

Sat June 23 Bear411 Party with special (Guesto 100) Beef Model Kevin

SatrJune 30 Turn-About for Crape Myrtle Plusione(scence)from(our new/movie)-(Mary/K. Mart: The Movie)& Sheneeda Shave's music video

Sat July 7 BEAR "Dance" party DJ KeithD spin house music - Country Night Early hosted By CBL

Friday July 13 120 Mins Alt Music & College Radio Videos

Sat July 14 Trailer Park Prize Night - Part 2-Special Editon -

Sat July/21 Rugby Team Bar Night Country Night Early

> S. West Raleigh NC 27603 19-832-8855 flex-club.com open 5-till Sun 2-till night club

20 JUNE 30 . 2007 • Q-NOTES

MEDIA

# Out & Equal announces finalists for 2007 awards

Individuals and organizations to be honored for commitment to workplace equality for LGBT employees by Jere Keys

WASHINGTON, D.C. — Out & Equal Workplace Advocates, a national nonprofit organization devoted exclusively to promoting workplace equality for LGBT employees,

announced June 13 the finalists for the annual Out & Equal Workplace Awards. From the

impressive list of finalists, the winners of the 2007 Out & Equal Workplace Awards will be announced at a Gala Awards Dinner on

Sept. 28 at the Hilton Washington in Washington D.C., during the annual Out & Equal Workplace Summit.

Each year since 2000, Out & Equal Workplace Advocates have recognized individuals and organizations in five categories for their contributions in advancing work environments where all people are treated equally regardless of sexual orientation or gender identity and expression. Past award winners have included many respected corporate leaders and several of the most admired and successful businesses on the planet.

"This year's Out & Equal Workplace Award finalists represent the best of the best," said Selisse Berry, executive

director of Out & Equal Workplace Advocates. "Even though we can only recognize a few of these people and organizations, I really want to personally thank all the finalists for their efforts and their commitment. They are all heroes and worthy of our gratitude?

The 2007 Out & Equal Workplace Award finalists are:

## Out & Equal Trailblazer Award

This award recognizes an LGBT person who has made a significant contribution to advancing workplace equality. This individual's activities will have made a marked improvement in their own workplace and/or have contributed to equality nationally.

- Dr. Judy D. Lively, Surgeon, Physician-in-Chief, Diablo Service Area KP, Kaiser Permanente
- BJ Kamigaki, Quality Engineering Section Manager, Hewlett-Packard Company
- · Frank Kameny, Gay Rights Pioneer and Activist Jennifer F. Martin, Ph.D., Employee Relations
- Manager, Best Buy • Kathleen P. Marvel, Senior Vice President and Chief Diversity Officer, Chubb & Son
- Nicole Raeburn, Associate Professor of
- Sociology, University of San Francisco
- **Out & Equal Champion Award**

This award recognizes a non-LGBT person who has played a pivotal role in championing equal treatment of LGBT employees on the job. This individual will have shown a unique commitment to LGBT workplace rights and will have used his or her talents to further that cause, even at some risk.

- Julia-Brim Edwards, State and Public Affairs Director, Nike
- Ana Duarte McCarthy, Chief Diversity Officer, Citigroup, Inc.
- Margaret (Peggy) Moore, Senior Vice President of Human Resources, PepsiCo
- Mark Bertolini, Executive Vice President Regional Businesses, Aetna Out & Equal LGBT Employee Resource

## Group of the Year

This award recognizes a particular employee resource group, sometimes referred to as a business group or network, that has a proven track record of success in advocating for LGBT equal rights in its own workplace. • Nike's LGBT & Friends Network

· Open Network, Credit Suisse



and Allies at Dow (GLAD) • Out Groups at Among the finalists: Margaret Moore, senior vice president Time Warner Walt Disney of human resources at Pepsi, World Pride & legendary activist Frank Disneyland Kameny and Disney's LGBT **Resort Pride** Employee groups. **Out & Equal** 

· Gays, Lesbians,

#### Significant Achievement Award

This award recognizes any employer that has made significant strides in the past year in advancing a fair and equitable workplace for its LGBT employees by announcing domestic partner health insurance, including gender identity diversity training or initiating a unique general advertising campaign that includes LGBT people.

- Ernst & Young
- Raytheon
- Sodexho
- J.C. Penney Paul Hastings

### Out & Equal Workplace Excellence Award

This award recognizes any employer that has a historic and ongoing commitment to pursuing and executing workplace equality for LGBT employees in their own workplace. This employer has a history of continually raising the bar of workplace equality for others to follow.

- Wells Fargo
- PepsiCo • Intel Corp
- Kaiser Permanente

Finalists are selected from a pool of nominations that included dozens of worthy candidates. A committee of judges from diverse backgrounds will further evaluate the finalists and decide the winners. Award winners will be presented with Outie Statuettes during the Gala Awards Dinner on Sept.28, emceed by celebrity comedian Kate Clinton.