



THE ERWIN CHATTER

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MANAGEMENT SPEAKS

To the Employees of Erwin Mills:

No doubt many of you have read with interest the predictions of a better year in 1952 for the cotton textile industry. So far there has been a gradual deterioration in the market conditions but we at Erwin Mills are sincerely hoping that it will be a better year for us with increasing orders for our products and steady employment for you.

In times like these customers are more critical of the product they buy. It must meet the rigid requirements of high quality and prices in lines with competition. As you all know, there are many mills which manufacture sheets, pillow cases, denims and twills. These mills comprise our competition and each one is striving to produce higher quality at lower cost than the next fellow. In the struggle for survival in a highly competitive market, Erwin quality takes on a greater degree of importance than ever before. We must be on our toes to meet the competition. We must find ways and means of increasing our efficiency and quality of products and reducing costs and expenses. To do this we need the help, cooperation and loyalty of every employee.

You may be sure that your company is doing everything within its power in this highly competitive period to get new customers, as well as retain its old ones, by guaranteeing famous Erwin quality and giving good service.

Erwin quality and costs that are competitive are the keynote to our success in 1952, and it is a responsibility that we know each of you will help us meet.

Sincerely yours,

CARL B. HARRIS
Vice-President and
Assistant Treasurer

HAVE A
CGAR ON-



Mr. and Mrs. Carl Coltrane, who announce the birth of a son, John Leslie, born January 2nd at Watts Hospital. Carl is an Intermediate Tender on the 2nd shift in No. 4 Carding.

Mr. and Mrs. Gilbert Stephens, proud parents of a son. Mr. Stephens, a former employee of No. 2 Weave Room, is now employed with the Erwin Mills in Durham.

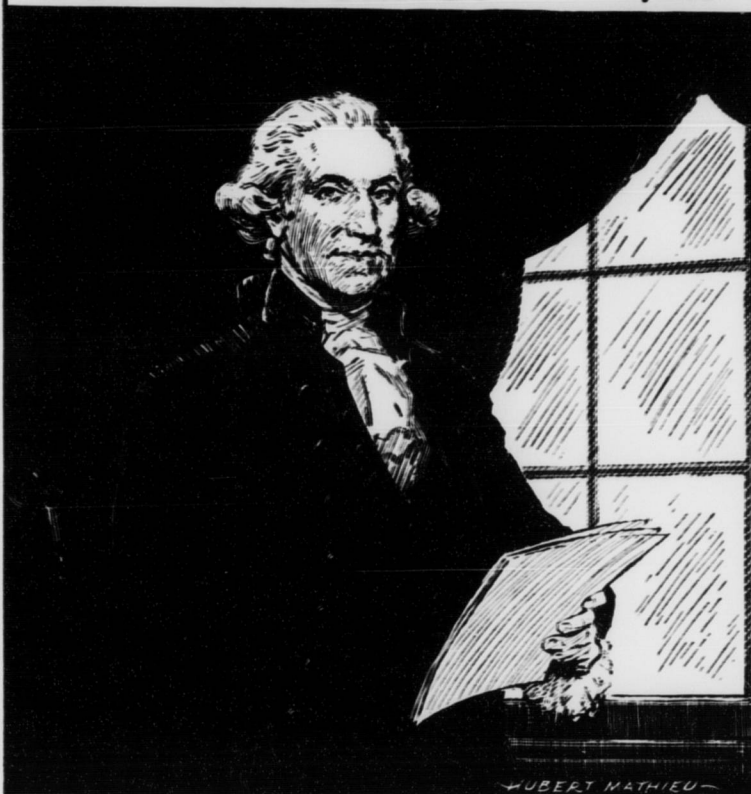
Mr. and Mrs. Nathan Lee Eudy, Jr., proud parents of a daughter, Wanda Elaine, born at Watts Hospital on January 25th. Wanda's weight was 5 lbs. 7 oz. Mr. Eudy is an employee of No. 1 Spinning, 1st shift.

Mr. and Mrs. M. L. Copeland, who announce the birth of a daughter, Deborah Ann, born January 5th. M. L. Copeland is an employee of No. 4 Weave.

Mr. and Mrs. Donald Parker, proud parents of a daughter, Donna Brooks, born December 23rd. Mr. Parker works in No. 4 Weave.

Mr. and Mrs. Earl Uriah Roberts, parents of a son, Earl Uriah, Jr., born on January 17th. They also have two daughters. Mr. Rob-

OUR DEMOCRACY—by Mat



"As a very important source of strength and security, cherish public credit... Use it as sparingly as possible, avoiding occasions of expense by cultivating peace, but remembering also that timely disbursements to prepare for danger frequently prevent much greater disbursements to repel it—avoiding likewise the accumulation of debt... not ungenerously throwing upon posterity the burden which we ourselves ought to bear." —GEORGE WASHINGTON
(FAREWELL ADDRESS)

erts is employed in the Electric Shop, Durham.

Mr. and Mrs. Jack Eudy, Cooleemee, parents of a son born January 29th. Mr. Eudy works in the Finishing Department and the grandparents, Mr. and Mrs. Roscoe Eudy, both work in the Weave Room at Cooleemee.

Stonewall Plant Wins Award

Plant No. 8, Stonewall, Mississippi, worked through the year 1951 with the best safety record of all the Erwins Mills, and thereby wins the annual Inter-plant Safety Award for the year. With only 2 lost time accidents to count against them and 1,335,636 man hours to their credit, they chalked up the enviably low frequency rate of 1.49. This is 32% better than their record for the previous year.

In 1949, Plant No. 8 had a perfect record of no lost time accidents and tied with Plant No. 6 for the Inter-plant Safety Award. Congratulations, No. 8! The Safety Department hopes that 1952 will prove to be as successful for you, but that you will have more competition from the other Erwin Mills.

December Payroll Savings Report

For Cooleemee, Durham, Erwin and Neuse

No. employees saving	1,068
Total savings for month	\$20,926.33

In a speech to both Houses of Congress in 1790, George Washington said, "To be prepared for war is one of the most effectual means of preserving peace."



To the employees of Erwin Mills in Durham this picture is a familiar sight. This is Devorn R. Exum, mail carrier and payroll messenger from the Main Office to Mills 1, 4 and Bleaching and Finishing. The motor scooter which he rides saves him many steps each day, as he takes mail to the three mill offices once an hour, and delivers and calls for the payroll books each day. Devorn's job is carried on strictly within the limits of the fence around the three mills we mentioned because the motor scooter is not licensed to travel on the city streets. Otherwise, he might be "scooting" to No. 6 Mill on Trinity Avenue or across the tracks to the Auditorium.

Devorn has worked at the Main Office of Erwin Mills for nearly two years and says he thoroughly enjoys it. He was a Sergeant in the Army during World War II, is married and has one child.

DEATHS

Erwin friends extend their sympathy to the following persons who recently experienced a death in their family:

Claiborn Rigsbee, Ass't. Overseer in the Bleachery, Travis and Lewis Rigsbee of the Sewing Room, in the death of their grandmother, Mrs. Addie Rigsbee.

Mr. John Griffin and family, No. 1 Spinning, in the loss of his father, Mr. R. D. Griffin.

How Much Do You Know About Your Income Tax?

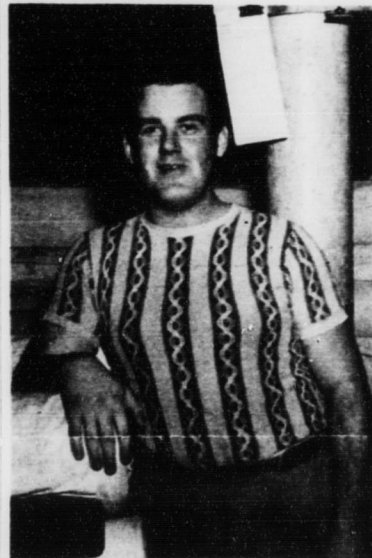
Change in Withholding Exemptions

By reason of an amendment of the Revenue Act of 1951, you may now claim an exemption for a dependent whose gross income for the year is less than \$600. Prior to the 1951 act the figure was \$500.

If you are affected by this change, you may file a new withholding exemption certificate at your Employment Office.

Ambitious Youth Of Today

Bobby Smith, Singer on the 2nd shift in No. 4 Mill, is working his way through Duke University. Bobby, son of Mrs. C. D. Smith of 921 Oakland Avenue, is a Sophomore this year and is majoring in Accounting.



For the benefit of other young men who are considering going to college and working too, we asked Bobby if he thought it handicapped him in any way. He was quick to tell us that with the proper study routine a person can get along very well, both in college and on the job. Bobby studies from the time he gets out of class until it's time to come to work. Then on weekends he really digs into the books and does some hard studying. He believes it is easier to get down to the job of studying when he knows there isn't any other time for him to do it. When he didn't work in the mill, he just wasted the time instead of preparing his lessons, so now he is accomplishing two things at the same time.

We all have a lot of respect for Bobby and for all other young men in our organization who are working their way through school. It isn't the easiest thing in the world to do, but when the four years are over, they will have a college degree as well as four years of valuable experience in the mill.

Mrs. Allison Stephens in the death of her husband, Allison Stephens, who was retired from work at Erwin Mills in Durham.

The family of Arthur H. Harper, No. 2 Weave.

The family of Charles W. Giles, a Watchman at Erwin.

Mrs. Tom Johnson, Erwin, in the death of her husband.

Mr. Avery Tew, No. 2 Carding, in the death of his mother.

The Bowers family, Cooleemee, in the death of their mother, Mrs. J. W. Bowers.

The Shaw family, Cooleemee, in the death of Clyde Shaw.

A Ten-Minute Quiz Which May Save You Money and Help You Fill Out Your Federal Income Tax Form.

Editor's Note: Whether or not you can find anything humorous in paying your income tax, you will want to test yourself with this tax quiz. It is based on material furnished by the American Institute of Accountants, the national professional society of certified public accountants—which claims that although taxes are a serious subject, sometimes a light approach helps people learn more about how they may save money with Uncle Sam's blessings.

1. *It Your Mother-in-Law Worth \$600?*

Your mother-in-law moved in with you on January 1, 1951. She is dependent on you for everything except conversation. However, she has a small pension of \$599 a year, which she keeps for herself. Can you list her as a dependent on your tax return?

—Yes. —No. —It all depends.

Answer. It all depends. If the \$599 pension is all the income she has—and you spent more than that in taking care of her—then she is a dependent. That means she is a \$600 exemption on your return.

The rule about dependents is simple. You may take a \$600 dependency exemption for anyone closely related to you by blood or marriage, provided that you contributed more than half his upkeep and his total income is less than \$600 for the year. Any dependency exemptions, of course, are in addition to the personal exemption of \$600 you take for yourself.

2. *Saving a Married Couple in Half*

Although you married your wife because you thought she had a legacy, it turns out that she has no income of her own. In fact, because she spends most of your pay check, she really has less than no income. Can the two of you split your income on a joint tax return?

—Yes. —No. —Perhaps. —Only Houdini could do it.

Answer. Yes, you can—and married couples can nearly always save money by filing joint returns. You can file a joint return with your wife as long as you were married and living together on the last day of the year, or if your wife died during the year. It makes no difference whether your wife has any income of her own—or whether you get married on January 1st or December 31st.

3. *Form vs. Expediency*

You usually file a simplified form 1040A and take the standard deduction of ten per cent of your income. Your wife says you ought to figure up your actual deductions on a long form 1040, because it might save you money. Is this a case of doing it the hard way?

—Yes. —No. —Your wife is always right.

Answer. Your wife may be right. Most wage earners file a simplified form 1040A (used only when total income from all sources is \$5000 or less) or a short form 1040 (used only when income from wages or salaries is \$5000 or less and income from other sources is not more than \$100) and take the standard ten per cent deduction. However, many could save money by itemizing their actual deductions on a long form 1040. If your actual deductions amount to

(Continued on Page 2)