

FEDERATION

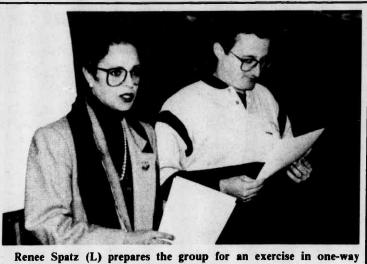
Leadership Development Learns Listening Skills

By Ken Stern

On Dec. 15, Renee Spatz spoke before the Leadership Development group on the topic of "Effective Communication Skills." Renee has been actively involved in human resource training and management development for the past ten years. She has headed up Evergreen Training Systems, her own consulting company since 1987, and is a training specialist in the Charlotte Human Resource Department. Renee taught Sunday school at Temple Beth El V'Shalom and is a former director of the Consolidated High School of Jewish Studies.

In the session, we reviewed various methods of communication and completed a communications inventory to examine our interpersonal skills on how we communicate. At one time or another all of us have been told that we need to listen more. The values of good listening, as well as the importance of active listening skills such as asking questions, acknowledging the speaker, and eye contact, were emphasized.

Paul Hirschmann and Rick Willenzik volunteered to lead the group in a demonstration of the differences in one-way and two-way communication. Both Paul and Mark verbally des-



communication led by Rick Willenzik (R).

cribed a task in which the group had to draw a picture consisting of the linking of a series of geometric figures. In one exercise, the figures were verbally described, but no questions were allowed from the group. In a second exercise, the group could ask questions, giving the group and the leader increased confidence and feedback regarding the task.

The group enjoyed the interactive activities and carried literature home with them for future use.

Soviets and Ethiopians To Rally Support

Ethiopian and Soviet olim, who have recently resettled in Israel, are scheduled to address volunteers receiving telephone solicitation training on Feb. 5. The olim are part of a group

olim a success.

The performer of the evening, Moshe Waldocks, offered a delightful feast of Jewish jokes in a cabaret-styled performance.

After the performance, attendees enjoyed a variety of desserts and coffee.

Thanks go to the Kick-Off

who are touring the United States this winter to build awareness for global resettlement needs. Their presence and comments will provide a motivational spark for the workers.

cochairs, Lisa Platock and Jack Levinson and committee members, Adam Bernstein, Cary Bernstein, Peggy Gartner, Margi Goldstein, Susan Hennes, Hal Levinson, Amy Marx, Gene Marx and Sara Schreibman for their outstanding help and dedication

Women's Division

Main Event

The Women's Main

Event, an annual reception to honor Women's Divi-

sion workers and donors,

has been scheduled for

Tuesday, Mar. 31.

Where Your Fede

When you write that check for you just where does that money go?

Your contribution helps the Chan its mission of promoting a strong a and worldwide, through education, It acts as a fund-raising body for local as well as various other institutions in For the 1991 Campaign, the CJF rais

Each year, UJA receives the large budget. In the 1991 Campaign th distributed to the American Joint I the United Israel Appeal, to the Jew the Jewish Agency fund importan immigration and absorption, rural services.

The following are the major org Federation funding during 1992, with

The Jewish Community Center educational, recreational and cultural 3,500 members and the communit allocation, membership fees there wo

Jewish Family Services (\$77,800) services in the areas of marital, vocatio Also coordinates local resettlement of The Blumenthal Jewish Home (\$42

N.C. primarily for senior citizens.

Hebrew Cemetery Association (unveilings; maintains the cemetery in

Carolina Agency for Jewish Educa media resource center and lending lit educational services.

Hillel (\$4,000) — Offers social, cu more than 2,500 Jewish students at universities.

Lubavitch of North Carolina (\$2,6 and outreach programs, using the (more than 7,500 Jewish households a Charlotte Jewish Preschool (\$2,00

a Jewish atmosphere in which to gre Anti-Defamation League of B'nai 1

Semitism and racial and religious dise

B'nai B'rith Youth Organizati identification, leadership skills and co

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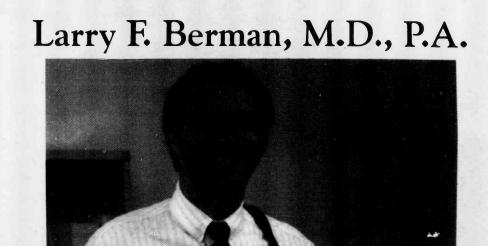
"Kick-Off" was Well Attended

(cont'd from Page 1)

(L to R) Nat Roberts, chair of the Hebrew Cemetery Association; Shelton Gorelick, Federation president; Dan Lepow, Federation executive director; Susie Lepow.

was shown underscoring our

featuring the miracle of exodus efforts in making the current exodus of Soviet and Ethiopian





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