

CAMPUS

Committees discuss relocation of statues

CAOS narrows alternative locations to Hanes Art Center, Paul Green Theatre

By MATTHEW MIELKE
Staff Writer

Community Against Offensive Statues (CAOS) members decided Monday night that only two of the five locations they proposed last week for "The Student Body" statues were acceptable, and that the statues should be moved by Winter Break.

The two acceptable locations are the rock area near the Hanes Art Center and the enclosed courtyard by the Paul Green Theatre. "We no longer support and endorse the other locations," said Malini Moorthy, CAOS spokeswoman.

Moorthy said they thought the statues were examples of the deeper prob-

lems of discrimination on campus. CAOS will continue under another name after the statue controversy has been resolved, she said.

The statues have not prompted positive dialogue, she said. It was short-term and based on ignorance.

CAOS president Dana Lumsden said the group was not notified the Building and Grounds Committee would hold an emergency meeting today.

"These people cannot talk to (Student Body President) Bill Hildebolt and assume that they have spoken for CAOS. If they were truly interested in what we had to say, some or one of us would have been contacted."

Building and Grounds Committee to hold meeting today

By BURKE KOONCE
Staff Writer

The UNC Building and Grounds Committee will hold an emergency meeting today at 1 p.m. to discuss alternative locations for the statues in front of Davis Library, committee chairman John Sanders said Monday.

The meeting will be closed to the public, but the committee probably will hold an open forum in the near future, Sanders said.

Recommendations from the public about what should be done with "The Student Body" sculpture will be welcomed in the forum, but not in the committee meeting, he said.

The purpose of the committee is not to make a final decision about the lo-

cation of the sculpture, but to advise Chancellor Paul Hardin, he said. The committee meets on a monthly basis, he said.

"Since our sole purpose is to advise the chancellor, we do not have open meetings," Sanders said.

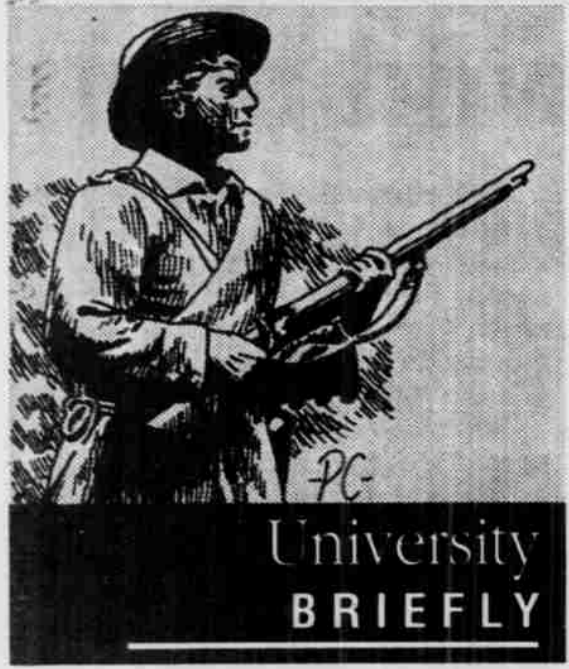
An open forum would help the committee identify the suggestions of those opposed to the present location of the statues, he said. These suggestions will then be measured against the initial purposes of the Class of 1985, the donors of the statues, he said.

The committee will then make a formal presentation of alternative locations to Hardin, if an alternative location proves to be necessary, he said.

Faculty members and three students: RHA President Gretchen Diffendal; Ted Teague, an undergraduate student; and Wayne Goodwin, a law student, make up the committee. The students were nominated by Student Body President Bill Hildebolt and appointed by Hardin. Diffendal said the charge of the students on the committee was to represent student opinion.

The students will make no formal presentation to the committee, but will participate actively in discussion as they have done in regular committee meetings, she said.

Sanders said the committee had not discussed alternative locations for the statues in previous meetings.



Largest U.S. academic sperm bank at UNC

The UNC School of Medicine's sperm bank is the largest academic sperm bank in the country.

The UNC bank collects and processes about 2,000 semen specimens a year, which are distributed to about 1,000 women throughout the state. The center has been doing inseminations for the last 30 years.

The program treats women who wish to have babies with sperm from healthy donors. The majority of patients are women whose husbands are sterile by chance, by injury or through vasectomy. The bank also will store semen for males as young as 16 years old who have testicular cancer or who have to undergo chemotherapy and could become sterile. It will not store semen for men who are considering a vasectomy.

Donors are almost all UNC students and are paid \$30 per specimen.

Business symposium to be held Wednesday

Joshua Smith, chairman of the President's Commission on Minority Business Development, will speak Wednesday as part of the UNC Seventh Annual Undergraduate Business Symposium.

Smith will discuss "The Next Era of Technology: Dealing with People." He is the founder, chairman of the board and chief executive officer of the Maxima Corp.

Ben Corson, of the Counsel on Economic Priorities, also will participate in the symposium. The counsel is an independent, non-profit research organization that promotes corporate social responsibility.

Panel discussions will be held with Smith, Corson and other area company executives on human resources, real estate, senior management, banking consulting, marketing and sales.

Smith will speak at 8:15 a.m. in room 106 Carroll Hall. Corson will speak at 12:45 p.m. in the UNC Ballroom of the Carolina Inn.

Music department plans performances

The Department of Music has several workshops and performances planned for the end of November.

An opera workshop on scenes from 19th-century operettas will be directed by assistant music professor Terry Rhodes tonight at 8 p.m. in the Hanes Art Center Auditorium.

The UNC Jazz Lab and Jazz Bands will be in concert Nov. 27 at 7:30 p.m. in Hill Hall Auditorium. The groups are under the direction of associate professors of music Keith Jackson and James Keith.

Terry Rhodes, a soprano, and pianist Thomas Warburton will perform 20th-century American music set to texts of American poetry. The concert will be in Hill Hall Auditorium.

Company to present "Nutcracker" version

Playmakers Repertory Company will revive its adaptation of "The Nutcracker: A Play" Nov. 28-Dec. 22 at the Paul Green Theatre.

Playmakers' artistic director David Hammond adapted the play from E.T.A. Hoffman's 1816 novella "The Nutcracker and Mouse King."

Previews will be Nov. 28 and 29, and preview tickets are \$12. Tickets for the opening night performance are \$25 and include a reception.

Tuesday Community Nights are general admission with \$7 adult tickets and special \$5 tickets for children under 16. Tickets for Wednesday, Thursday and Sunday performances are \$15. Friday and Saturday tickets are \$17.50. Discounts are available for senior citizens, children under 18, UNC students and groups of 10 or more.

For more information, call 962-PLAY.

Morrissey appointed to editorial board

Joseph Morrissey, associate professor of social medicine and deputy director of the Health Services Research Center, has been appointed to a two-year term on the editorial board of the Journal of Health and Social Behavior.

He also presented a paper, "What We Have Learned About Providing Service to Homeless Mentally Ill Persons," at a regional conference of consumers, families, professionals and community leaders last month.

Certification deadline extended for teachers

By LAURA WILLIAMS
Assistant University Editor

Teachers at Frank Porter Graham (FPG) Research and Child Development Center may start school as early as January.

Six teachers at the FPG Center may no longer be in jeopardy of losing their jobs because the state-ordered deadline established for teachers across the state to get their bachelor's degree may be extended for the FPG teachers.

In October 1991, a state law will be enacted that will require teachers in developmental day care centers to hold a bachelor's degree. If teachers at FPG are unable to waive the deadline, they could lose their jobs.

The deadline prompted the teachers to file a grievance with the University in October. They said next year's deadline did not give them enough time to complete their degrees.

Donna Bryant, director of the family and child care research program, said the center would create an education plan and propose the plan to local and state mental health officials.

FPG is a research center for children with an identified learning problem or who are at risk of developing a learning disability.

The proposal, which will map out how the FPG teachers plan to earn their degrees, would show that they can meet the requirements within a "reasonable time frame." The approval process could take up to 90 days, Bryant said.

As part of its plan, the center will suggest that teachers be allowed six years to complete a bachelor's degree. While the waiver is being considered by mental health officials, the teachers will start school in January to begin working toward their bachelor's degrees.

Bryant said if the teachers worked on their degrees before the waiver was granted, it would show "good faith" on the part of the center. The waiver is not guaranteed, though, she said.

The center is considering that the teachers:

- take two courses in the spring and fall semesters and one in the summer;
- cut their work hours at the center to 30 hours per week and take three courses each semester; or

'91-92 state budget shortfall could affect UNC programs

By APRIL DRAUGHN
Staff Writer

UNC administrators said Monday they hoped the new state budget shortfall prediction of \$850 million for the 1991-92 fiscal year would not affect University programs.

But Wayne Jones, associate vice chancellor for business and finance, said if the University's budget was cut further, UNC may have to consider program cuts.

Gov. Jim Martin said that because of new projections on the state budget shortfall, some state programs may be cut, but he would not specify which ones.

Donald Boulton, vice chancellor of student affairs, said the N.C. General Assembly would have some tough decisions to make when it reconvened in January.

"We have been saying that it's going to get worse and worse and worse," Boulton said. "They won't be able to read anybody's lips anymore."

Ben Tuchi, vice chancellor for business and finance, said the University would continue working under its present budget cuts unless it was notified by Office of State Management and Budget.

"We have our plan laid out for the remainder of the year," Tuchi said.

The General Assembly slashed 3 percent of the University's base budget during the summer and an additional 1.7 percent of the negative reserves for the first quarter. Additional cuts in cash allotments for the second, third and fourth quarters resulted in a \$7.3 million reduction.

The University will suffer about an \$18 million budget cut for the year, Tuchi said.

Boulton said no administrative

take 100 percent educational leave for one semester and take an additional summer course.

Teachers at the center agreed that the possible extension would help them get their degrees, but said it would be difficult to earn a degree while working 40 hours per week.

Ruth Farrington, a teacher at the center for 18 years, said paying tuition would be difficult. She and Josephine Riggsbee, another teacher at the center, said they could not afford to cut their working hours to pursue the required education.

"People don't work unless they have to," Riggsbee said. "I need all my 40 hours a week."

Eva Caldwell, a teacher at the center, said her daily duties included taking care of the children's needs and working on learning games with the children.

"I don't feel that what I do every day requires a four-year degree," she said. But Caldwell said she understood the center wanted to improve the quality of its teachers.

She said she would be happy to get the four-year degree, but it would be better if it wasn't required. "I would be happy with my associate's degree and have my job," she said.

Many of the teachers already have associates degrees or some other transferable credit toward the bachelor's degree.

Caldwell said she was disappointed there was no "grandfather clause" in the waiver policy. Such a policy would allow present employees to be exempt from new education requirements.

"I really feel we know a lot about child development since we have been here for 20 years," she said.

The teachers will continue with their grievance against the University because they said they felt pressured to start their education as soon as January. The teachers said they thought as long as they were working toward a degree the deadline should not be as strict.

Bryant said the University personnel department had done a good job helping teachers who did not want to get the bachelor's degree to find another job.

"The University has shown itself to be very responsive," she said.

"We have been saying that it's going to get worse and worse and worse."

— Donald Boulton

meetings were scheduled now to discuss Martin's new shortfall figure.

"But I do hope that satisfactory answers can be found to it (in the General Assembly) because there isn't anything else that can be cut," he said.

Jones said the General Assembly would have to decide if the state should increase revenues or cut expenditures to make up the projected \$850 million difference.

"That's something the legislature is going to have to wrestle with," he said. But the University will have to wait and see what the General Assembly decides, he said.

"Obviously right now we don't have enough information as to how we would fare, but it (the \$850 million figure) is certainly alarming," Jones said. "It's an enormous figure."

Patricia Poteat, associate vice chancellor for academic affairs, said the University would have to wait and see what the state legislature decides to do about the budget shortfalls.

"Those figures are certainly discouraging," she said. "It does appear that revenue is down more than had been anticipated. We can certainly hope that in this institution no further cuts would be necessary."



Racktime
Erin Randall, a freshman from Nashville, Tenn., looks through a rack of second-hand clothing in Time After Time vintage clothiers on Franklin Street early Monday evening.

Lawyer status to remain unchanged under proposed grievance policy

By STACEY KAPLAN
Staff Writer

If the proposed grievance policy is not approved at the State Personnel Commission's Dec. 6 meeting, the present 21-year-old policy will remain in effect until the commission meets again in 1992, said Ben Tuchi, chairman of the University's Grievance Policy Review Committee and vice chancellor of business and finance.

Chancellor Paul Hardin announced Saturday that the committee agreed to allow lawyers at Step 3 and 4 hearings of the proposed grievance policy. In the original proposal, lawyers would have been eliminated in the three steps handled within the University.

Tuchi said the revised grievance policy was submitted Monday to meet the commission's deadline to allow time for the proposed changes to be reviewed before the December meeting.

Members of the State Employee Association of North Carolina said Sunday they were angry that they were not notified the compromise would be sent Monday.

A representative from the State Personnel Commission said no specific deadline was set. The policy needed to be received in time for the Employee Relations Division to submit the proposal to the commission.

Tuchi said lawyers now would be included in Step 3 of the grievance process in response to the concerns of employees.

"Our belief was that the issue had become divisive," he said.

The decision to make the compromise would have been made earlier if Hardin

"The policy is designed to be fair to all employees. The issue to me is whether the committee listened to what it was told. Before it was argued that the committee wasn't listening. Now it's something else."

— Ben Tuchi

had been in town, he said. This compromise should not have been a surprise because meetings with employees to discuss the issue had been held since the commission's October meeting.

The State Personnel Commission sent the proposed policy back to the University at their October meeting because some of the wording needed clarification.

Tuchi said if the new policy was adopted and was not successful, Hardin would not ignore its problems. "He (Hardin) will have it monitored more carefully," he said.

The focus of debate about the grievance policy should be on the fairness of the entire procedure, not on its individual elements, Tuchi said.

"The policy is designed to be fair to all employees. The issue to me is whether the committee listened to what it was told," he said. "Before it was argued that the committee wasn't listening. Now the issue is something else."

The committee addressed 17 of 24 concerns employees submitted to them two days after the October meeting of

the commission, Tuchi said. The proposed policy will give employees a choice of which step to enter the grievance policy when racial or sexual discrimination is involved, Tuchi said. If the employee feels the situation is serious, he or she has the opportunity to start at Step 3.

"If a grievance is very serious, it's likely to move quickly through Steps 1 and 2," he said.

The proposed policy does not restrict the right of University employees to seek legal advice or hire a lawyer at their own expense in any step of the process.

Lawyers were eliminated in all steps except Step 4 hearings before the compromise because the eight-member committee believed lawyers would not be needed with the improvements added to the policy.

Under the proposed policy, employees can consult the University Counseling Service to discuss work-related problems and get assistance with the grievance procedure.

Lone Coke machine under athletic jurisdiction

By STEVE POLITI
Staff Writer

Although most of the campus has switched to Pepsi vending machines, the athletic department is still using a lone Coke machine at the Kenan Field House.

Marriott Corp. and Classic Food Services bid for the University's vending contract earlier this year. The contract was awarded to Marriott, which has replaced all Coke machines with Pepsi.

But because athletic-department concessions contracts are separate from the University vending-machines contract, not all Coke machines have been removed, said Frank Farrington, director of purchasing and stores. The Coke machine is listed under the athletic department's contract for concessions, he said.

"Within one of those compounds vending machines probably are appropriate as concessions," he said.

John Boone, assistant purchasing di-

rector, said the three-year contract between Classic Food and the University athletic department would end in the spring, and there is an option to have it renewed each of the next two years.

Gary Home, Durham division manager of Classic Food, said this Coke machine was listed under that contract, but he did not know if it would remain that way when the contract expired.

"Just by looking at it, I doubt it would stay a part of the athletic department contract," he said.

When the athletic department's contract with Classic Food expires, the contract for all vending machines with Durham Bottling Co. and the University also will be open to new bids, Home said.

"By that time, we hope to get back into the University," he said. "We had been there for 25 years, and it's hard for Classic to say 'no more.' It's all a fi-

nancial game." When the contract between Classic Food and the athletic department was created, the athletic department handled its own purchases. The University purchasing department now handles athletic department contracts.

Farrington said the concessions and vending contracts would be kept separate during the bidding process.

"We will look at that machine to find where it fits in the scheme of things," Farrington said. "It may be under a unique situation which would make it OK. We're not sure of its relevance to either contract."

If it falls under that contract for the entire University, Farrington said the machine would be replaced.

"Maybe they just didn't get it (the Coke machine) switched out," Boone said. "It's possible that it was overlooked."