



THE ERWIN CHATTER



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MANAGEMENT SPEAKS

March 21, 1952

To the Employees of Erwin Mills: Since Erwin Mills has one of the three largest payrolls in Durham, and the largest payroll in the communities of Erwin, Cooleemee, Neuse and Stonewall, your paycheck is very important to many other people as well as yourself!

Let us suppose, for the sake of illustration, that Erwin Mills could pay off in blue money on payday. Then we could watch this money as it spreads out in the community and could see exactly who receives it from you and how many hands it passes through in the course of a week. You would find blue money everywhere—in approximately half of the 258 grocery stores in Durham County, in department stores, variety stores, filling stations, drug stores and almost every form of business throughout the state.

In the community where Erwin Mills payroll money circulates, it is considered "new money." That is, it is money which has not passed through the hands of tradespeople in that town before. It is the money obtained by Erwin Mills, Incorporated, from the sale of Erwin products throughout the nation and the world, and consequently adds to the amount of money which is normally "turned over" in the community from one businessman to another. The number of days we work and the number of shifts we run each week has direct effect on the amount of spending which occurs in stores for that week and on the prosperity of the community.

If you are an average Erwin Mills employee, you probably divide your earnings into two channels—one of spending and one of saving. Spending includes rent, food, utilities, clothes and other day-to-day living costs. With the present high cost of living, saving is harder than ever, however the average Erwin Mills employee continues to "save for a rainy day" through the purchase of insurance, U. S. Savings Bonds, real estate and stock in mutual funds.

Yes, you are important to your community as an employee of Erwin Mills! The continued flow of money from the sale of Erwin products through your hands into the community accounts for not only your well-being but the general prosperity of the entire town in which you live and work.

Sincerely,

E. W. Dunham
Secretary

Teacher: A group of sheep; and group of sheep. Now, Johnny we call a group of sheep.
Johnny: A cartoon

Here's t

NOW I'M
LATE FOR



Control Laboratory is Beneficial to Erwin

By Anne Clement

"What does the Control Laboratory do for Erwin Mills, Inc.?" is a question that is constantly being asked. It has been asked so many times, in fact, that this article is being written in an effort to enlighten you, the reader, on the various performances of the Control Lab located in Cooleemee.

The Lab, designed primarily for work of a chemical nature is the first of its type for Erwin Mills. It has been in existence since June of 1949. Since that time the Lab has been actively engaged in various control and research problems not only for the Cooleemee plant, but for the entire Erwin Mills chain, and has been striving to cooperate with all the mills on all processing phases where it is felt the Lab can be of assistance.

The physical testing of cloth in the grey and finished state as well as after each process for count, tensile strength, weight, and width is a control operation that goes on steadily on special samples, regular routine samples, samples for the government, and samples sent in from the different mills.

Fastness tests on dyed yarns and fabrics are continually in process to see that shades maintain their proper fastness. Dyed fabrics and yarns are tested for their fastness to light, laundering, dry cleaning, chlorine, and crocking. Results of these tests indicate whether or not the best dye combinations are used. This is one problem that remains constantly an active one before the Laboratory personnel.

Various new finishes have now been adopted as standards. Super-set, Everglaze, and Fireblock Finishes all originated in the Lab. Each took long hard hours to work out the proper formulation. A part of Lab workers' additional time and labor at the plant supervising same. This is true for both government usage and government contracts in water-repellent and mildew-resistant finishes. Good management must be maintained by same. Also special attention to these finishes for

at length, cost of same. The Lab then furnishes a cost estimate whereupon the shade is quoted to the customer.

Routine hardly exists in the Laboratory due to the fact that such a variation of problems are currently being brought to the Lab. Quite often the Lab is called upon to lend assistance to different departments and personnel and it can be said that the Lab has been most willing to aid whenever and wherever they are called.

The Laboratory has constantly been striving to be of assistance to all the mills in the Erwin chain and not limit its activities to Cooleemee alone. This objective has been terrifically hampered by the large number of personnel being called into the armed services. At this writing the Lab has lost six of its employees to this cause. Being shorthanded as it now is naturally slows down and handicaps the progress that normally could be made. It is planned, however, to add to the staff in the very near future and the Lab hopes to resume normal operations at that time.

The task of explaining and elaborating on the many, many manipulations of the Control Lab is a difficult one. The duties of the Lab cover a vast amount of ground. Actually, the Lab crew might be called the "trouble-shooters" since most problems are brought to the Lab, be they technical, mechanical, or otherwise.

Notice to Employees Who Have Been Laid Off



C. Norris Rabold, Director of Chemical Research and Development for Erwin Mills, Inc., and Personnel Supervisor of the Control Lab.



Anne Clement, secretary to C. N. Rabold, and writer of our Chatter story about the Control Lab.

Scholarship Established

A scholarship has been established by the National Association of Manufacturers in honor of Mr. William H. Ruffin, President of Erwin Mills, Inc., who was President of NAM last year and who is now Chairman of the Board of Directors of that organization.

Complete details of the scholarship are not available at this time, however it is known that the scholarship will be awarded to a student in Southeastern United States who plans to go into the teaching profession.

DEATHS

Erwin friends extend their sympathy to the following persons who recently experienced a death in their family:

Leroy Pickett, Durham, in the loss of his grandfather.

Mrs. Roxie Roberson, in the death of her husband, Arch Roberson. Mrs. Roberson is an employee of No. 4 Mill.

Alice Gaster, Erwin, in the recent death of her brother-in-law, Mr. Z. C. McNeill of Jonesboro Heights, Sanford, N. C.

