Employment

NEEDED IMMEDIATELY: Carpenters, brick masons, laborers, and CDL driver. Call 919-579-1188

VOYAGER TRANSPORTATION now hiring OTR drivers and owner operators. Also offering lease purchase to qualified applicants. 1-800-869-2434. Stan.

STARTERS AND RANGERS NEEDED for 18-hole golf course. Please call The Gauntiet Golf Club, 1-800-247-4806.

Agent AVOII

Christmas sales are starting now. You can earn \$200 to

\$2,000 a month. Call toll free:

1-800-841-2866

DRIVERS. SHORTHAUL/OTR/ contractors. Adding 300 new trucks, outstanding pay/benefits, sign-on-bonuses, assigend trucks. Call anytime. Burlington Motor Carriers. 1-800-JOIN-BMC (Ext. 105), EOE.

DRIVERS/OWNER OPERATORS. Poole Truck Line has immediate openings for drivers and O/O with one year experience. Drivers starting pay up to .28 cents/mile with great benefits. Company sponsored training for those with no experience. O/O .76 cents/all miles. Must be 23. For more information call 1-800-553-9443. NC-19.

OCEAN ISLE BEACH

Licensed sales manager and salesman needed for resort/ residential development at Ocean Isle Beach, NC. Potential of \$50K annually. Call Tom Haley for confidential inter-



579-7412 1-800-237-4609

SHALLOTTE CHURCH needs choir director for two Sunday morning worship services. Choir practice and other opportunities for music ministry included. Salary negotiable. If interested, contact Camp United Methodist Church, P.O Box 376, Shallotte, NC 28459. 919-754-4840

BUILD A BUSINESS. Start in your own neighborhood, if you wish. Exceptional opportunity for growing income with fast repeat customer srvice. Write Hicky Enterprises, 2413 Kery Drive, Greensboro, NC. 27408.

PART-TIME NANNY WANTED to care for toddler in private home. Flexible hours, includes some evenings and weekends. Must have excellent references. Send letter of inquiry to: PO Box 426, Supply, NC 26462.

Telemarketing/ Reservationist

needed in Shallotte area

- Part-time evenings.
- Clean, comfortable working conditions
- Great income potential
- Start earning Christmas money now!

Call Randy Brigman at

754-5388

LAW ENFORCEMENT JOBS. No experience necessary. Now hiring. U.S. customs, officers, etc. For information call 219-794-0010 ext 3262. 9 a.m.-9 p.m. 7 days. \$39.95 fee.

DRIVERS. TRACTOR-TRAILER. If you enjoy driving trucks and being home on weekends, call an established trucking company since 1912. Ploof Truck Lines, Leland, NC. 1-800-771-8110. 1 year tractor trailer experience required.

RESERVATIONIST WANTED

Part time, 1-5 p.m. or 6-9 p.m. Earn up to \$250-\$300 per week. Apply at the Lockwood Folly sales office at Holden Beach Monday-Friday 9am to 1pm

842-5500

LOOK! HERE'S HOW HUNDREDS of 22-24 year olds now can enroll in Job Corps trade school: Call toil-free 1-800-662-7948 (state Job Corps recruiter's office) for an appointment. Lines busy? Check the state Department of Human Resources' Job Corps recruitment schedule, posted on bulletin board at your county department of Social Services. Who can apply? Any low income, out of school, 16-24 year old man or woman. Dropouts and graduates are welcome. Learn a trade, improve your education, free meals, dormitory room, tuition, medical/dental, money, bonuses, allowances; sets up saving account. Nights and weekends, you can still hear our message on voice mail: 1-800-662-7948. Leave your name, address, phone, and county, after the tone.

Employment

ROOFERS WANTED. Single-ply and built-up. Excellent pay and benefit package. Health insurance, vacation pay, profit sharing/retirement plan, etc. Service Roofing & S/M Company, Greenville, NC. (919)758-2179.

TAXI DRIVERS NEEDED. Valid driver's license and clean driving record required. Call 287-4943.

ADMINISTRATIVE ASSISTANT-Fulltime position with small, growing company. Computer and accounting skills, good customer relations skills required. Salary negotiable based on education and experience. Send resume to: Administrative Assistant, PO Box 470, Shallotte, NC 28459.

THOMAS TRANSPORT SYSTEM, Inc., Greensboro, NC needs experienced and recent driving school graduates for a West Coast team operation. 23 years old minimum, CDL Haz-Mat, clean MVR, home every 6-8 days, new conv. units, pay based on experience, assigned equipment, excellent benefits. Qualcomm, 1-800-849-3000.

EXPERIENCED PLUMMER. Callk 579-

FRIENDLY HOME PARTIES now has openings for demonstrators. No cash investment. Part-time hours with full-time pay. Two catalogs, over 700 items. Call 1-800-488-4875

HILLHAVEN CORPORATION SEEKS a registered dietitian in Roanoke Rapids/ Rocky Mount facilities. Send resume to: Donna Cook, 3801 Old Wake Forest Road, Raleigh, NC 27609.

ARE YOU A HAIRDRESSER? Could you use \$200 per week? Don't hesitate. Call today for more details. (919)579-8867.

A & H AGENTS. HIGHEST WEEKLY advances (225% on submission). We sell health, life, D.I., substandard health and a PPO program. Free leads, paid training, not an association. Call Lawrence now. 1-800-258-5001.

EXPERIENCED MASONS & FORK lift operators. Apply at Combraco job site, Hwy. 501, Conway, SC.

GOLF COURSE MAINTENANCE position in Calabash. Full-time. Mowing, fertilizing, irrigation repair, etc. Golf course experience or knowledge of golf required. Driving record from DMV is required upon interview. Good benefits offered. Call 579-6240 to schedule interview.

DRIVERS. CARDINAL FREIGHT carriers is hiring experienced OTR drivers. Top starting pay based on experience plus bonus. Exceptional benefits. Good equipment. Rider program. Time home. EOE, M/F. Call 1-800-935-3131.

TEAM COORDINATOR. Full-time position with benefits available in Supply, NC for a Team Coordinator. Individual must have experience working with personal computers and possess strong data entry skills. Familiarity with office procedures and medical terminology desired. Must type 65-70 WPM. Submit resume by Wednesday, October 13, 1993 to: "Team Coordinator", PO Box 307, Wilmington, NC 28402.

OWNER OPERATORS AND COMPANY drivers. Established 48 state carriers is seeking qualified owner/operators and company drivers. If you qualify we offer good mileage pay, weekly paydays, health insurance including dental, retirement plan, year round steady work plus more. Apply to: Southwestern Freight Carriers Inc. 704-286-4834, Ext. 131, 1-800-849-3000

SPORTS WRITER FOR PIEDMONT NC newspaper. Cover it all from high school to professional sports. Resume and writing samples to: The Daily Independent, PO Box 147, Kannapolis, NC 28082.

D.T.S. DEDICATED Transportaion Service. Company drivers. Owner operators. Good pay and good benefits. No relocation. 800-964-8743.

LICENSED LIFE & HEALTH AGENT needed. Quality products, high commissions with advance before issue, lead system, and benefits. (Must qualify for advances & benefits.) Call 1-800-252-

EMPLOYMENT WANTED

WANTED: WORK AS BABY OR elderly sitter. 45 years experience. Good references. 253-5191.

TRAINING

CAREER TRAINING WITH HOME study courses. Free literature. Choose paralegal, VCR repair, accounting, computer training, veterinary assistant, home inspection, gunsmithing, fitness or interior decorating. P.C.D.I., Atlanta, Georgia. 800-362-7070, Dept. XL752.



1-800-334-1203 PHLEBOTOMY TRAINING PROGRAM now accepting applications. Flexible hours, limited seating. We also offer CPR

classes monthly. For information call

919-485-0582

TRAIN TO BE A PROFESSIONAL truck driver. Earn \$18,000-\$25,000 to start. Begin October 25th. Low cost, \$237.50 for in-state residents. N.C.'s oldest and largest public truck driver training school. Quality instruction. Four locations. Smithfield, Fort Bragg, Hickory, Lexington. Apply now to Johnston Community College, Box 2350, Smithfield, NC 27577. Tel. 919-934-3051, ext. 223.

BUSINESS OPPTY.

BE YOUR OWN BOSS. Potential to earn \$2,500 part-time, \$8,000 full-time per month, processing insurance claims for physicians, dentists healthcare providers. Minimum investment of \$5,995 to include software purchase. 1-800-722-SAMS.

LOG HOME DEALERSHIP. Unlimited earning potential. Part/full-time. Leads/ training. Models from \$14,904. Brentwood Log Homes, 427 River Rock Blvd., Murfreesboro, TN 37129. 800-264-LOGS(5647).

PETS

MUST FIND GOOD HOME for a 4-month old brown kitten. Loves children. Call 754-7164 after 6 pm or leave message.

HAPPY JACK HI-ENERGY DOG FOOD. Specifically formulated for hunting dogs. field competitors, and growing pups. Old MacDonalds Farms, 754-2668

AKC MINIATURE POODLE. Apricot, 1 year old, needs good home. 287-4386 after 5 pm.

TWO CHOW PUPPIES. One male, one female, 9 weeks old, AKC with papers.

LOST & FOUND

LOST: IN HOLDEN BEACH AREA. Set of keys with silver tag "ALHTEH". If found please take to Britts Grill on causeway.

LOST: 9 WEEK OLD WHITE KITTEN with grey spot on forehead. Last seen Thursday, September 23rd in Wood Duck Retreat area in Supply. Call 842-

PERSONAL

A BEAUTIFUL CHAPEL-Church wedding. Smoky Mountains. Gatlinbug Chapels (since 1980). No tests, no waiting. Photography, music, flowers, videography, receptions, limosines. Honeymoon suites (fireplaces, heartshaped jacuzzis). Christian ceremony, Rev. Ed Taylor 1-800-346-2779.

PETITE ATTRACTIVE SWF SEEKS Christian SWM, non-smoker, 35-45, who is fit and would like to share friendship and possible relationship. Letters with phots will be answered. Reply to: Petite SWF, PO Box 470, Shallotte, NC 28459.

WEDDINGS. OLD-FASHIONED candlelight ceremonies, outdoor weddings. Mountain Chapel overlooking river, near Gatlinburg. Everything provided. Accommodations. Romantic carriage ride. Reasonable prices. Charge cards accepted. Heartland. 1-800-448-VOWS. (8697). CHAPEL IN THE VALLEY. (Gatlinburg's

original wedding Chapel). Free parking. Thoughtful service is rendered through music, flowers, photographs, videos and receptions. (615)436-7903. 1-800-922-RIVERSIDE WEDDINGS. Be married in

a riverside gazebo or nearby elegant chapel in Pigeon Forge, Tennessee. From \$99. No blood test or waiting period! 1-800-729-4365

SWF SEEKING PROFESSIONAL DANCE partner. Ballroom to shag, for competitions. Age not important. Rt. 9 Box 458, Shallotte, NC 28459.

NOTICES

BRAZILIAN EXCHANGE STUDENT anxiously awaiting host family. Students arriving in January for 2nd semester. Become a host family now. AISE. Call: Naomi (919)876-0044 or 1-800-

St. John 3:

16 For God so loved the world, that He gave His only begotten Son, that whosoever believeth in Him should not perish, but have everlasting life. 17 For God sent not His Son into

the world to condemn the world; but that the world through Him might be saved.

18 He that believeth in Him is not condemned; but he that believeth not is condemed already, because he hath not believed in the name of the only begotten Son of God.

I WILL NOT BE RESPONSIBLE for any debts incurred by anyone other than myself as of September 30, 1993.

Calleen Rose Windham PO Box 1971 Shallotte NC 28459

FINANCIAL

WE BUY MORTGAGES and trust deeds. Did you sell property? Receiving payments? Why wait. Fast. Cash now. Any size, nationwide. Great prices. Call -800-659-CASH(2274)

BRUNSWICK MORTGAGE COMPANY-Rates as of 10/04/93, 30 year fixed 6.875, 15 year fixed 6.375. Call 919-579-5626 for further details.

CASH FOR HOMEOWNERS

Credit Problems Understood NO APPLICATION FEE-24 HR. PRE *\$10,000 for \$98/mo. *\$25,000 for \$246/mo. *\$40,000 for \$394/mo. Fixed rates 800-669-8957

PUBLIC NOTICE. ATTENTION home owners. Thru approved lending institutions, up to \$25,000 per homeowner may be made available to be insured under the FHA Title 1 loan insurance program. This has made it possible for qualified homeowners to make major improvements to their home. There are no equity requirements up to \$15,000 to qualify for this program. No down payment. This FHA program will not affect your current mortgage, and a current FHA mortgage is not required to qualify. No payments are due until 30 days after all work is completed to your satisfaction. A 5-minute call will prequalify you. Division Construction, 1-800-

LEGAL NOTICES

ESTATE NOTICE

The undersigned, having qualified as Executor of the Estate of Gracie Hines Tripp, deceased, late of Brunswick County, this is to notify all persons having said claims against said estate to present them to the undersigned on or before the 16th day of December, 1993, or this notice will be pleaded in bar of their recovery. All persons indebted to said estate will please make immediate payment to the undersigned.

This the 7th day of September, 1993. O.Z. Tripp, Executor of the Estate of

Gracie Hines Tripp 3473 Ash Little River Rd. NW Ash, NC 28420 Oct. 7 pd.

HEALTH, WEALTH, LOVE LIVE PSYCHIC READER

CALL THE PSYCHIC HOTLINE-LIVE 900-990-9721 ext. 867

Similar Program Is Endorsed By Major Celebrities For entertainment only

POSITIONS AVAILABLE

Certified Nursing Assistants, all shifts

•Floor maintenance person needed.

 Applications for Nursing Assistants training class now being accepted.



Autumn Care of Shallotte

Commitment To Excellence 237 Mulberry St., P.O. Box 2926, Shallotte, N.C. 28459 754-8858

NOTICE OF POSITION VACANCY

TITLE: Telecommunicator I (Part-time) FILING CODE: F-141 **DEPARTMENT: Central Communications** DATE POSITION AVAILABLE: October 15, 1993 SALARY: \$7.96/hr DEADLINE FOR ACCEPTING APPLICATIONS: October 13, 1993

DESCRIPTION OF DUTIES: Responsible for performing skilled work in the receipt of signal, telephone and radio alarms and properly transmitting information concerning those alarms to the appropriate agency or agencies. Requires alertness. initiative, and independent judgment in dealing with situations involving the opera-tion and coordination of the system, within the guidelines of established procedures. Must maintain physical and mental ability to receive, process and respond to urgent situations, demonstrating concern, courtesy, patience, respect, and exceptional listening and verbal communication skills. Must be able to confront any crisis

Direct supervision shall be received from a Telecommunicator II (shift supervisor). TRAINING AND EXPERIENCE REQUIREMENTS: Knowledge of public safety communications including certification as a telecommunicator by a nationally recognized telecommunicator training organization. Graduation from high school or a GED. Six months experience in public safety communication.

SPECIAL REQUIREMENT: Must become a permanent legal resident of Brunswick County within six months from date of employment.

SUBMIT COUNTY APPLICATION TO: Brunswick County Personnel Dept., PO Box 249, Bolivia, NC 28422.

BRUNSWICK COUNTY IS AN EOE/AA EMPLOYER. WE HIRE ONLY U.S. CITI-ZENS AND LAWFULLY AUTHORIZED ALIEN WORKERS IN ACCORDANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF 1986.

Legal Notices

STATE OF NORTH CAROLINA COUNTY OF BRUNSWICK STATE OF NORTH CAROLINA DEPARTMENT OF REVENUE

VS WAYNE A. SOULT AND PEGGY E. SOULT P.O. BOX 1962 SHALLOTTE, N.C.

Under and by virtue of a tax warrant directed to the undersigned by the State of North Carolina Department of Revenue in the above entitled civil action, I will on the 22nd day of October, 1993, at 12:00 Noon at the door of the Brunswick County Courthouse, Bolivia, N.C. Offer for sale to the highest bidder for title and interest of the defendants Wayne A. Soult and Peggy E. Soult in the following described real property. Said property lying in Brunswick County and described as follows. Being all rights and titles of Wayne A.

Soult and Peggy E Soult in Waccamaw Township. Property is described in deed book 743 at Page 90 of the Brunswick County Register of Deeds.

This tax warrant sale is being made subject to all prior recorded liens, encumberances, outstanding taxes and special assessments, if any. The purchaser will be required to make a deposit in the amount of 10 percent of the first \$1,000. and 5 percent of the remainder. Said deposit is to be in cash or certified check.

This the 14th day of September, 1993. John C. Davis, Sheriff Lt. Liston Hawes, Civil Division

NOTICE OF SALE STATE OF NORTH CAROLINA COUNTY OF BRUNSWICK

Under and by virtue of the power of sale contained in a certain Deed(s) of Trust, executed by Bonnie Sue Phillips (Pare) to Thurman E. Burnette, Trustee, dated the 26th day of May, 1989 and recorded in Book 770, Page 338, in the Office of the Register of Deeds for Brunswick County, North Carolina, default, having been made in the payment of the indebtedness thereby secured and failure to carry out or perform the stipulations and agreements therein contained, and the holder of the indebtedness thereby secured having demanded a foreclosure thereof for the purpose of satisfying said indebtedness, and the Clerk of Court granting permission for the foreclosure, the undersigned Trustee will offer for sale at public auction to the highest bidder for cash at the Courthouse door in Bolivia, North Carolina, at 12:00 Noon, on the 14th day of October, 1993, the land, as improved, conveyed in said Deed of Trust, the same lying and being in Boiling Springs Lakes Township, Brunswick County, North Carolina, and being more particularly described as follows:

BEING all of Lot 24 according to a map entitled "Crystal Lake Part 1 of Section 9" in Boiling Spring Lakes, said map being recorded in Map Cabinet H at Page 351 of the Brunswick County Registry, said lot having the metes, bounds and location as shown on said map.

Subject, however, to the property taxes for the year 1993. The record owner (s) of this property as re-

flected on the records of the Register of Deeds of this county is/are Bonnie Sue Phillips (Pare). Terms of the sale, including the amount of

the cash deposit, is any, to be made by the highest bidder at the sale, are: Five percent (5%) of the amount of the highest bid must be deposited with the

Trustee pending confirmation of the sale. Dated this 21st day of September, 1993. Thurman E. Burnette, Trustee Mark A. Lewis, Agent Ramos & Lewis P.O. Box 2019 Shallotte, NC 28459 (919) 754-7557

Legal Notices

STATE OF NORTH CAROLINA COUNTY OF BRUNSWICK CAROLINA SHORES NORTH HOMEOWNERS ASSOCIATION

LARRY D. BEAMON 804 S. VALLEY DR. LANSING, KS

Under and by virtue of an execution directed to the undersigned by the Clerk of Superior Court, Brunswick County in the above entitled Civil Action, I will on the 8th day of October, 1993, at 12:00 noon at the door of the Brunswick County Courthouse, Bolivia, North Carolina, offer for sale to the highest bidder for title and interest of the defendant Larry D. Beamon for the following described real property. Said real property lying in Brunswick County and described as follows:

Being all rights and title in the property of Larry D. Beamon described as Lot 3 of the Carolina Shores North Subdivision. This property is more particularly described in the Brunswick County Register of Deeds in Deed Book 427 at page 690, Bolivia N.C.

This execution is being made subject to all prior recorded liens, encumberances, outstanding taxes and special assessments, if any. The purchaser will be required to make a deposit in the amount of 10 percent of the first \$1,000. of the bid and 5 percent of the remainder. Said deposit is to be in cash or certified check.

This the 31st day of August, 1993.

John C. Davis, Sheriff Lt. Liston Hawes, Civil Division

ESTATE NOTICE

The undersigned, having qualified as Executor of the Estate of Dorothy Haves Evans. Jr., deceased, late of Brunswick County, this is to notify all persons having said claims against said estate to present them to the undersigned on or before the 16th day of December, 1993, or this notice will be pleaded in bar of their recovery. All persons indebted to said estate will please make immediate payment to the undersigned.

This the8th day of September, 1993.

Eugene Odell Evans, Jr. Executor of the Estate of Dorothy Hayes Evans 8124 Bald Eagle Lane Wilmington, NC 28405 Oct. 7 pd.

NOTICE OF FILING OF APPLICATION FOR CAMA MAJOR DEVELOPMENT PERMIT

The Department of Environment, Health and Natural Resources hereby gives public notice as required by NCGS 113A-119(b) that an application for a development permit in an Area of Environmental Concern as designated under the CAMA was received complete on September 20, 1993.

According to said application, DeCarol Williamson/Williamson Irrevocable Trust is proposing a 10 lot subdivision on a 6.5 acre tract at the west end of Ocean Isle Beach. Single family residences and a private pier, would be subsequently constructed on each lot by individual property owners. Subdivision development would consist of 37,200 square feet of grading, the installation of a private road(740 ft. long and 20 ft. wide, and the installation of water and sewer utility lines.)

A copy of the entire application may be examined or copied at the North Carolina Department of Environment, Health and Natural Resources Field Office located at 127 Cardinal Drive Extension, Wilmington, North Carolina 28405,(919/395-3900) during normal business hours.

Comments mailed to Mr. Roger Schecter. Director, Division of Coastal Management, P.O. Box 27687, Raleigh, North Carolina 27611, prior to October 27, 1993, will be considered in making the permit decision. Project modification may occur based on review and comment by the public and state and federal agencies. Notice of the permit decision in this matter will be provided upon written request.

POSITION VACANCY BUILDING INSPECTOR

The Town of Holden Beach is accepting applications for a building inspector/code enforcement officer through October 22, 1993. Information about the position is available at the Holden Beach Town Hall.

Five years experience as a builder or general contractor pre-ferred. Ability to certify as a Level I building and plumbing inspec-tor required. Ability to certify as a Level I mechanical, electrical and fire prevention inspector preferred.

Apply to the Town of Holden Beach, 110 Rothschild Street, Holden Beach, NC 28462. The Town of Holden Beach is an EOE/AA employer.

NOTICE OF POSITION VACANCY

TITLE: Income Maintenance Caseworker II **DEPARTMENT: Social Services** DATE POSITION AVAILABLE: October 18, 1993 FILING CODE: E-100 SALARY: \$18,948

DEADLINE FOR ACCEPTING APPLICATIONS: October 15, 1993 DESCRIPTION OF DUTIES: Performs all eligibility functions of intake processing and review of cases. Interviewing clients to obtain required information, completing initial applications, verifying information obtained, determining eligibility and completing scheduled program review. Work includes documentation and accurate completion of pertinent forms. Work involves direct contact with client and direct or indirect contact with client's families or representatives and collaterals in order to gather and verify information necessary to determine client's eligibility.

TRAINING AND EXPERIENCE REQUIREMENTS: Graduation from high school or GED. One year experience as an Income Maintenance Caseworker I SPECIAL REQUIREMENT: Must become a permanent legal resident of Brunswick

County within six months from date of employment. SUBMIT COUNTY APPLICATION TO: Brunswick County Personnel Dept., PO Box 249, Bolivia, NC 28422.

BRUNSWICK COUNTY IS AN EOE/AA EMPLOYER. WE HIRE ONLY U.S. CIT-IZENS AND LAWFULLY AUTHORIZED ALIEN WORKERS IN ACCORDANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF 1986.

NOTICE OF POSITION VACANCY

TITLE: Building Codes Inspector III DEPARTMENT: Inspections FILING CODE: E-101 SALARY: \$20,732 DATE POSITION AVAILABLE: Immediately GRADE: 65 DEADLINE FOR ACCEPTING APPLICATIONS: October 15, 1993

DESCRIPTION OF DUTIES: Performs skilled inspection work in securing compliance with established codes governing the building, mechanical and plumbing trades. Checks plans and specifications for proposed construction and installation to assure the codes and ordinances have been followed, but is required to exercise independent judgement in applying these standards to a variety of work situations. Work is performed under the general supervision of the Chief Building Inspector.

TRAINING AND EXPERIENCE REQUIREMENTS: Graduation from high school, supplemented by special training in building inspection, and some experience in residential and/or commercial electrical building, mechanical or plumbing construction work; or any equivalent combination of training and experience which provides the required skills, knowledge and abilities.

SPECIAL REQUIREMENT: Must become a permanent legal resident of Brunswick County within six months from date of employment.

Possession of a certificate from the North Carolina Code Officials Qualification Board. Standard certification at Level II in all 3 areas (building, mechanical, plumbing) with Probationary Level III in all 3 areas (building, mechanical, plumbing). SUBMIT COUNTY APPLICATION TO: Brunswick County Personnel Dept., PO Box

249, Bolivia, NC 28422 BRUNSWICK COUNTY IS AN EOE/AA EMPLOYER. WE HIRE ONLY U.S. CITI-ZENS AND LAWFULLY AUTHORIZED ALIEN WORKERS IN ACCORDANCE WITH THE IMMIGRATION REFORM AND CONTROL ACT OF 1986.