



ASHLEY THOMAS

Give the New Man a Good Start

The experienced worker has a lower accident rate than the new employee, because the new man is not accustomed to the work. The newness must wear off, even though he has had former industrial experience.

The best way to instruct a new man is to set him a good example. The new man follows his comrades, and each department serves as an example to others; but the foreman is most looked up to. He should realize that the minds of some men are not as quickly receptive as the minds of other men, and that many repetitions of instructions may be required before some men finally understand and realize what is meant.

The various kinds of machinery and tools in a department may confuse and bewilder the new man's mind until he becomes familiar with his surroundings, hence he should be given the most careful instructions.

The foreman should remember that his record in accident prevention is considered as much as his production ability. It is plain to be seen that a plant or department with a high accident rate, and a bad record of lost-time accidents, is not as efficient as it should be. The foreman should fully realize that the safeguarding of life and limb is one of his most important duties; and when he

does so we then see a material reduction of accidents.

Whenever a new man comes into your department, delegate some member of the Safety Committee, or some man thoroughly familiar with the work, to explain the various tools and their uses, and teach him how to perform his work safely. This shows the new man that an interest is being taken in him, establishes a connection between him and the departmental Safety Committee, and lays the foundation of a careful workman.

On the Job

"Hey, Fellows," have you been in the Machine Shop lately? If not, you should see the aisle they now have running through the shop from the west to the east door.

Upon the floor of the shop they have marked out in white paint an aisle, or passageway, five feet wide, which runs from the west door straight through to the east door of the shop. Within this area they have painted, "Keep this aisle clear." No material, tools, or obstructions of any kind are allowed to be placed within this aisle.

This provides, not only the boys in the shop an absolutely clean and unobstructed passageway the length of the entire shop, but gives the craneman a

clear passageway over which to carry his load. In addition, it promotes cleanliness, and will be a big factor in accident prevention.

Messrs. Evans, Ragsdale, and Chambers, the shop Safety Committee, are after the original "stuff" these days. All the boys are backing them up, and have decided that the Machine Shop Record for accident prevention shall be second to none during the year 1920.

In addition they have placed signs over every Emery Wheel in the shop, which read, "Notice, Wear Goggles When Grinding." Upon each sign are hung two pair of goggles, and you bet the boys are using them. As a result, watch for a decrease in the number of eye injuries in the Machine Shop.

Another Serious Burn

On January 14, W. J. Carmichael suffered a very serious burn while working in Potroom No. 26. In knocking a leaky pin from a pot, the metal splashed into his shoe, and his right foot was badly burnt. At the time of the accident, Carmichael was wearing low-cut shoes, and wore no leggins. Why a man will, day after day, run the risk of a serious burn because of improper shoes and clothing is beyond our comprehension.

It is the height of folly to wear low-cut shoes in the potrooms, and every man should take particular pains that he always has a pair of good sound high shoes for this work.

Carmichael is a bright, industrious boy, well liked, and all the boys hope for his speedy recovery and early return to the job.

As this accident is very regrettable, let's start a campaign to eliminate the low shoe from the entire plant, that we may prevent a recurrence of a similar accident. You all know, Boys, that there is nothing comfortable about a low shoe as a working shoe. Grit, pebbles, ore, pieces of metal and other material are always getting in them; they afford no protection to the foot or ankles; and are constantly rubbing blisters on your heels. Look around your department, and see how many men are wearing low shoes; caution the man who wears them about the danger and discomfort; and let's try to abolish their use in the plant.

Mr. John Caskett and family have returned to Badin. The Badin people are glad to welcome this family back in their midst.