

Metropolitan Community Church - Greenville

(MCC Greenville)

Church (worship) address:

4 Woodland Lane
Greenville, SC 29615

(We are temporarily sharing space with United Church of Greenville)

Worship Services:

Sunday Evenings at 6:00 pm

Church telephone number:

864.322.5355 or 1.866.322.5355

Church (office) address:

4 Woodland Lane, Suite 101, Box 10
Greenville, SC 29615

E-Mail Rev. Donna Stroud, M.Div.:

mccgreenville@bellsouth.net



Foot Locker settles with Dunbar

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staff attorney in Lambda Legal's Southern Regional Office in Atlanta.

"Everyone deserves to work in a safe environment, and this agreement with Foot Locker will help ensure that what happened to Kevin Dunbar won't happen again."

Dunbar, 26, suffered anti-gay harassment and discrimination at the hands of his co-workers, supervisors and a customer at two different Foot Locker stores in Columbia, S.C.

Foot Locker, Inc., already had in place policies promising an harassment-free workplace and included sexual orientation

in its regulations regarding discrimination and harassment. When Dunbar formally complained, the promised confidentiality of the complaint was broken and the discrimination grew worse.

Dunbar told attorneys that when he was transferred from one store location in Columbia to another, his new store manager refused to shake his hand and said, "I heard about your shit, I don't want your faggot ass in my store."

"Once I became a target, every morning when I woke up and I was scheduled for work, I knew that my supervisors and coworkers would verbally insult and degrade me, probably in front of customers," Dunbar said. "At best, they'd talk behind my back and make my every task twice as difficult -- just because I'm gay."

The settlement agreement brings to a close a lawsuit Lambda Legal filed on Dunbar's behalf this summer. The lawsuit argued that Foot Locker breached its contract with Dunbar by violating the company's own anti-harassment, anti-discrimination and open-door policies that are promised in the

employee handbook.

The terms of the settlement include a commitment from Foot Locker that its current training for all of its employees will highlight sexual orientation non-discrimination. The training in the company's Columbia, S.C., stores will be completed by summer.

Foot Locker also agreed that all employees will be informed on a quarterly basis that any instances or claims about harassment and discrimination based on sexual orientation can be reported to

the company's existing 1-800 number, which is staffed by human resource professionals at a national level to ensure that employees with problems at a local level can seek help from corporate headquarters.

"I am very pleased to have this over and to be able to move on with my life. No one should have to go through what I experienced and now, hopefully, no one will," said Dunbar. "The support I've gotten throughout this ordeal, sometimes from complete strangers in Columbia, gave me confidence to persevere."



Foot Locker

the **Cove** Private Club • Guests call ahead for arrangements
www.thecove.gq.nu 9112 Warren H. Abernathy Hwy. • Spartanburg, SC
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Calendar

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Female Impersonation Show at Midnight!

Featuring:

Leslie Lain & Special Guests

WEDNESDAYS

Boys Night Out!

with DJ Adam & Spotlight performers

THURSDAYS

Thirsty Thursday

Free pool!

Pool Tournament at 11:30 pm

\$50 Cash Prize

FRIDAYS & SATURDAYS

Fri. & Sat., January 14 & 15

Dana St. James and Brandy Alexander

Fri., January 21

Alexia Markova

Sat., January 22

Alexia Markova and Coti Collins

Fri, January 28

Versage and Dymond Cartier

Sat., January 29

The Red Ribbon Friends Benefit Show

Every Tuesday & Sunday - Karaoke - 10 pm

Sunday, Tuesday, Wednesday, Thursday - No Cover (excluding special holidays or events)

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For booking information (female impersonators/male dancers) contact Ken @ 843-448-1180, 10am-1pm

www.timeoutmbc.com