

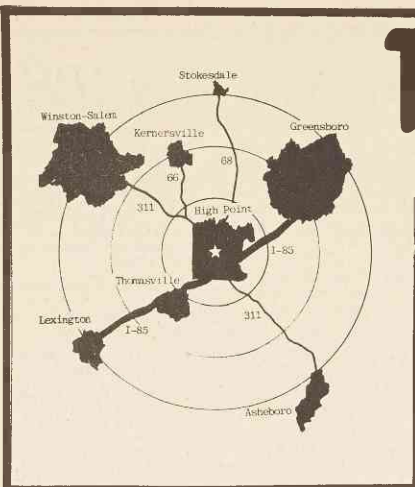
THE TRIBUNAL AID

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Thomas Evans 'Found A Way'

By Richard Moore

GREENSBORO -- When Thomas Evans became concerned about reports about dwindling federal scholarship aid for college students, he decided to do something about it.

Evans' concern has resulted in the formation of the Parkway Janitorial Service, a successful operation of several A&T State University students.

"We came into contact with numerous students who couldn't find a job," said Evans, himself a junior business major at A&T. "We were also concerned about the fact that the usual sources of student aid are being eliminated."

What Evans meant is that many college students fear that there will be a shift from the direct federal loans to students to President Nixon's recommendations of guaranteed loans directly from the banks.

The bank loans carry an interest of seven percent as opposed to three percent for the federal programs.

"This means that students will graduate from college with a whopping debt," said Evans. "And just about 80 percent of the students at A&T are on some type of financial aid."

It was last April that

Evans became concerned and decided to launch the janitorial service.

"We decided on this because we felt it was something students could do without a lot of training," said Evans. "It also didn't take a lot of money to get off the ground."

Evans and a couple of buddies initiated their business by doing yardwork and house cleaning, then secured contracts from such firms as the Pizza Huts, the Malibu Lounge and a new office building owned by dentist, Dr. D. G. Long.

Just this week, another contract was secured to maintain a building owned by Home Federal Savings and Loan Association.

With his savings, Evans has purchased a van, buffer, vacuum cleaner and other other equipment essential to his business.

How do students react to being supervised by another student?

"This is not a problem," he said, "because we have generally selected persons we could depend on. We feel that if we can reach a few students and help them in their financial strain, this effort will be worthwhile."

DEFENSE DEPARTMENT EDICT SEEKS WOMEN AND BLACKS

Editor's note: Mr. H. Minton Francis, deputy assistant secretary of defense for equal opportunity, held an internal news conference on equal opportunity in the Pentagon November 14, 1973. Mr. Francis addressed the equal opportunity programs of the Department of Defense. During the conference questions were received from individuals in the studios of AFRTS stations throughout the world. What follows is a condensed summary of the conference.

First of two parts

Mr. Francis opened the conference by stating it was Department of Defense policy to provide equal opportunity for every indi-

vidual, without regard to race, creed, color, sex or national origin. The Department of Defense cannot protect the national entity with an armed force or a civilian work force torn by racial strife. Equal opportunity is necessary for a harmonious, professional work force.

While this policy in the past has been mainly directed toward the military, it also extends to DOD's civilian work force and to civilian contractors, where the Department insists on a single standard of merit and potential and expects professional progress in promotion, hiring and training.

(Mr. Francis said he was personally convinced that Flag Officers are well

oriented to DOD equal opportunity policies and that it is now time for small unit commanders and noncommissioned officers to follow the example of flag officers in the faithful application of those policies at all levels of the defense structure.)

Q. Mr. Secretary, with more women in the service than ever before, when might the Army and Navy follow the Air Force and abolish separate branches, and how will they compete with men with no combat arms options open to them?

A. The question assumes the Army and Navy women are at a disadvantage compared to the Air Force. We should recognize that

80 to 90 percent of the Military Occupational Specialties are now open to women. In the Army, the retention of the WAC branch does not restrict the assignment of women in the Army.

With respect to competition, obviously there are many men in all three services who are not serving in combat arms, but who do compete and attend all the senior service schools and do have an equal shot at reaching flag rank. So, I don't think women in services other than the Air Force are at any disadvantage. And I do not think the national policy which prohibits combat participation is going to act to their detriment, at least not in the near future.



Q. Mr. Secretary, there is feedback that the Army's 18-hour mandatory race relations seminar, where individuals of a wide variety of grades discuss equal opportunity topics, has not been very effective. Can you determine the success of this program by any other means than statistical reports from the commander?

A. Measurement of program effectiveness is a very complex matter. It is not amenable to opinions or impressions. We are currently evaluating the effectiveness of our race relations training and expect some clear measurement of its effectiveness within the coming year.

Q. Mr. Secretary, in early race relations education there seems to be a number of senior DOD civilians who have not received the 18-hour seminar. Additionally, it seems personnel coming to Europe from the United States have been exposed to a brief large group racial awareness program, rather than a more effective small group seminar. What are DOD's

plans for a uniform 18-hour seminar for all service personnel worldwide?

A. I assume you are speaking of civilians. We have made a proposal for training division supervisors throughout the work force, and some services have begun to implement it on their own initiative.

I am certain that every general and flag rank officer has received a thorough and very professional exposure to race relations and equal opportunity education and training. The civilian work force remains a matter of concern that we are moving on at this time.

Jones Appointed Business Manager At FSU

FAYETTEVILLE - Frederick D. Jones has been appointed Business Manager at Fayetteville State University.

Dr. Charles "A" Lyons, Jr., FSU Chancellor, made the announcement recently and said that the appointment is effective March 1, 1974.

A&T Readies \$262,000 Program

GREENSBORO -- A&T State University has been selected to participate in a \$262,000 pilot program designed to structure and evaluate management education for minority businessmen.

According to Dr. A.P. Bell, coordinator of the A&T project, the university will participate in the project in a cooperative arrangement with the University of Minnesota.

The overall project will be directed by Dr. Edgar

Persons, a professor of agricultural education at the University of Minnesota.

"There are more than four million small business entrepreneurs in the United States," said Persons. "They constitute 95 percent of the operating businesses, but they also have a high failure rate."

"We want to develop, demonstrate and evaluate a comprehensive management education program for small businessmen, in

this case, minority businessmen," added Persons. The A&T program will initially enroll from 12 to 20 area minority businessmen, with an additional group to be added during each of the next two years.

Bell said the program will be similar to a cooperative education program, with the businessmen meeting at least once a month on the A&T campus for instruction.

A resident instructor assigned to the program, will spend time counseling at the business sites.

During the initial phase of the project, the businessmen will be assisted in such areas as business records and accounts, business organization and analysis of the small business.

"The unique thing about this program," said Persons, "is that we shall be concerned about the goals which the individual businessmen have designed for themselves. We feel that you should take people where they are to where they would like to be."

Similar projects for small white businessmen will be conducted in Minnesota, while Texas and Arizona will have projects for Chicanos and Indians.

"At the rate of business failure in the United States, any improvement in the skills of these small businessmen which would reduce the rate, would have a significant effect on the incidence of economic disadvantage and failure," said Persons.

Mrs. Coretta King Receives Threat In Cleveland

CLEVELAND -- Mrs. Coretta King, widow of slain civil rights leader Rev. Dr. Martin Luther King Jr., was placed under heavy guard Wednesday, Feb. 27, at Cleveland Hopkins International Airport following an anonymous kidnap threat made against her.

Mrs. King, returning to Atlanta from Lansing, Mich., was guarded by eight uniformed policemen and two detectives during her two-hour wait in a United Air Lines VIP lounge. The time passed without incident.

MRS. KING'S stop here was part of the scheduled flight to Atlanta from Lansing, where the kidnap threat was received, of-

icials said. Recently, Mrs. King had voiced her opposition to the kidnapping tactics of the Symbionese Liberation Army (SLA) as did former Black Panther Bobby Seals and Communist Party member Angela Davis.

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TOP EDUCATOR -- Miss Patricia A. Andrews, English instructor at Weldon High School since September, 1964, has been named North Carolina's Outstanding Young Educator of 1973 by the North Carolina Jaycees. Miss Andrews was nominated by the Roanoke Rapids Jaycees. She also is Educator of the Year for North Carolina. A native of Raleigh and graduate of St. Augustine's College there, she is the daughter of Mrs. Elizabeth Andrews and the late Rev. Isalah Andrews.

Congratulations to Mark King for selling 26 subscriptions during the recent sales contest. Mark received a check for \$45 for his efforts.



Jessups Celebrate 63rd Anniversary

Mr. and Mrs. V.R. Jessup of 609 Hyde Street, Greensboro, celebrated their sixty-third wedding anniversary recently.

Their children, grandchildren, and great grandchildren visited from as far away as Detroit, Mich. and Harrisburg, Penn., as well as Winston-Salem, Charlotte, Stokesdale, and the Greensboro area.

The week-end affair consisted of a family

gathering at the V.R. Jessup's home. Each family brought covered dishes and it was a feast for all that attended.

During their 63 years of marriage they became parents of 14 children, of which 12 are still living. Their daughters are: Mrs. Betty Taylor, Detroit, Michigan; Mrs. Pauline Ruffin, Charlotte; Mrs. Genovia Enoch, Detroit, Michigan. Their sons are:

Roscoe, Kernersville, Rollen, Ansley, Alfonso, John, Rastus, Argene, all of Greensboro; Roosevelt, Detroit, and Edward of Harrisburg, Pa.

The anniversary of the Jessup's is an annual affair that the children look forward to each year.

Mr. and Mrs. Jessup are very active in community and church. They visit their children who live away from the Greensboro area

at least once a year. Mrs. Jessup, the former Dora Ann Strickland, was born in Surry County, the third of 14 children. She still enjoys visiting the family and friends who live in Surry County.

Mr. Jessup was born and reared in Surry County and later moved his family through Forsyth to Guilford County, where he has made his home for the last 38 years.

"We must give our children a sense of pride in being black. The glory of our past and the dignity of our present must lead the way to the power of our future."

ADAM CLAYTON POWELL