

# How Group Insurance Plan Helps Employees

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Soft green walls of a private room with TV, pleasant, efficient "women in white" and competent professional services all combined to make Ernest Jolly's stay in Gaston Memorial Hospital as comfortable and relaxing as possible under the circumstances. But Mr. Jolly also gives much of the credit to his Employees' Group Insurance Plan. It put his mind at ease while he was in the hospital.

Mr. Jolly and his case is an example of Firestone employees who are covered by the Employees' Group Insurance Program. The plan includes life insurance, which will be paid in event of an employee's death from any cause at any time; accidental death and dismemberment insurance, hospital expenses, hospital medical expenses, surgical benefits and accident and sickness benefits.

Jolly works in Rayon Weaving, and it was there that this story begins. For while he was at work on December 27 he noticed some pain in the stomach, which grew more intense after he had gone home to 408 South Columbia Street from third

shift. He was baby-sitting at the time and Mrs. Jolly was in town shopping. However, he arranged for neighbors to take care of the children and was taken to Gaston Memorial Hospital, where his case was diagnosed by his physician as acute appendicitis, and that meant medication and surgery immediately.

**WHAT HAPPENED** then made the patient glad he worked at Firestone.

"It certainly was a comforting feeling to know I had my insurance for just such an emergency as this," Jolly said. It was the first time he had made use of his insurance for himself since coming to work here almost 10 years ago.

Mr. Jolly will, of course, be absent from work for several weeks due to his having undergone surgery. In talking about this, he implied that the weekly benefits which he will receive under Firestone's Accident and Sickness Plan will certainly be helpful. (Any insured employee unable to work because of an accident or sickness not covered by the Workmen's Compensation

Act receives these weekly benefits. These benefits start the first day of disability due to an accident or the eighth day of disability due to sickness.)

Under the present plan there are no deductions made from the employee's pay for his insurance coverage.

But there is more—much more—to the insurance program. The Firestone Employee's Insurance program includes life insurance and an additional amount of accidental death and dismemberment insurance. These

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**NURSE RUBY KAYLOR** helped to make Ernest Jolly's stay in the hospital as pleasant as possible under the circumstances. She is the daughter of H. T. Aldridge, overseer in Twisting.

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 amounts are related to each employee's basic wage rate.

**THE HOSPITALIZATION** benefits include room and board charges up to a maximum of \$10.00 per day and a total of \$700 for any one confinement. When there is a hospital charge for room and board, the amount

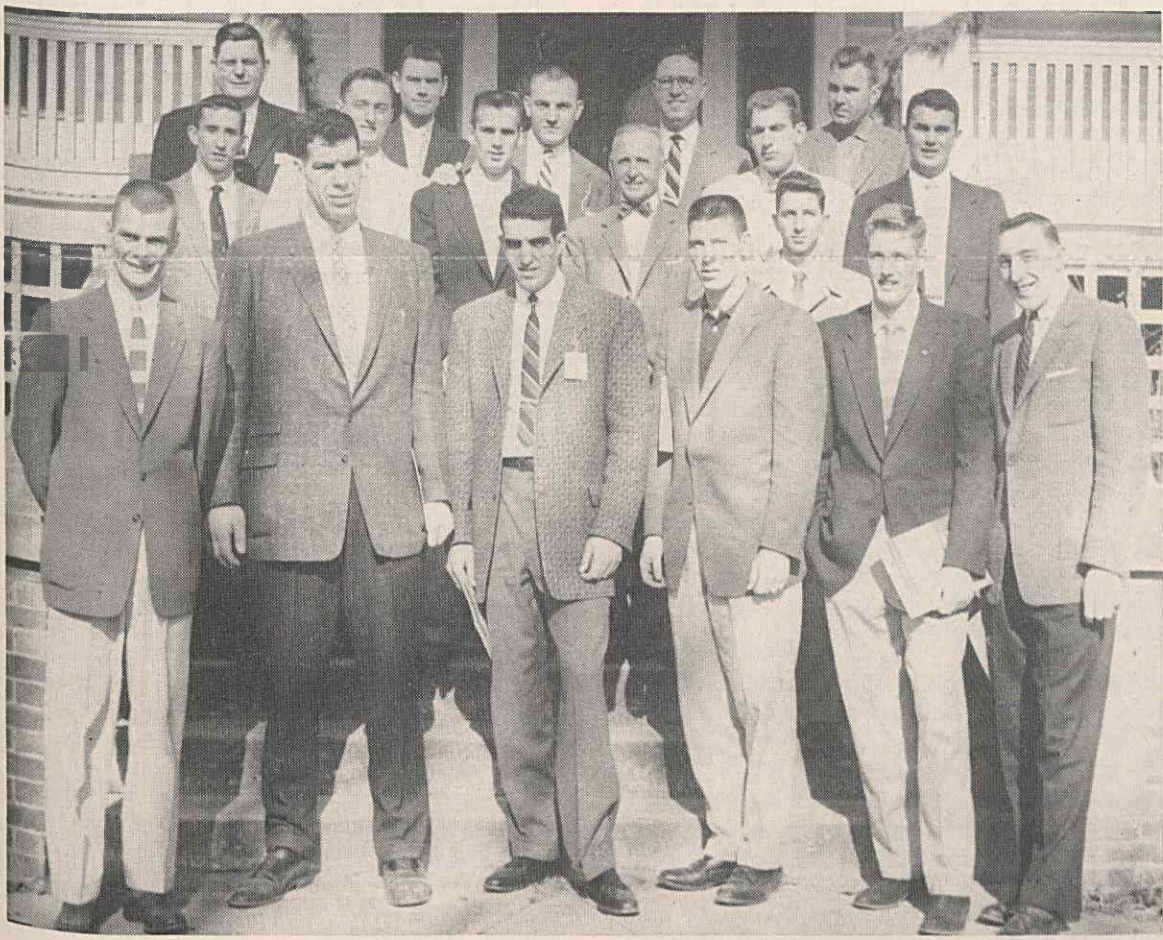


charged will be paid up to a maximum of \$100 for other services including: hospital medical services, anaesthesia administered by a doctor or under his supervision, and ambulance services. X-rays for diagnostic purposes, when authorized by a doctor licensed to practice medicine, will be paid for without requiring hospital confinement. Amounts paid for such X-rays arising out of the same condition will be limited to a maximum of \$50 and will be deducted from the \$100 allowed for "Other Services" in event the employee is later confined to a hospital due to the same condition.

**THE SURGICAL** benefits will pay the fee charged by the doctor for an operation up to the amount allowed in the schedule of surgical benefits. The maximum payment for all operations during any one period of disability may not be more than \$200, unless the operations are due to different causes, or are separated by complete recovery.

The surgical insurance also provides limited coverage for maternity cases and for the treatment of fractures.

A second article on the Firestone Insurance Plan will explain the benefits for dependents of employees.



## Golden Gophers Of Minnesota On Tour Of Plant

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**MINNESOTA'S GOLDEN GOPHERS**—Coach Ozzie Cowles (second row center) stopped off with his Big Ten Golden Gophers basketball team for a recent visit at the plant here. In the picture, front row, from left: Jerry Kindall, Bill Simonovich, Myron Finn, David Tucker, Jerome Dommeyer, George Kline. Second row: David Noack (team captain), Maurice DeMarais, George Henson, Coach Cowles, Robert Griggas, Bob Burke (manager), Wayne Fix. Back row: Basil Whitener, Bob Purkey, Gerald Lindsley, Dan Gunter and Ralph Johnson. Whitener and Gunter were hosts of the team on their Gastonia visit. Purkey and Johnson, of the Recreation Department, accompanied the visitors on a tour of the mill.

**MARCUS DOBBINS**, Rayon Weaving, explains the operation of a loom to Ozzie Cowles, right, head basketball coach of the University of Minnesota.



## Valentine Custom Originated In The Early Christian Era

If you send someone a Valentine greeting for this February 14, you're helping to keep alive a custom that had its origin some 700 years ago. Today's custom of sending Valentines stems from a spiritual affection for a young girl who had befriended Valentinus, while the saint-to-be was awaiting execution for refusing to renounce his Christian faith.

It was in Rome around the year 270 A.D., and the girl was the daughter of the jailor who had Valentinus in charge. She brought him food and tried to make him comfortable. Although blind, the child delivered messages for him who later became St. Valentine. One day he wrote her a note, thanking her. "From your Valentinus," he signed it.

**THE POPULAR** love angle associated with Valentine observance didn't come about until some time during the Middle Ages. Hot-blooded youths and lovelorn maidens wrote sentimental notes to each other and hid them in hollow trees and other places dear to the romantic mood.

The first Valentine, and forerunner of our greeting today, was designed and sent by the Duke of Orleans. It was dispatched to a girl friend while the Duke was held a prisoner of the British, at a time when he was on the losing side of the Battle of Agincourt and likely feeling very sorry for himself.

**LONG, LONG AGO**, the commercial value of the valentine was recognized. By mid-Fif-

teenth Century, John Lydgate, an Englishman had put a set of "standard love rymes" on the market for unimaginative suitors to transcribe into the letters they wrote their beloved maidens. Henry V—whose actions apparently outstripped his vocabulary—was one of Lydgate's customers.

Oliver Cromwell, stern dictator of England, outlawed the sending of Valentines, but the custom was re-established when Charles II took the reign from Cromwell and restored the throne to royal hands. Under Charles II the valentine business boomed. Expensive gifts took the place of decorated paper and sentimental verse.

By the late 1600s, the valentine publishing was a big business. Years of sugary sentiment gave way to the practice of sending comic, or "Vinegar" Valentines. Today the comic greeting on February 14 appears to be a permanent part of an age-old custom.

## Jerry Bryson Has Scholarship

Jerry Bryson, second-year student at the University of North Carolina, Chapel Hill, has received a full baseball scholarship, and will go to Florida in March to begin spring training.

Jerry spent the recent holidays with his mother, Mrs. Maud Bryson, Spinning.