



THE ERWIN CHATTER



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Agreement Reached on Extension of Contract Through November 25

Company Allows Revocable Check-off, Etc., at Mills in Cooleemee and Durham

As we go to press, agreement for a 45-day extension of CIO contracts in Cooleemee and Durham was reached by the Company and the United Textile Workers of America, AFL. Through November 25, contract terms will be the same with two exceptions . . . (1), that the bargaining union will be the UTW (AFL) and (2), that the AFL check-off cards which have been signed or will be signed may be revoked by the workers at any time during the 45-day extension period.

The contracts were extended because both the Company and the AFL agreed that a complete new contract could not be negotiated in a matter of just a few days. It is hoped that the new contract can be negotiated by November 25 when the extension expires.

Grievances

Grievances which are outstanding will be reviewed by both the Company and the AFL. Those grievances which both parties agree are valid and properly presented will proceed under the present grievance procedure. Any grievances during the extension period of the contracts, through November 25, will be processed along the lines in the contract. Only AFL stewards can be recognized.

TEXT OF AGREEMENT

October 10, 1952

It is agreed that the contract heretofore made between the Company for its Durham and Cooleemee plants and the Textile Workers Union of America, CIO which expires on October 11 will be kept in effect for a period of forty-five (45) days, through November 25, 1952, with the following changes for such period:

(a) The recognized bargaining agent will be the United Textile Workers of America, AFL;

(b) It is agreed between the parties that the Union within ten (10) days will prepare a list of all grievances that it contends are outstanding. The Company and the Union will meet within one (1) week of the submission of the list and endeavor to mutually agree on which of these grievances have been validly and properly presented. Such grievances as are agreed upon as validly and properly presented shall proceed under the grievance procedure of the renewed contract. All others will be subject to further negotiations.

(c) The check-off provisions of the expired contract will not be continued during the life of this extension. The Company agrees, however, to honor written individual check-off authorizations payable to the United Textile Workers of America on a voluntary revocable basis for the life of this extension.

The foregoing extension shall be without prejudice to the position of either party in the forthcoming negotiations and shall not be deemed as a precedent or an expression of intent of either party insofar as the terms of the new contract are concerned.

UNITED TEXTILE WORKERS OF AMERICA, AFL
Signed by Lewis M. Conn

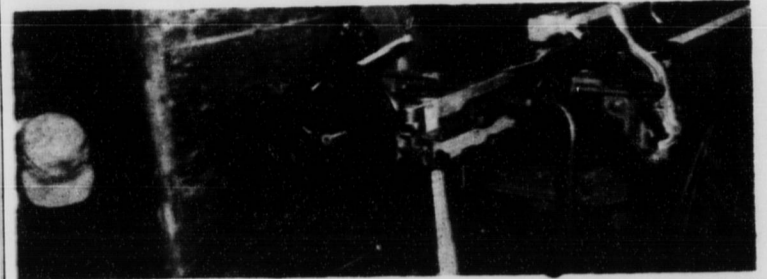
ERWIN MILLS, INC.
Signed by Frank T. deVyver

ERWIN ELECTION RESULTS

The Textile Workers Union (CIO) won the run-off NLRB election at our Erwin, N. C. plants October 17. 835 votes were cast for the TWUA (CIO) and 754 votes for the UTW (AFL).

New Looms Arrived in Cooleemee this Month

Large Shipments Create A Storage Problem as Crew Begins to Erect Looms



46-INCH X-2 DRAPER LOOMS arrived in box cars. So many came at one time that cotton was removed from a warehouse to make storage room.



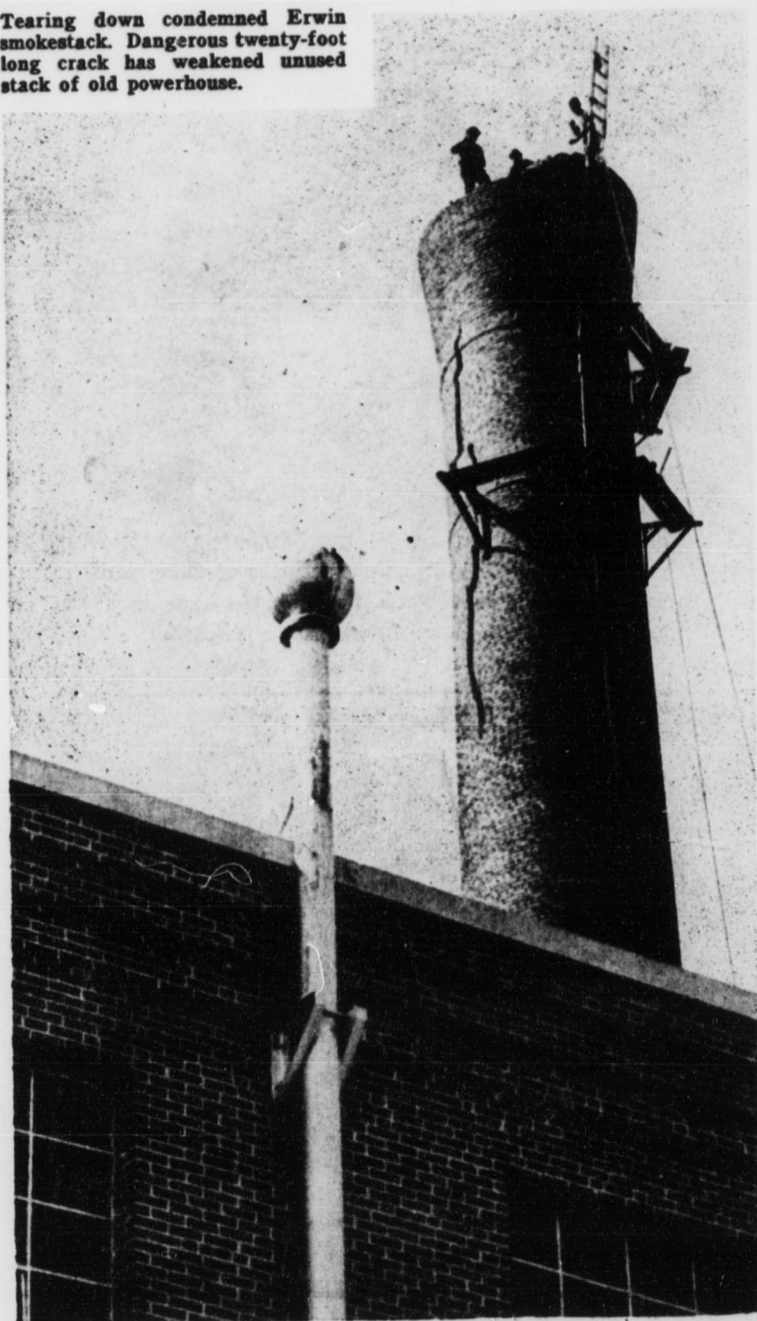
ERECTING CREW has big job setting up new looms. They have started erecting about twenty-five a week but hope to do fifty a week.



PORTION OF WEAVE ROOM where new looms have been set up. All but 29 of the 323 looms were received the first two weeks of October.

165 Feet Above Ground

Tearing down condemned Erwin smokestack. Dangerous twenty-foot long crack has weakened unused stack of old powerhouse.



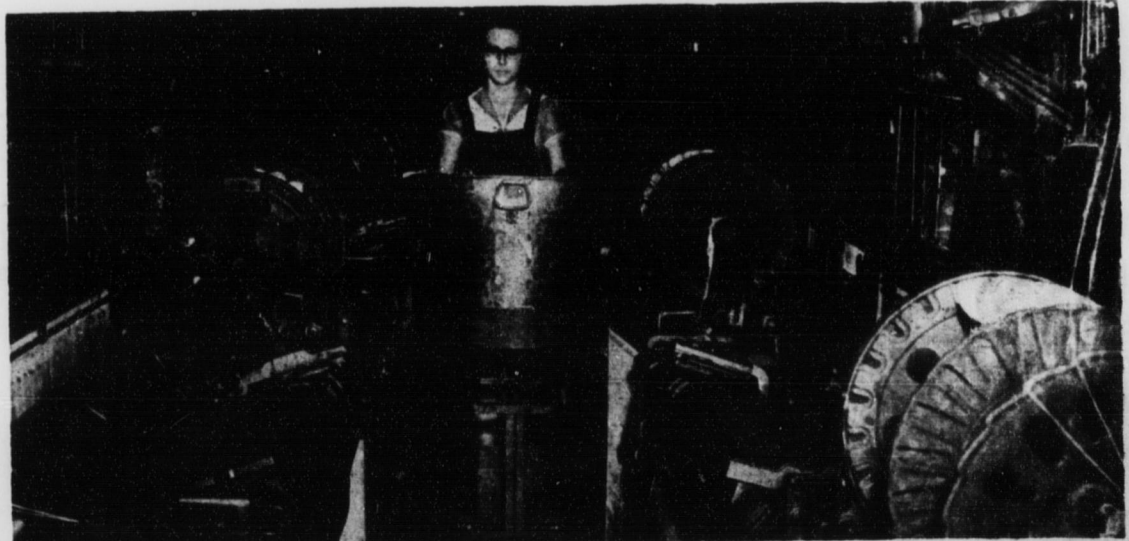
Our Products On Parade



Sheets, pillow cases, luggage fabrics, clothes and home furnishings made of Erwin cloth were displayed in our booth at the American Legion Harnett County Fair at Dunn, N. C. The crowds were interested to see the pretty

suits and dresses made from Erwin materials. Many didn't know we make so many different kinds of cloth. Marvin Sloan, Supply Room, and W. H. Miley, General Superintendent, Erwin, look over display.

Tubs Replace Aprons In No. 5 Weave



Battery Hand, Mabel Hudson, demonstrates new method of filling batteries from tub on push cart rather than apron. Battery Hands in No. 5 Weave Room like the convenience of this new system. Also, as one Battery

Hand remarked, "It makes our figures look better not to wear that apron." (See Page 2 for more pictures of "tub" system for handling filling yarn.)