Body" sculpture continues, as members of the Committee Against Offensive Statues (CAOS) begin a "lone protest" today. Members of the organization plan to organize a one-person protest daily, until the sculpture is removed from the front of Davis Library. One protester will sit by the statue every day from 11 a.m. to 2 p.m. holding a poster that states students must remain aware of the racial infractions occurring

on campus, said Deepthiman Gowda, a CAOS member. The purpose of the protest is to remind students of the statues' racist and sexist tones. "The University is playing the delay tactic in hopes the controversy will die away," he said. Grandella McGregor, a freshman from Raeford, agreed with Gowda about University administrators dodging the issue. "I think the University is letting the controversy die down, hoping they

won't have to make a decision," McGregor said. The Class of '85 donated the sculpture to the University as its class gift. Since the statues were erected, students have argued about racist and sexist implications of the sculpture and if it has merit. Gowda said the statues should be removed and the attitude of the entire University community needed to be changed. "The statues are a symptom of the resurgence of racist and sexist opinions

across the nation, Gowda said. "The responsibility is not all upon the University but also must be a concerted effort by the University administration and the student body to end racism," he said. "Another step to ending racism is not concentrating so much on a Euro-centric curriculum but recognizing that Asian and Black cultures are also important." Laura Guy, a freshman from Greenville, said she felt the sculpture should be open to interpretation. She did not see any racial overtones and did not believe any were intended, Guy

said. "Art is what a person sees in it. I'm not sure, with the artist's thoughts in mind, that the sculptures are intentionally a form of racism," she said. Frederic Schroeder, dean of students, said the University would act on the statues after student leaders officially lodge a complaint. "I understand that the University is waiting on an official recommendation from the student body before any action is taken. I don't believe the University is delaying anything," he said.

Fired mechanic to file grievance to regain job

By LAURA WILLIAMS
Senior Writer

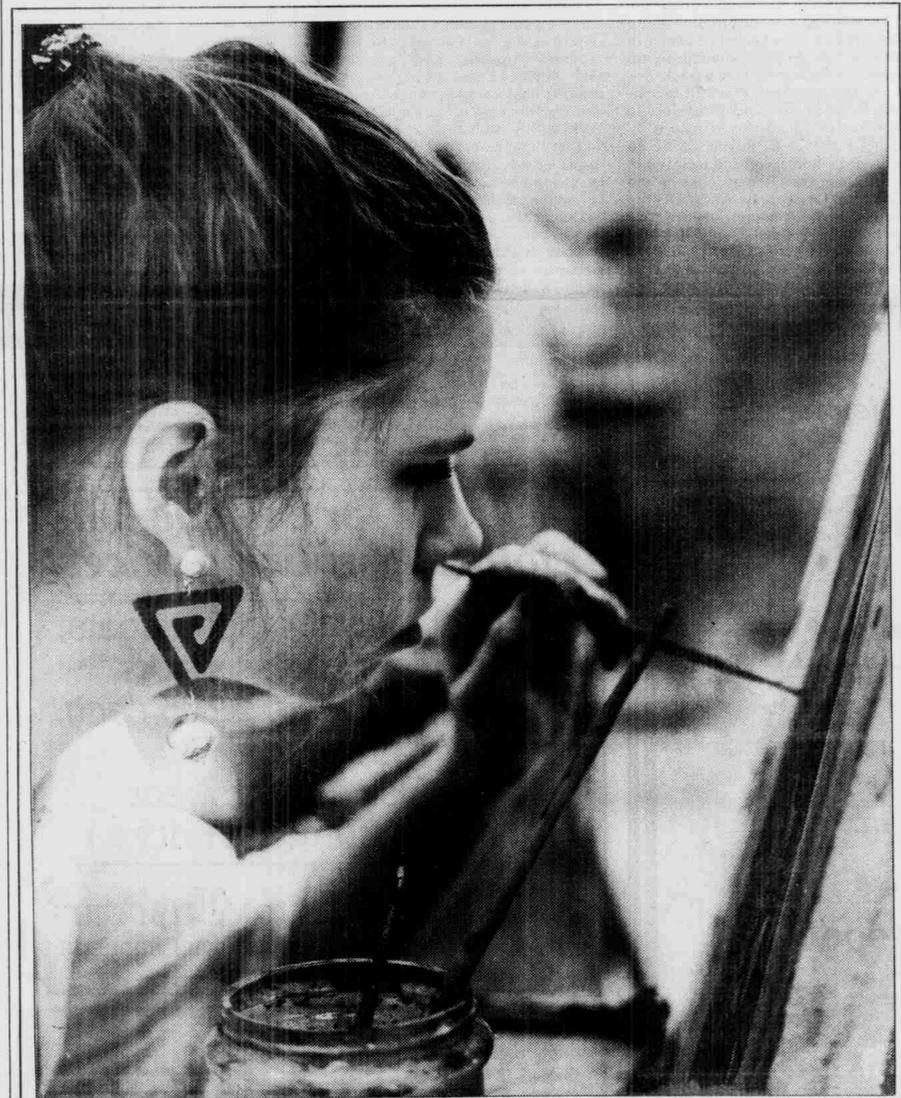
Dennis Curtis, a former University maintenance mechanic who was fired last week, said he would file a grievance against the University Thursday to get his job back. Curtis was fired Oct. 30 after another mechanic filed a grievance alleging he had sexually harassed her. Curtis said he believed the woman accused him of sexual harassment to get his job. Anne Powers filed the grievance only after she was turned down for a merit raise, he said. She wanted him to

lose his job so she could be promoted, he said. Powers said she did not file the grievance in an effort to be promoted. "I do not hope to gain a promotion or anything else out of this," she said. Ben Tuchi, vice chancellor for business and finance, is responsible for personnel in his division. He said the University was working to educate people and change harassment problems. "Awareness of (sexual harassment) is something we're working at," he said.

"If there is a problem, it needs to be tackled strongly." Curtis said he touched Powers' leg, but the incident was not sexually motivated. He was driving a crew of mechanics back from a job and he touched Powers' leg during conversation. The touch was inadvertent, he said. Powers said Curtis rubbed her leg from the calf to the knee and repeated the action after she told him to stop. Curtis said, "If any woman gets mad at someone, she can file a grievance for sexual harassment just to get rid of

them. I'm not against women working around men if they are qualified for the job. But don't use the fact that you are a woman to get rid of people in your way." Powers said Curtis had harassed her for the last two years and the incident in the van was not isolated. "I just want to be able to work and not be harassed," she said. "I don't think anyone on that campus should have to work under those conditions."

She was the first female mechanic in the Physical Plant, and the men in the department did not know how to work with a woman, Powers said. "I think a lot of them have very chauvinistic attitudes," she said. The University should do something positive about sexual harassment because it is widespread on campus, she said. Curtis said he had been treated unfairly. He said that he was a good mechanic and that losing his job would make life difficult. "I've got nothing to lose," Curtis said. "I've lost it all."



Just brushing up

Donna Wood, a sophomore art and computer graphics major from Southern Pines, puts finishing touches on a nonrealistic self-portrait in her art class in Hanes Art Center Wednesday.

DTH/Jonathan Grubbs

Hardin will not act against fraternity

By ASHLEY FOGLE
Staff Writer

Despite warnings that fraternities might be monitored more closely in the future, Chancellor Paul Hardin said Wednesday he would not take any action as a result of a University student's falling from the roof of Sigma Phi Epsilon fraternity. At the Oct. 26 Board of Trustees meeting, Hardin said fraternities would be policed by the University if they couldn't handle matters themselves. Hardin said Wednesday it was not his place to intervene in the matter at this time. "I am not the dean of students," he said. "If any violation of the Instrument of Student Conduct took place, the judicial system will take care of it. There is no grounds for the chancellor to intervene." A female student fell several feet from the roof of the Sigma Phi Epsilon fraternity house Sunday night into a garden area below. Holly Hancock, a junior from Reidsville, was hospitalized after the fall. Hardin said he did not know the details surrounding the accident, so he did not want to prejudge. "It's alarming and bizarre, and it makes you wonder if it's due to excessive partying," he added.

He was concerned about last Sunday's incident, Hardin said. "My first reaction was concern that she might be seriously injured," he said. "My second reaction is to be baffled as to how it may have happened." Frederic Schroeder, dean of students, said Tuesday that he thought evidence indicated the fall was an accident. The University will not investigate what led to the accident because it occurred on private property, he said. The University's relationship with the Greek system should not be affected, he said. Robert Cooper, a Chapel Hill lawyer, said Hancock might or might not have a legal case against the fraternity. The fraternity's liability would depend on the circumstances of the case, he said. "If you and I decided it would be fun to play around on the roof and I fell, chances are you would not be liable," he said. "It depends on the fault or damage of the property owner and what caused the fall and what the fraternity did or didn't do that had anything to do with it." "If it was a case of a two-year-old child and there was a window opening onto a steep drop, that would be different, just like if you had an open swimming pool and a two-year-old fell in you could be held liable."

Management consultant hired by medical school

By BURKE KOONCE
Staff Writer

A consultant has been hired to improve poor relations between employees and management in the UNC Physicians and Associates department, and it will cost the School of Medicine more than \$31,000. Helen Iverson, an administrative assistant, said the decision to hire a consultant was made by Stuart Bondurant, dean of the medical school, after meetings last summer between employees and management failed to relieve tension in the department. Problems among personnel in the department have been constant for the last six or seven years, she said. Wilton Murphy, a psychologist and senior consultant with the Human Resources Management Consulting Services of William M. Mercer Inc., will present his findings and recommendations to Bondurant Dec. 1. His one month of work is expected to cost the University \$31,740, plus travel and living expenses. Murphy has created a plan to interview most of the employees in small groups and the management personnel individually. About 10 percent of the employees will be interviewed individually "to assure obtaining the fullest and most candid appraisal of the circumstances," the plan states. Bondurant described the consultant's four-part work plan in a letter to employees last week. Murphy will develop a project

statement that will identify concerns, goals and actions that Bondurant will receive by Dec. 1. He will review the University staff personnel administration guide and interview members of the human resources office to increase his understanding of campus employment policies. Murphy will then conduct individual interviews with the associate director, the administrative services coordinator, five managers and seven supervisors. Bondurant, Murphy and David Ontjes, chairman of the Physicians and Associates executive committee, will discuss the findings. He then will present a final written report to the dean. Departmental problems in Physicians and Associates reached the courts last summer when Judge Dolores Nesnow found Lacy Farrell, a department supervisor, guilty of racial discrimination. Farrell was found guilty of discriminating against Iverson, who is black, when he promoted a less-qualified white woman to a supervisory position. The case will go before the state Personnel Commission for a final ruling in December. Iverson, who has worked in the department for almost 17 years, said the problems were more widespread than many administrators had realized. Workers with good records who signed petitions last summer for better working conditions have been denied merit increases for excellent work, she said. "We've seen signs of retaliation," she said. "We'll just have to be patient."

Congress tables bill easing residency rules

By JENNIFER DUNLAP
Staff Writer

A bill that would change residency requirements for students running for Student Congress was tabled at a Wednesday night meeting because of technical problems with the Student Code and the Student Constitution. If passed, the bill would have allowed students to run for a congress seat in a district in which they did not live. Elected members would be required to move into their districts before being sworn into office. Another provision in the bill called for a referendum on this spring's ballot to allow congress members to delay living in their district until the fall se-

mester of their term. The bill was sent back to the Student Congress Rules and Judiciary Committee because congress can change only the Student Code and not the constitution. Changes in residency requirements for students running for congress could not be implemented until the student body passed a referendum that changed the constitution, which overrides the code. "All Title I (constitution) changes have to be put in a referendum before the student body, and this bill involves both constitutional and non-constitutional changes," said Matt Heyd, congress speaker. "The two have to be

coordinated." The rules and judiciary committee will modify the bill and resubmit it at a later date to the entire congress. Mark Shelburne, Dist. 8 and chairman of the committee, said in a meeting Monday that he wrote the bill so more students would have the chance to run for congress. Congress also voted to table two resolutions about a proposed smoking ban in campus buildings. The first resolution opposed the smoking ban. The second, a substitute resolution written in response to the first, deferred a congress decision on

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What matters is to be honest with oneself. — Joseph Goebbels