

Sunny
High in mid-70s
Wednesday: Partly cloudy
High in mid-70s

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Polish leader resigns after losing election

WARSAW, Poland — Tadeusz Mazowiecki, the first non-Communist prime minister in the Eastern bloc, resigned Monday along with his government, a day after his crushing presidential election defeat, state radio reported.

Mazowiecki lost his chance to compete in a runoff election in two weeks when he finished third in Sunday's balloting.

The first- and second-place finishers were Solidarity leader Lech Walesa and political neophyte Stanislaw Tyminski, a millionaire businessman who returned to the country after a 21-year absence. The two will face each other in a runoff contest on Dec. 9.

With Mazowiecki's resignation, a new prime minister presumably will be nominated by the new president. Parliament must approve the nomination.

Mazowiecki had said he would step down if he lost the presidential race.

Bush, Salinas discuss Mexican-U.S. trade

AGUALEGUAS, Mexico — President Bush conferred with President Carlos Salinas de Gortari Monday in a state visit expected to focus on U.S.-Mexican trade barriers and the Persian Gulf crisis.

Making his first official visit as president, Bush said maintaining excellent relations with Mexico was one of his "most important foreign policy objectives." But even before his guest arrived, Salinas signaled difficult talks, accusing the United States of trade protectionism.

"Today, American products can enter the Mexican market without restriction," he told the Monterrey daily El Norte. "But ours are detained at customs, and there are always many restrictions."

Bush, in a statement coinciding with his arrival, noted that he had visited Mexico "more often than any other country" and said he had "developed especially deep ties and respect for its people."

On landing at the airport in Monterrey, about 60 miles southeast of this small farming and cattle community, Bush got a red-carpet greeting. He then accompanied Salinas by helicopter to a charro — or rodeo — in the Mexican president's hometown.

Justice Dept. civil suit damages increase

WASHINGTON — The Justice Department said Monday that it won \$257 million in fiscal 1990 from defense contractors and other companies accused in civil suits of defrauding the government.

The amount has risen substantially since Congress approved amendments to the False Claims Act in 1986 authorizing the government to recover triple damages.

The Justice Department collected only \$27 million in fiscal 1985 through judgments and settlements of civil fraud cases.

Other changes in the False Claims Act make it easier for private citizens to bring fraud suits on behalf of the government. The government has intervened in 42 such suits since 1986, recovering \$70 million, with \$9 million of that going to individuals who filed the original actions.

— From Associated Press reports

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Housekeepers receive pay increases

By CARRINGTON WELLS

Staff Writer

An accelerated 3.2 percent quarterly pay increase will benefit UNC employees whose salaries are less than \$13,742, said Charles Davis, University housekeeping assistant administrator.

In a memo to supervisors Monday, Davis said the policy would begin with the Jan. 25, 1991 pay period. He will meet with supervisors between now and then to discuss its implementation, the memo stated.

Employees must meet three criteria to receive the accelerated pay increase.

"In order to be eligible, employees must have an annual income of less than \$13,742, must meet supervisor's expectations and must have passed the 90-day probationary period," Davis said.

"This is a legislative act designed to elevate the salaries of certain groups," he said.

Housekeepers and grounds laborers are the only University employees eligible for the accelerated pay increase because they are the only staff members with starting annual salaries below \$13,742, said Bruce Caldwell, a housekeeping supervisor.

Starting annual salaries for housekeepers and grounds laborers are \$12,881.

A spokeswoman for the Public Affairs Office in the N.C. Department of Human Resources said the federal poverty line for a family of four was an annual income of \$13,968 and \$2,200 in assets.

Housekeepers said the increase would help them to pay their bills.

"We make less than people on welfare," one housekeeper said. "I think we really deserve (the increase)."

Ruth Riggsbee, a housekeeper in

Ruffin Residence Hall, said it was hard to live on her salary, although she already has received one merit pay increase.

"I work hard for it," she said. "I'm going to have to keep on working to get my salary up there."

Davis said the accelerated pay increase would not replace standard annual raises or merit pay raises.

"Merit pay increases only come once a year, and any employee who exceeds expectations is eligible, regardless of his salary," he said.

Caldwell said the requirements were different for the new accelerated pay increase and merit pay increases.

"For the (accelerated) increase, expectations must be met, not necessarily exceeded," he said. "Expectations include arriving on time, staying in assigned areas, doing assigned work and maintaining an adequate sick/leave record."

The merit pay increase began this year. Anne Barnes, D-Orange, introduced the bill to the N.C. General Assembly, and it passed this summer.

Police fight domestic violence

By STEVE POLITI

Staff Writer

The University police department is developing a pro-arrest policy in domestic violence situations to try to protect victims from further violence.

A pro-arrest policy encourages officers to arrest a person causing domestic violence.

"If we get a complaint, someone is going to get arrested — if there is sufficient evidence," said University police officer Maj. Robert Porreca. "We need a department policy on how to deal with domestic violence, and to get an idea of what works and what doesn't work."

Such a policy protects the victim from more violence, he said.

"You take a risk when you leave it for the individual to heal," he said. "If an arrest is made, the abuser is not there to do it again."

Fred Stang, staff member of the Orange/Durham Coalition for Battered Women, said while this was the best policy to help the situation, problems still can arise.

"There's always that risk," he said. "Anytime you're working with family violence, especially when the person has access to the victim, there is a chance that the situation can get worse."

"One thing that the community is trying to do is to give a clear message that battering is not tolerable and that the abuser will be held accountable."

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Judgement call

U.S. Circuit Court Judge David Sentelle speaks to UNC law students at noon Monday. See story, page 3.

DTH/Jonathan Grubbs

Fraternities seek better relations with University

By SOYIA ELLISON

Staff Writer

Inter-Fraternity Council members, University administrators and community members discussed the need for a closer relationship between the University and fraternities and considered the possibility of ending all-campus parties at a meeting Monday.

The group comprised Robb Beatty, IFC president; Frederick Schroeder, dean of students; Donald Boulton, vice chancellor of student affairs; Chancellor Paul Hardin; two members of the Fraternity Alumni Council; Chapel Hill Police Chief Arnold Gold; and Tim Taylor, IFC president-elect.

The group is scheduled to meet in January, and all fraternity presidents and Fraternity Alumni Council members will be invited to attend.

IFC will discuss the possibility of banning all-campus parties and the issue will be brought up again when the group of community, fraternity and University leaders meet in January, Beatty said.

"That (open parties) is a very big problem for fraternities," he said. "The insurance liability is incredible."

Schroeder said he thought closing fraternity parties was essential to positive change in the fraternity system.

"I think we're going to have to come up with some sort of realistic alcohol policy," he said.

Beatty said he arranged the meeting because he thought the IFC needed more positive support from the University.

"I think by having University support it will give the IFC a little more credibility in the eyes of the undergraduate fraternity members and in the eyes of the community," he said. "You're going to see closer ties between the IFC and the University."

The University is in the process of hiring an assistant dean to serve as adviser to fraternities and sororities, Beatty said. A Greek adviser would be helpful to IFC members as they consider changes in the fraternity system, he said.

Schroeder said candidates from inside and outside the University were being interviewed for the position.

"We're looking for someone who can effectively relate to all three Greek organizations on campus," he said.

The Greek adviser would serve the IFC, the Panhellenic Council and the Black Greek Council.

Kari Howe, Panhellenic president, said she thought a Greek adviser would

See IFC, page 7

UNC expansion could threaten Chapel Hill tax base

By ADAM C. WALSER

Staff Writer

Although the University is the key reason for Chapel Hill's economic stability, its expansion could lead to an erosion in the local tax base, town officials said.

Because the University is a state institution, it is exempt from paying taxes to Chapel Hill and Orange County. As UNC grows, it often buys property in the area from tax-paying owners, resulting in a lowering of the area tax base and a loss in property tax revenues.

"It is a major concern," said Mayor Jonathan Howes, who is also a professor in the Urban and Regional Studies Center at the University. "I have written a letter to the chancellor about this issue,

and I believe he shares my concerns."

Moses Carey, chairman of the Orange County Commissioners, said although one or two major acquisitions wouldn't have a major effect on overall revenues, the cumulative nature of University expansion was cause for major concern.

"The county is responsible for fulfilling the human service needs of the area," he said. "I would bet that almost all of the University employees who are in the bottom two or three income grades rely on county services to survive. These are the working poor who depend on the county for day care, health care and housing."

"The tax base that provides revenue for these services is not growing, and I think a lot more people are going to be

paying attention to the problem. The county and the University are going to have to work together in the near future to find alternative sources of revenues," he said.

Chapel Hill Town Manager Cal Horton said of the tax base erosion, "It's my impression that it hasn't occurred often, and when it does occur, it's a relatively insignificant amount, as far as the overall picture goes."

Since Horton came to Chapel Hill in June 1989, most of the property purchases have been small, involving small tracts of undeveloped land adjacent to the University.

There have only been two major purchases by the University during that time period, involving the acquisition

of Bolin Creek Center and the Kron Building, which led to an annual loss of \$27,000 in city and county tax revenue.

According to Jim Baker, the finance officer for Chapel Hill, the town collected about \$10 million in taxes on property appraised at more than \$1.6 billion last year.

In order to build the proposed South Loop, the University plans to purchase an apartment complex to replace family student housing at Odum Village, which will be partially demolished.

The South Loop would realign Manning Drive to reroute traffic away from UNC Hospitals. University officials have said the new road was necessary to accommodate increases in traffic resulting from the expansion of

medical facilities.

Last summer, a committee headed by Donald Boulton, vice chancellor for student affairs, recommended buying Glen Lennox apartments, valued at almost \$11 million. At the local tax rate of \$1.55 per \$100 of value, the purchase of that complex would cost the city and county about \$171,000 in lost tax revenues annually.

Carey said although the smaller tax base would have seemed insignificant in the past, the county was feeling the results of revenue shortfalls more acutely.

"You can pay for a whole lot of day care with \$200,000," he said.

See TAX BASE, page 7



Decisions, decisions

Angela Green, a freshman biology major from Roxboro, fixes her plate at the salad bar in Lenoir Dining Hall for

an afternoon snack after her classes Monday. The dining hall was relatively empty.

By MATTHEW MIELKE

Staff Writer

Negotiations between the University and the state NAACP office are continuing, but University police officer Keith Edwards said she would seek federal action on her own if a decision was not reached by Friday.

Edwards, who has filed a lawsuit and several grievances against the University alleging sexual and racial discrimination, said she would "take matters into her own hands" if Chancellor Paul Hardin and NAACP President Kelly Alexander had not reached a compromise by Friday.

Her grievances against the University led to the NAACP's involvement. The NAACP has proposed that Hardin take certain steps to show good faith and relieve the University of discrimination grievances.

Edwards has said she would file a federal complaint on her own behalf if the NAACP decided not to file.

"If he (Hardin) was sincere, he would have done something about the grievance process," she said.

The present process keeps grievances "in house" because there is no outside mediation, she said.

See NAACP, page 7

Officer to take federal action if no UNC decision by Friday

Alexander said Monday that the last time he spoke with Hardin was Nov. 18. "At this point there is no agreement," he said.

Alexander said that there may be some developments later this week, but that he could not discuss what they may be about.

Alexander said it was important for the University to establish a committee to deal with future grievances, but he was not giving the University an ultimatum.

"Some kind of committee needs to be at work by the beginning of the year," he said.

Edwards suggested a committee be formed of NAACP members and Chancellor's Committee members, as well as other qualified people.

Hardin said he had received a letter from Alexander Monday and he would read it later Monday.

Hardin endorsed a grievance policy compromise Nov. 17 that included lawyers in Steps 3 and 4 of the procedure. The compromise did not include lawyers

Everything looks impossible for the people who never try anything. — Jean-Louis Etienne