

# Your Precious Eyesight Needs Protection

Your eyesight is one of life's most precious possessions. Guard it well.

There are no spare eyes available. This may never be news in any paper you will read, but just the same it's a sobering fact.

A number of manufacturers of glass eyes throughout the world turn out their product in beautiful blue, green, hazel, brown, and so on.

Trouble is, you can't see with them.

Thanks to the kindness of Nature, most people are fortunate enough to be born into this world equipped, with no spare parts. And the eyes one gets at birth are the only ones that he will have during a lifetime.

**INDUSTRIAL** eye accidents are costly — to all concerned. About 80,000 happen annually in

this country. In view of this, industry concerns itself with the conservation of the eyes that are available.

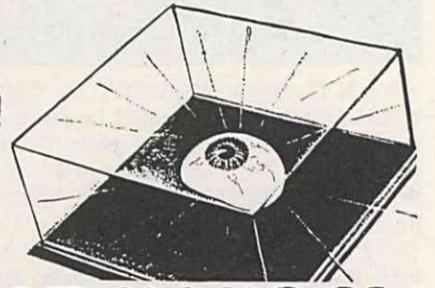
There are several ways to do this. First, you can always visit your eye doctor for periodic examinations if you are wearing glasses to make sure they continue to give satisfactory service. Second, it is possible for individuals to see well and still have symptoms of eye strain or fatigue. If you experience such symptoms now or in the future, it would be worthwhile for you to get an examination by an eye doctor.

Occasionally, there are those who need visual training to aid in correcting certain eye defects. Here again you can rely on the advice of your eye doctor to help preserve the vision which you may lose otherwise. Third, you can simply protect your eyes from obvious hazards on the job such as flying particles or harmful rays through use of protective equipment. If your job involves some type of work where there is such danger present, ask your supervisor for eye protection if you are not already using it. The Company provides this protection for you at no cost.

Then there are the less hazardous jobs where eye injuries would seem to be only remote possibilities. Yet, you and I know that no matter what the job is



# AN EYE For AN EYE is a poor exchange!



## PROTECT YOURS!

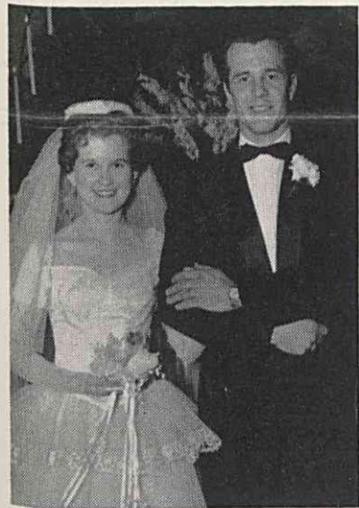
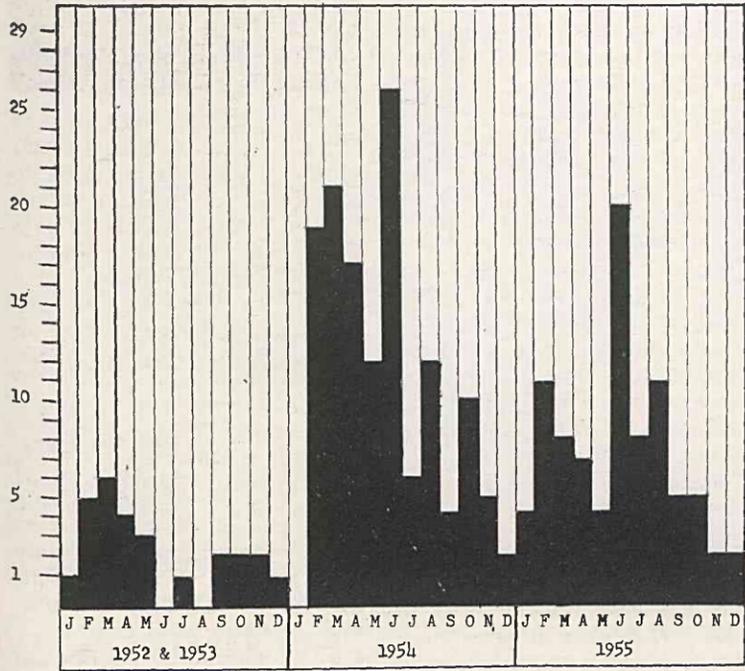
NATIONAL SAFETY COUNCIL CHICAGO, ILL. PRINTED IN U.S.A.

there is some degree of eye hazard present. In event you wear prescription lenses — Why not wear Safety Lenses? Through Firestone's Safety Glasses Program for the employees only, prescription safety glasses can be purchased through the payroll deduction plan if so desired.

To promote interest in eye safety, the Company adopted a

new policy in the purchase of prescription safety glasses in January, 1954. Prior to this time the Company paid \$1.75 toward the cost of the glasses. Under the new program the Company pays \$5.00 toward the cost of the glasses. The chart here indicates the increased interest in eye protection under the new program.

PROGRESS OF PRESCRIPTION SAFETY GLASSES PROGRAM



### Dye-Jacobs

Mr. and Mrs. Charles Philip Dye are at home in Kings Mountain after their recent wedding at Firestone Wesleyan Methodist Church. Mrs. Dye, the former Miss Janice Lorraine Jacobs, is the daughter of Oscar Jacobs, Shop; and Mrs. Jacobs of the Spooling Department.



Mrs. L. W. Hicks

Lee Wallace Hicks, weaver in Rayon Weaving, and Miss Dorothy Marie Bennett of Ludlow, Ky., were married recently in a ceremony performed in York, S. C.

## Record Year Is Predicted For Suggestion Awards

The Company during 1956 expects to pass the million dollar mark in awards paid to employees for ideas for improvements in production, sales and office operations since the Firestone suggestion system was started in 1918.

Awards have totaled well over \$900,000, announced L. J. Alger, Manager of the Suggestion System for the Company, in a year-end review. During the 37 years, employees have submitted more than 183,000 suggestions and of these more than 57,000 have been adopted.

**FROM PLANTS** throughout the world and from the sales and office forces, the Company is now receiving about 15,000 suggestions a year and putting into use 4,000—an adoption rate of about 27 per cent.

Rate of participation in the suggestion plan also is running high, with more than 400 suggestions being received each year per 1,000 employees—a participation rate of 40 per cent.

Awards now top \$100,000 a year.

The suggestion system encourages employees to offer ideas for improving working conditions, quality, safety and sales, and for economizing on operations and on material usage.

Amounts of awards for improved operations are in proportion to tangible yearly savings. Other awards are based upon intangible savings and benefits to workers in adding comfort and safety to their jobs.

**DURING 1955** — the Suggestion System's best year — Firestone employees received a total of \$100,966.33 for 4,044 adopted suggestions—an average of nearly \$25 per award.

"Awards for adopted suggestions are governed by their value to the Company," said Mr. Alger in describing the plan. "Those which bring the largest amounts to their suggesters are usually those on which definite savings are realized."

### Mercer-Groves Vows in Home Ceremony

Mrs. Lucia McLees Groves exchanged marriage vows with Harold Mercer, Firestone Textiles general manager, in a simple ceremony at her home on Hillside Lane, March 10.

The ceremony took place in the living room in front of the mantel with Dr. Harry M. Moffett and Dr. Wilson O. Weldon the officiating ministers.

Present were members of the immediate family. Coming especially for the wedding were Miss Sarah Mercer of St. Mary's

College, Raleigh; Miss Jean Groves of Duke University, Durham; Borden Hallowes of Woodbury Forest, Va.; Mrs. Ira Pomeroy, sister of Mr. Mercer, and her granddaughter, Lynn Mercer Smock, both of Plainfield, Ind.; Mr. and Mrs. C. E. Berry, Bennettsville, S. C.; and Mr. and Mrs. R. A. Terry, Hartsville, S. C. Mesdames Berry and Terry are sisters of the bride.

Mr. and Mrs. Mercer went on a wedding trip to Ponte Vedra Beach, Fla.

### Good Roads

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to help gain support for the right type of legislation by letting their Congressmen and Senators know they favor the Boggs Bill.

Write your Senator or Representative that you favor the Boggs Bill. Your Senators are: Hon. Sam J. Ervin and Hon. Kerr Scott, The Senate Office Building, Washington, D. C. Your Congressman is Hon. Woodrow Jones, Washington 25, D. C.

### If You Move . . .

If you move to another house, be sure to let the Firestone News Office know of your new address, so you will not miss an issue of the plant newspaper.

Either leave your name and new address with your department overseer or at the News Office. If the paper is mailed to you at your old address, the postman does not make delivery, unless you have promised the postoffice to guarantee forwarding postage on all but first-class mail.

### Birthday Club Honors Two

Thirteen of the 21 members composing the Ladies' Birthday Club of SYC Weaving were on hand at the Oriental Restaurant in Charlotte for a March meeting. On this occasion they celebrated the birthdays of Mrs. Jane Rice, change hand; and Mrs. Betty Martin, battery hand.



### EMPLOYEES HELP HEART FUND

Calvin G. Greear, treasurer of Gaston County Heart Fund, accepts a check for \$1,703.50 from Mrs. Lois Woolley, first shift nurse. This amount represents the plant's contribution to the Heart Fund, and was given during the employees' United Fund Drive. Others in the picture are Mrs. Aileen Hooper, executive secretary of the Heart Fund, at extreme left; and L. A. Wolfe, Gaston County Heart Fund chairman.