

## County Schools Open August 16

Teachers in Madison County schools will report for duty on Monday, August 13 for three days termed "Teacher Work Days". Superintendent R. L. Edwards announced this week.

The first day for students to report for Orientation Day (Registration) will be on Thursday, August 16, Edwards said. Buses will be in operation on that day.

Following is the 1973-74 school calendar: (Subject to change).

August 17, teacher work day; August 20, begin first month; Sept. 3, Holiday (Labor Day); Sept. 17, end of first six weeks; Oct. 1, end of first six weeks; Oct. 2, NCAE district meeting; Oct. 16, end second school month; November 6, election day; Nov. 14, end third school month; Nov. 15, teacher work day; Nov. 22, Holiday (Thanksgiving Day); Nov. 23, Holiday (in lieu of Veterans Day); Dec. 17, end fourth school month; Dec. 24, 25, 26, Christmas Holidays; Dec. 27, 28, 31, teacher vacation days; Jan. 1, New Year's Holiday;

Jan. 9, end third six weeks; Jan. 24, end fifth school month; Feb. 21, end sixth school month; Feb. 21, end fourth six weeks; Feb. 22, teacher work day; March 22, end seventh school month; April 5, end fifth six weeks; April 8, teacher work day; April 12, teacher vacation day; April 15, Easter holiday; April 24, end eighth month; May 22, teacher work day; May 23, end ninth school month (last day for students); May 24-27, 28, 29, 30, teacher work days; May 31, one-half teacher work day; May 31, one-half teacher vacation day; June 3, 4, 5, 6, 7, 10, 11, teacher vacation days; June 12, Legal holiday (in lieu of Memorial Day).

All annual vacation leave days, legal holidays, and additional days of employment could be optional and interchangeable as long as the number of annual vacation leave days and legal holidays meet the requirements of the law. Superintendent Edwards stated.

## Mrs. Octavia Ramsey Played Major Role For Shadowline

In last week's issue the main front page article concerned the new Shadowline plant at Mars Hill. Many persons were commended who had played important parts in assisting Shadowline to locate in Mars Hill.

However, one name was inadvertently omitted who perhaps played the MOST important part which led Shadowline to come to Mars Hill. This person was Mrs. Octavia Ramsey, who passed away shortly after she had sold some 34 acres of property for the site of the Shadowline plant. She was the wife of D. W. (Doc) Ramsey, of near Mars Hill.

According to her daughter, Mrs. Zella Ballard, who resides on Murray Mountain, Route 3, Mars Hill, Mrs. Ramsey was dedicated to the upbuilding of Madison County and she stated, "I am selling this property for the good of the county and its people. I want to leave something to be remembered by and I know of no better way than to let some

industry have the property for a plant." Mrs. Ramsey told her daughter.

Jim Story, editor, who wrote the article, states that perhaps there were many others who should have been mentioned but it is extremely difficult to mention ALL those who were instrumental in acquiring Shadowline but certainly Mrs. Ramsey deserves to be mentioned.

## Alex Robins Added To MHC Coaching Staff

MARS HILL. Mars Hill College completed its Athletic Department Staff with the hiring of Alex Robins from the University of Richmond as Offensive Backfield Coach. Athletic Director and Football Coach Claude Gibson has rearranged the assignments of the football staff. Mike Prior, Offensive Coordinator, will coach the offensive line and Bill Mitchell will coordinate the defense.

Robins is a graduate of Maryville College in Tennessee where he was a three-year member of the All-Area Team selected by the Knoxville News-Sentinel. He served his apprenticeship there before becoming an assistant football coach at Brunswick High School in Georgia. In 1971, he joined the staff at the University of Richmond. Coach Gibson indicated that he came highly recommended from Coach Frank Jones. In addition to his coaching responsibilities, he will be in charge of recruiting in the Virginia area as well as New Jersey.

## Swimming Pool Here Is Closed

Mayor Lorado Ponder stated Tuesday morning that the Marshall Swimming Pool has been closed by the Madison County Health Department. He gave reasons for the closing the N. C. State Law which requires that the bottom of any swimming pool must be visible from the surface. Due to heavy rains and silt, the local pool doesn't meet these requirements at the present.

"We regret this situation and it vividly points out the need for a filtering system in Marshall," Mayor Ponder stated.

## Attends Conference

Solicitor Clyde M. Roberts attended the annual State Solicitor's Conference at Emerald Isle, Swainsboro, N. C., last week.

**MARSHALL LIONS CLUB officers installed Monday night at Redmond Restaurant on Tunnel Road, Asheville, are pictured above, left to right, Norris Gentry, president; Steve Wallin, 3rd vice president; Charles Huey, secretary; Lawrence Ponder, tail twister; Ralph Rice, treasurer; Maurice McAllister, 2nd vice president; Ernest Teague, 1st vice president; Charles Davis, Lion Tamer, was not present. Lions O. A. Gregory and Roy Reeves were installed as new directors. Lion "Red" Hoyle, of Asheville, was installing Officer. Approximately 40 Lions and Lionesses attended the Installation Services.**

## MHC Expects To Receive \$160,000

MARS HILL. The General Assembly of North Carolina has appropriated \$6.3 million this year to aid educational programs within the state. \$4.6 million will go directly to needy North Carolina students attending the state's private institutions. At \$200 per student, this figure represents a substantial increase over last year's complicated method of calculation.

Financial Aid Director David Mathews estimates that 800 North Carolina natives will be enrolled at Mars Hill College this fall and the

\$160,000 the Baptist-related college will receive is a grant increase over last year's \$40,000 for approximately the same number of students. The state requires that an applicant's need be determined by the standards of the College Scholarship Service or the American College Testing Program. However, that is the only guideline the state laid down and Mathews comments that "We have awarded up to \$1000 to a student but the average falls in the \$400 to \$600 range."

The awards are made

strictly as grants, and there are no loans or work-study scholarships involved with this award. Although many of the state's 39 private junior and senior colleges and universities are experiencing enrollment problems, Mathews reports that Mars Hill College's fall enrollment figures were up and that there is still space for a few male resident students. He also emphasized that commuter students are eligible to receive aid under this appropriation.

Mathews also emphasized that the money is given on a "use it or lose it" basis, with all unused funds having to be returned to the state at the end of the fiscal year.

## McDevitt Joins Morgan's Staff

After stepping down as a member of the State Utilities Commission last Saturday, John W. McDevitt has joined

the staff of Atty. Gen. Robert Morgan as a special consultant.

Morgan said McDevitt would assist in arranging the sale of electric, water and telephone systems, owned and operated by the University of North Carolina at Chapel Hill. Sale of the state-owned property was recommended by a legislative study commission.

"Because of his experience on the state Utilities Commission he has the kind of expert knowledge about the utilities business that is necessary in order for us to ask for and receive the best price possible," Morgan said.

McDevitt, 60, is a Marshall native who has been in state government since 1948, including a stint as director of the state Personnel Department.

## 3 Represent Madison

Madison County was represented at the 27th annual State 4-H Electric Congress by Sandy Feldman, Jane Rice and Tommy DuVall.

The Electric Congress was held in Durham, July 9-11. About 200 4-H'ers were present.

Gary Ealey, Madison County Extension Agent, said that Feldman, Rice and DuVall were selected to represent Madison County on the basis of their achievements in the 4-H electric project.

Jane was invited to present her state winning Electric demonstration this year.

During the Congress, the delegates viewed electric demonstrations, toured a tobacco factory and visited the Morehead Plantarium. State and territorial winners in the 4-H electric project were also announced.

The 4-H Electric Congress was sponsored by Carolina Power and Light Co., Duke Power Co., Nantahala Power and Light Co., Virginia Electric and Power Co., and the Westinghouse Educational Foundation in cooperation with the N. C. Agricultural Extension Service.

## Creel Cites Important Labor Law Changes

Important changes in several of North Carolina's basic Labor Laws will go into effect on July 1, Sept. 2, and Oct. 1 this year, State Labor Commissioner Billy Creel said this week.

"The 1973 General Assembly enacted substantial changes in the State's minimum wage, maximum hour, and child labor statutes, and for the first time added an overtime pay requirement for North Carolina employees," said Commissioner Creel.

Creel listed the 1973 Labor Law changes, and their effective dates, as follows:

"Starting July 1, 1973, employers of four or more employees in any one place of business are governed by maximum working hours of 10 hours per day, 56 hours per week, and 12 days in any period of 14 consecutive days. These maximum hours apply equally to men and women employees."

"This section of the law (G. S. 95-17) has been changed so that several types of employees who formerly were exempt from maximum hours requirements are now covered. These include employees in motion picture theaters, hotels, male clerks in mercantile establishments and auto mechanics working on a commission basis or on a combination of salary and commission, provided the establishment in which they are working is not covered by, or in compliance with, the federal Fair Labor Standards Act."

Several sections of the Maximum Hour Law were repealed or deleted from the law, either to eliminate discriminatory provisions based upon the sex of the employee or to remove requirements no longer relevant to current conditions in business and industry.

"For example," Creel said, "businesses are no longer required to furnish seats for the use of female employees. Businesses may no longer apply to the Commissioner of Labor for special permission to work employees 60 hours per week in 'emergency' situations."

Employees 18 years of age and over who are covered by, or in compliance with, the federal Fair Labor Standards Act are still exempt from the daily and weekly hours provisions of the Maximum Hour Law. In actual effect, this means that the law has an impact only upon businesses not covered by the federal law.

"If any business pays the currently applicable federal minimum wage, and pays time and a half for overtime after 40 hours per week in cases where the federal overtime provision applies, it does not have to limit employee working time to 10 hours per day, 56 hours per week, and 12 days in any period of 14 consecutive days."

This provision of the law automatically eliminates approximately 1,100,000 North Carolina employees from coverage by the Maximum Hour Law," Creel said.

A new section (G. S. 95-17.1) added to the Maximum Hour Law, also effective on July 1, 1973, requires that covered employees be paid time and a half their regular rate of pay for hours worked in excess of 50 hours in any one week.

"This overtime pay provision will apply to establishments having four or more employees and which are not exempt by virtue of being 'covered by or in compliance with' the Fair Labor Standards Act, or otherwise specifically exempt from the Maximum Hour Law."

"No realistic estimate of the number of employees who will be affected by this provision is currently available. Its principal impact will be upon retail and service establishments having four or more employees but not covered by the federal law because they are doing less than \$250,000 gross annual volume of business," he said.

Approximately 50,000 North Carolina employees will be directly affected by the increase in the North Carolina minimum wage from \$1.40 per hour to \$1.80 per hour on September 2, 1973.

No other changes in the Minimum Wage Law were made by the 1973 General Assembly. All of the former exemptions still remain in effect and coverage of the law is still the same. Most of the 50,000 employees who will benefit from the \$1.80 minimum are employed by small and medium sized retail and service businesses.

For the time being, at least until September 2, the special student-learner minimum of not less than \$1.40 per hour permitted by regulation of the Commissioner of Labor with the approval of the State Apprenticeship Council, will remain unchanged," Creel noted.

Effective October 1, 1973, minors (persons under 18 years of age) will no longer have to obtain a new employment certificate from their county Department of Social Services each time they change from one job to another.

The new certification requirement makes the minor's original employment

certificate good for the job described in the 'promise of employment' and for any and all subsequent employment. Hazardous occupations, prohibited for minors by the State Child Labor Law or by the federal labor provisions of the Fair Labor Standards Act, are still prohibited and will be indicated as being prohibited on the minor's employment certificate.

The new law makes the minor responsible for obtaining the employment certificate. This responsibility was formerly that of the minor's employer or parent.

Upon the first day of employment, the minor must surrender the employment certificate to his or her new employer. The employer must keep the certificate available for inspection at any time by the Department of Labor. Upon termination of employment, the employer must immediately return the employment certificate to the minor.

A further amendment to the Child Labor Law permits minors between 16 and 18 years of age to work in Grade A restaurants holding malt beverage, wine, spirituous liquor, or other permits issued by the State ABC Board, but does not permit minors to serve or dispense such beverages in establishments holding "on premises" permits.

"Pending an exact interpretation of this bill by the Attorney General's office, minors may work in, but not serve or dispense such beverages in, these establishments."

"This change in the law is already in effect, since the bill accomplishing it became effective upon ratification in May, 1973," Creel said.

The new certification requirement makes the minor's original employment

## Knott Receives New Position At Mars Hill



Robert E. Knott has been appointed Education Development Officer and Director of the Kellogg Grant at Mars Hill College. Knott, a Winston-Salem native, recently completed residency requirements for a Ph.D. at the State University of New York at Buffalo. Prior to his study at SUNY, Knott held several positions at the Baptist-related institution including Director of Institutional Research, Chairman of the Political Science-Sociology Division, and Instructor of Sociology. He was Director of the Institute for Teachers of Gifted and Talented Students of the North Carolina Governor's School in 1970 and 1971.

A 1962 graduate of Wake Forest University, Knott received a Bachelor of Divinity degree from Southeastern Seminary in 1965. A teacher at R. J. Reynolds High School in Winston-Salem, he completed a Master's Degree at Wake Forest in 1969. During 1967-68, he was minister of Trinity Presbyterian Church in Winston-Salem.

As Director of the Kellogg Grant and Educational Development Officer, Knott will be primarily concerned with developing the competency-based curriculum recently funded by the Kellogg Foundation for \$11,500. The first competency-based course, a drama course, will be offered this fall. Although chiefly an administrative

officer, Knott will retain as Assistant Professorship in the Sociology Department.

Knott is married to the former Brenda Sue Harris of Mooresville and they have two children, Andrea, 5, and Robert, Jr., 1.

## Four County Youths In Crops Contest

Thirty-five farm boys and girls in nine counties are participating in the 1973 Western North Carolina Horticultural Crops Contest, according to an announcement by Harry G. Silver of Asheville, Extension District Supervisor (TVA), contest chairman. This is a record number of participants in the contest, which was started in 1960.

Purpose of the contest is to recognize the boys and girls in the area with the most outstanding horticultural projects each year and to encourage interest in various horticultural crops.

The contest is sponsored by the Horticultural Crops Commission of the Western North Carolina Development Association in cooperation with the N. C. Agricultural Extension Service and vocational agriculture teachers.

Cash awards of \$225 will be presented to the area winners at an awards program in December, with \$100 offered for first prize. Prize donors are Gerber Products Company, Pigeon Valley Tomato Farm, Canton; Francis & Wright, Inc., and Southern Agricultural Insecticides, Hendersonville; Barber Orchards, Waynesville and 3-D Farm, Fletcher.

This year's contestants include from Madison County, Darlene, Nancy and Steve Cutshall and Mark Cody, Marshall.



MRS. J. P. DERINGER, of Newport Beach, California, widow of the founder of Deringer Manufacturing Company, is shown above presenting a 6-lens movie camera to Superintendent R. L. Edwards in front of the courthouse here Tuesday morning. The gift is to be used by the board of education for various school activities. Mrs. Deringer stated that this camera was given in appreciation of the interest and cooperation shown by citizens of this county who assisted Deringer to open a plant in Marshall. James T. Ledford, chairman county commissioners, is shown looking on in front row. Back row, left to right, Paul Deringer, director; Rod Lamm, president; Harold Kadell, director; Pat Clemens, Marshall plant manager; and Porter Duell, executive vice president.

## ASCS Reminds Farmers To Maintain Land Uses

Madison County farmers who have certified compliance with 1973 farm program requirements are reminded to continue to carry out their commitment for the remainder of the year.

According to the county ASCS office 171 farmers in Madison County had certified compliance with this year's farm program by the June 30 deadline. Certification amounts to a pledge by the farmer as to his program acreage, his acreage set aside from production, if any, and that he has complied with all program provisions.

Following certification certain farms are picked at random for a spot check of program acreages. The accuracy of the certification is determined by comparing actual acreages with those certified by the producer. Producers found out of compliance could lose all or part of their program payment. Spot checks will continue throughout the remainder of the year.

Reports compiled from other areas indicate that some producers have failed to meet the minimum size and shape requirements of set-aside

acreage, and are subject to loss of payments. Generally, a set-aside area which is less than an entire field must be at least two acres in size, with a minimum width of 132 feet, according to Mrs. Mann, Acting CED.

She also reminded producers who grow or may set-aside acreage that they must notify the County ASCS Office.

She added that if a producer feels he does not understand the rules for set-aside acreage, he should contact the County ASCS Office immediately.



TOP PICTURE shows a portion of the Tri-County Wagon Train which ended its tour in Mars Hill of July 4th. Forefront is Howard Higgins' wagon with Higgins and family as it journeyed through the Paint Fork section. Approximately 30 wagons participated. Bottom picture are the Mars Hill Little League All-Stars who played baseball on the 4th. More than 1400 people enjoyed the Mars Hill community 4th of July celebration which included Little League baseball, wagon train, Country Music, festival, fireworks and dancing. Music was furnished by Carl Shook and the Country Boys and the Turkey Branch Junction.

