

IN TIME OF NEED . . .

How Group Insurance Plan Helps Dependents

Hospital And Surgical Benefits

Liberal hospitalization and surgical expense coverage for dependents of employees is one more phase of the Firestone Group Insurance Plan. During the fiscal year November 1, 1954 through October 31, 1955 claims totaling \$57,975 were paid for dependents' hospital and surgical charges at the Gastonia plant.

The Company's Insurance Plan includes similar coverage to that of an employee, with certain exceptions. For example: dependents do not have Life or Accidental Death and dismemberment coverage and they do not qualify for weekly accident and sickness benefits. They are included only for Hospital and Surgical Benefits.

WHO IS ELIGIBLE?

Eligible dependents include wives of employees and unmarried children at least 14 days old, but less than 19 years of age. An unmarried child 19 years or older who is dependent on the employee for support and maintenance and who is either a full-time student or mentally or physically incapable of self-support, will also be insured, but evidence of insurability will be required if the child did not become insured before age 19, and remain continuously insured. A child other than your own who lives with you, and who is wholly dependent upon you for support will be insured the same as your own children. Other dependents may not be insured.

HOSPITAL BENEFITS

Hospital Expense Benefits are paid if your dependent is confined to a hospital (upon approval of a doctor licensed to practice medicine) for an accident or sickness not covered by the Workmen's Compensation Act.

THE BENEFITS, except for maternity cases. Room and board charges up to a maximum of \$10.00 per day and a total of \$700 for any one confinement. When there is a hospital charge for room and board the amount charged for other services up to a maximum of \$100 will be paid for

the following: hospital medical services, administration of anesthesia by or under the supervision of a doctor, and ambulance service if necessary. These benefits will also be paid when there is no hospital charge for room and board for emergency care following an accident.

Charges made for X-rays for diagnostic purposes cannot be paid unless the dependent is confined in a hospital except in case of an accident. Any amounts paid for such X-rays will be included in the \$100 maximum for "Other Services."

MATERNITY BENEFITS apply only to female employees and wives of employees. These benefits are available for confinement in a hospital due to pregnancy commencing while a female employee or the wife of an employee is insured, and a charge is made for room and board. Room and board charges by the hospital will be paid up to a maximum of \$10.00 per day and a total of \$140 for any one pregnancy. Under the maternity benefits "Other Services" are also limited to a maximum of \$50.00.

SURGICAL BENEFITS

Surgical Expense Benefits will be paid if your dependent has a surgical operation due to sickness or an accident not covered by the Workmen's Compensation Act.

THE BENEFITS except for maternity cases. The fee charged by your doctor for the operation will be paid up to the maximum amount allowable under the Surgical Benefits for the particular operation. The maximum payment for all operations during any one period of disability may not be more than \$200, unless the operations are due to different causes, or are separated by complete recovery.

MATERNITY BENEFITS. Charges made by your doctor for an obstetrical procedure will be paid up to the maximum allowed under the Schedule for such payments. Maternity benefits under the Surgical Coverage will be available only if the pregnancy commences while the female employee or the wife of an employee is insured.

In a forthcoming issue of the plant newspaper, Company retirement benefits will be discussed.



Recent Arrival—Mr. and Mrs. Gary Clark, 1911 Flint Lane, are shown here with their six-weeks-old daughter, Regina. The child was born at Garrison General Hospital, January 16. Mrs. Clark received the usual maternity benefits because of the insurance of her husband, a Cotton Weaving employee. The Clarks have another daughter, Victoria, two and a half years old.

HONORED

'Voice of Firestone' Gets Citation

The "Voice of Firestone" national radio and television musical program was awarded Ohio's highest honor by Governor Frank J. Lausche at the Annual Banquet of the Ohio Newspaper

Association in Columbus, Ohio recently.

The Governor's Award is presented each year to outstanding Ohio individuals and groups who have made notable contributions toward the advancement of the prestige of Ohio throughout the nation and the world.

THE AWARD citation to the Firestone Company commended the Company because "for twenty-eight years it has consistently furthered culture in entertainment through its 'Voice of Firestone' broadcasts which holds the distinction of being the oldest coast-to-coast program on the air. Firestone was the first to sponsor a network television show. Harvey S. Firestone, Jr., Chairman of this Ohio industry, gave unstintingly of his time and resources while serving as Chairman of Ohio's Sesquicentennial Celebration in 1953."

Howard Barlow, conductor of the Firestone orchestra and a famous son of Ohio, accepted the Governor's Award on behalf of the Company and the "Voice of Firestone."

ARRIVALS . . .

Mr. and Mrs. Cleveland Mason announce the birth of a daughter on Friday, January 13, 1956. Mr. Mason is a lap hauler in the Carding Department.

The daughter born to Mr. and Mrs. Marcus Dellinger, February 6, has been named Janessa Lee Dellinger. Mr. Dellinger is a beam man in the Winding Department.

Mr. and Mrs. James Duncan announce the birth of a son on Sunday, January 22. Mrs. Duncan is a winder tender.

People and Places

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recent week end with his mother, Mrs. Delsie Merritt, spooler tender.

Mrs. Ruth Rice, spooler tender, and her family visited relatives in Anderson and Ware Shoals, S. C.

Mrs. Addie Sapp, reclamer, and her family were recently called to Alma, Ga., due to the death of her brother-in-law, Clifton Stewart.

Warren Gertrude Atkinson and Mrs. Ann Lee and their families of Warrenton, N. C., visited Mrs. Ruth Medlin, spooler tender, recently.

Mrs. Mary Lou Arrowwood, warper tender, was the honoree at a surprise stork shower recently.

William Frady's fellow employees in the Winding Department gave a pounding for him recently. Mr. Frady has been in the hospital for some time.

New employees in the Spooling Department are Jean Allen and Edith Beam.

Viewing home movies highlighted the recent visit of George Putnam and J. P. Towery of Cherryville, N. C., in the home of Hazel Owens, winder tender.

Weaving

Paul Powers, weaver, and Mrs. Powers, battery hand, visited Mrs. Powers' nephew, Bob Bennett in General Hospital, Greenville, S. C. recently. They also visited her brother, Eugene Henderson and his family, Sunday, February 5.

Rochel Player, weaver, has been transferred to the first shift Weaving from the third shift.

Mr. and Mrs. S. C. Tate have returned to their home after spending a month with their son, Clifford Tate and his family in Baltimore, Md. They are the parents of Mrs. Ella Ruff, change hand. Mr. Tate is a retired Firestone employee.

Carl Stewart, Jr., a student at Duke University, spent several days recently visiting his parents, Carl Stewart, weaver, and Mrs. Stewart, Ply Twisting Department. Carl, Jr. is a 1954 Firestone Scholarship winner.

Inez Brewer, battery hand, has returned to her home after being a patient for several days at Gaston Memorial Hospital.

Mr. and Mrs. Horace Hinkel of Salem, S. C., is visiting Mrs. Hinkel's brother, Marvin Chastine, Shop, and Mrs. Chastine, battery hand.

Winding

Sara Smith, winder tender, accompanied her father to Greenville, S. C., recently.

A group of women from fifth floor Winding honored Mrs. Hattie Anthony with a stork shower on February 3.

Three new employees in this department are Viola Mobley, Helen Meeks, and Sallie Hawkins, winder tenders.

Ada Robinson, winder tender, and her husband visited relatives in Suit, N. C., recently.

Pearl Peele has been transferred from Plastic Dip to the Winding Department as a winder tender.

Kansas Bryant has transferred from the third shift Winding to the second shift.

Mable Thomas has returned to work after a leave of absence.

IN MEMORIAM

J. Lindsay Parks

J. Lindsay Parks, brother of Dr. W. B. Parks, plant physician, died February 11. The funeral was held at Hopewell Presbyterian Church, near Charlotte.

A county commissioner in Mecklenburg from 1914 through 1920, he was associated with the hotel business in Rock Hill, S. C., Hamlet and Greensboro, N. C., before retiring to his farm in the Hopewell community.

Jack Fewell, Jr., employee in Rayon Twisting, died at his

home February 12. The funeral was held February 15 at Mount Pisgah Baptist Church and burial was in the church cemetery.

R. F. Lay, of Dallas, father-in-law of Mrs. Annie K. Lay, died recently. Mrs. Lay is a winder tender in the Winding Department.

Mrs. J. L. A. Bumgarner, 71, mother of the Rev. G. W. Bumgarner, pastor of West End Methodist Church in the Firestone Community, died in early January, following a serious illness.