

action!alert . CHARLOTTE**Non-Discrimination policy and domestic partner benefits for city employees**

Write the *Charlotte Observer*. Show you support MeckPAC's proposals to add sexual orientation to Charlotte's non-discrimination policy for city employees and to extend domestic partner benefits.

Tell City Council. Tell Mayor McCrory.

Approving the proposals is the right thing to do and the right time to do it is now.

take action:

Charlotte Observer Letter to Editor:
email: opinion@charlotteobserver.com
fax: 704-358-5022
Charlotte City Council
email: council@ci.charlotte.nc.us
call: 704-336-2241
Charlotte Mayor Pat McCrory
mayor@ci.charlotte.nc.us. 704-336-2241

action!alert . HRC**Support Senate Bill 847: Early Treatment for HIV**

Current regulations do not allow the Medicaid program to pay for or provide services to people with HIV until they are diagnosed with AIDS, and are then defined as disabled and can get Medicaid. SB847, ETHA, introduced by Senator Hillary Rodham Clinton (D-NY) and Senator Gordon Smith (R-OR) would allow people with HIV to get Medicaid before they get

AIDS and become too sick to work.

Treatment costs will decrease by providing therapeutics earlier; new HIV infections decrease due to lower viral loads; AIDS Drug Assistance Program will be able to provide care to more people; and most importantly, the quality of life for HIV + people will be improved.

take action online!

free fax to your US Senators
<http://hrc.grassroots.com/hivaid/ETHAurge108>

Career Success Network holds first "tele-gatherings"

International Career Success Network for Lesbian Women and Allies establishes coachsappho.com as a meeting place for lesbians looking for success

BALTIMORE — A personal, career and business coaching organization based in Baltimore, recently completed the first tele-gatherings of its International Career Success Network for Lesbian Women and AlliesSM. The Career Success Network was formed by www.coachsappho.com's president and creator, Barb Elgin, to "establish a thriving, central meeting place for lesbian women and allies from around the globe who are interested in achieving the highest possible levels of personal and organizational career and business success".

Dial for success

The network's monthly career tele-gatherings includes two, 60-minute telephone conference-line events. Members dial a pre-arranged telephone number at the scheduled time and are immediately connected to a tele-conference of members from around the world, enabling real time conversation.

Current members come from a range of industries and include professionals, managers, executives, employees, entrepreneurs and business owners. In leading this month's inaugural tele-gatherings, Barb Elgin encouraged members to share what led them to attend and to articulate what they want the network to provide. Among the many member

suggestions given, here are a few examples of the experiences members are seeking:

- Discussion of the nuances involved in being authentic while simultaneously dealing with the realities of the workplace and doing business — as in when does one disclose his/her sexual and/or gender orientation to clients, customers, superiors and co-workers and if so, how;
- Connection with and learning from other lesbian women and allies who have "made it" in their field;
- A place to go for managing and overcoming common, work related stresses, adversities and disappointments as well as sharing "wins;"
- Opportunities to mentor and coach lesbian women and allies through whatever career and business issues are currently challenging them;
- Business collaboration and exchange, through exploring areas of complementarity, with the goal of working together to reduce redundancies and re-focus the lesbian woman or ally on career and/or business activities meeting three important conditions: desire/passion, talent/skill and profitability

Membership in the network is open to anyone who is interested in becoming more effective in achieving his/her career and/or business goals.

info:

www.coachsappho.com
Barb Elgin: barb@coachsappho.com / 410-444-2429

**Take A Walk On The Wild Side...
With The Wilderness Network
Of The Carolinas**

Are you interested in backpacking, hiking, canoeing, rafting, camping, cycling, kayaking, skiing or other similar outdoor group activities?

If you are you interested in getting out into the great outdoors and meeting and connecting with other gay and lesbian people who share these similar interests, then come and join the Carolina's only gay and lesbian outdoor sports group...

The Wilderness Network Of The Carolinas

For more information or an application, call our hotline at 919-819-3570, or e-mail us at WildNetC@aol.com

Carolina Clay Matters

**Spring
Pottery
Sale**

Saturday, May 10, 2003

Over 40 members of the Charlotte Area Potter's Guild present their new work in functional and decorative pottery

**New Location!!!**

Oasis Shriner's Center
10 am to 4 pm
Saturday, May 10, 2003
604 Doug Mayes Place
Charlotte, NC

Directions: From I-85 take Harris Blvd. exit number (45-A northbound, 45-B southbound), turn left on J.W. Clay, then left onto Doug Mayes Place after you pass Sam's Club. The Shrine Center is the large building with the red domed roof.

Free Admission!

Great Ideas for Mother's Day!

Check out our website at
www.carolinaclaymatters.org

