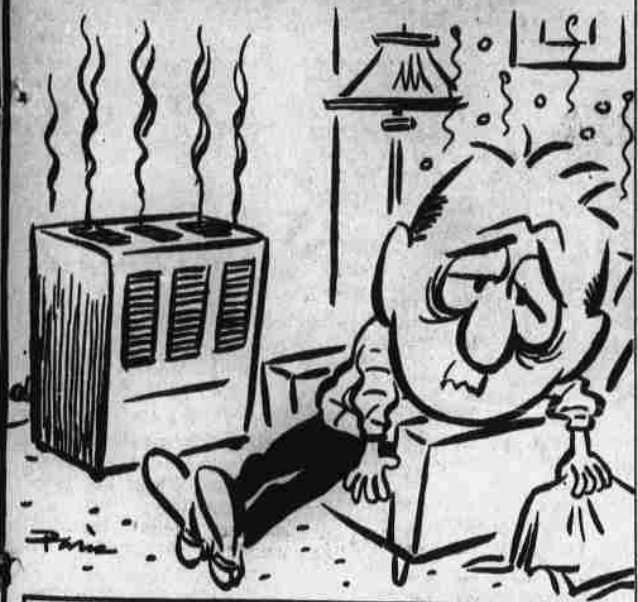


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She does.**



Dorothy Jungerman works in Long Binh, Republic of South Vietnam. As a nurse with the U.S. Army, she serves her country's soldiers—and also Vietnamese civilians like young "Ngoc." Dorothy invests regularly in U.S. Savings Bonds, too (as do more than seven out of ten of our military personnel in Vietnam). There's a good way for you to show brave Americans like Dorothy you're with them: Buy Savings Bonds where you bank or join the Payroll Savings Plan where you work.

Freedom Shares—new plan for Americans who want to help their country. Now, when you join the Payroll Savings Plan or the Bond-a-Month Plan, you are eligible to purchase new U.S. Savings Notes, "Freedom Shares," as a bonus opportunity. Freedom Shares pay 4.74% when held to maturity of just four-and-a-half years (redeemable after one year), and are available on a one-for-one basis with Savings Bonds. Get the facts where you work or bank.

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**\$15,000 Grant Awarded To State
Employees By Babcock Foundation**

The Mary Reynolds Babcock Foundation has recently announced a \$15,000 Grant to the North Carolina Board of Higher Education for the establishment of a Tuition Refund Program for State employees. Administered through the cooperation of the Board of Higher Education and the State Personnel Department, this program will reimburse State employees who are continuing their education. Approximately 35,500 persons under the State Personnel Act are eligible. The program is specifically designed to aid those employees in the lower level positions.

Eligibility for this Tuition Refund Program will be based on one's family and financial status. Any employee whose annual salary is less than \$5,000 may be considered for assistance in the Tuition Refund Program without regard to family and financial status. Employees whose annual salary exceeds \$5,000 may be considered for participation in the Tuition Refund Program upon consideration of family and financial status. Evaluation of employees in this category will be based on the number of dependents and family income. Reimbursements shall not exceed \$50.00 per quarter or semester for expenses including tuition and books. Incidental costs and student activity fees shall not be reimbursed.

This program is designed to complement the new educational leave policy passed by the State Personnel Board at its March meeting. This policy allows a State employee to take ONE course during working hours without salary deductions. However, persons taking courses at night or on Saturdays are eligible for the Tuition Refund Program — as long as the family and financial status requirements are met. The ultimate objective of the program is to develop and utilize the potential and skills of each employee according to his ability and excellence of performance. Likewise, the plan should accelerate motivation of employee self-interest and self-realization; boost employee morale; make them better qualified for their present jobs; and qualify them for better positions. A non-profit organization, the Mary Reynolds Babcock Foundation functions for the welfare of laws governing such organizations. It promotes the well-being and betterment of mankind throughout the world through assistance and support to such charitable, educational, rec-

reational, literary, and scientific purposes which shall improve the public welfare. The Foundation, headquartered in Winston-Salem, originated in 1953 as a result of the Last Will and Testament of Mary Reynolds Babcock. During the first twelve years of operation, over \$15.3 million has been allocated through 441 grants.

**'Gram' Hams It;
Spans the World**

ST. LOUIS — Mrs. Albert Auer, a grandmother, says when she travels "I meet hams in all parts of the world." She has been a ham (amateur radio) operator for 10 years.

Mrs. Auer said she has been engaged in service work throughout her adult life. For example, she monitored a call about a tidal wave on Guam, and before the emergency ended she had taken 20 telegrams from families in the area.

Mrs. Auer says fewer than one half of one per cent of the "hams" in the world are women. Four hours a day, two days a week, Mrs. Auer monitors the air waves in St. Louis for the International Women's Sideband System.

Once, Mrs. Auer received a telephone call from a St. Louis surgeon who had performed an open heart operation on a Honduran child. She said the doctor asked her to get a message through to the rectory in the small Honduran town where there are no telephones.

Once, Mrs. Auer took a message from the University of Virginia where researchers were working on a venom from a South African snake, and needed to know from the St. Louis and Chicago zoos what the snakes ate. She found out — toads and flies.

"The message was that the youngster passed the crisis," Mrs. Auer said. "It's a most fascinating kind of service work."

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