

WARP AND FILLING

Of The Passing Scene

Now that the plant is back in operation after the June 27-July 6 shutdown, that vacation which most of us have enjoyed is just a pleasant memory. But reflecting upon it suggests a review of some interesting figures concerning vacations at Firestone.

Company-wide in the United States, a total of 92,000 weeks—or 1,769 years—of vacation will have been enjoyed this year at company expense, by people who work in offices and plants in the United States. Paid vacations are provided for both hourly-rated and salaried employees who have completed the required amount of service.

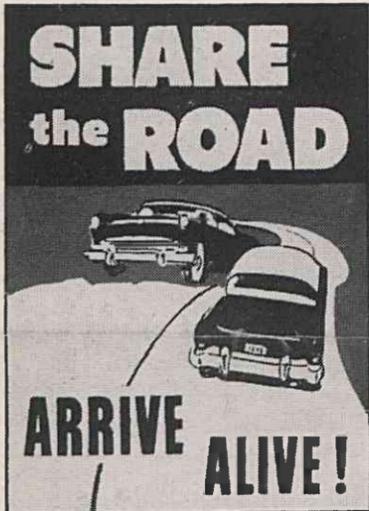
During the 1957-58 vacation period the company is paying an estimated total of \$11,545,767 for vacations for 26,692 hourly, and 8,775 salaried employees in the United States plants and offices. This total of 35,467 does not include the thousands of employees in the field sales force throughout the country who also enjoy company vacation benefits.

With summer vacation shutdowns over, those employees who have no more vacation time remaining in this year can look forward to another vacation period starting after the company's new fiscal year begins November 1.

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The Ten Commandments—Drivers' Version

A safety-conscious employee has passed along this interesting body of rules, penned by an unknown author:



"... Thou shalt not make of thyself a dangerous nuisance, nor the likeness of anyone that grabbeth the road beside and the road ahead, and cutteth in and out of line . . ."

If you are concerned over the increasing use of automatic machines as a threat to the working man, you might find some consolation in a cartoon which appeared in the United States around 1830.

It showed the calamitous disasters that would be visited upon the land if steam power were used in factories. The cartoon even went so far as to suggest that women cease bearing children, since the proposed use of steam power would eliminate any possibility of jobs for any additions to the population.

ATTENDED WORLD'S FAIR

John Mercer Back From European Tour

Shop Benchman John Mercer packed a lot of sightseeing into a month-long tour through eight countries of Europe this summer. The son of General Manager Harold Mercer left from New York July 6 aboard an SAS airliner, and returned to Gastonia August 4.

The extended tour took him through Norway, Sweden, Denmark, Germany, Switzerland, Belgium, France and England. In all these countries he saw many of the famous landmarks of Europe, and got a passing glimpse of city and rural life along the way.

In Brussels he attended the World's Fair.

A high point of his tour came in Copenhagen, Denmark, when

I. Thou shalt keep safety first ever before thee.

II. Thou shalt not make of thyself a dangerous nuisance, nor the likeness of anyone that grabbeth the road beside and the road ahead, and cutteth in and out of line.

III. Thou shalt not take the laws of the state in vain, for the policeman and the judge will not hold him guiltless that taketh the laws in vain.

IV. Remember thy brakes and thy tires, and take the curves slowly and cautiously.

V. Honor the red lights and the green lights, that thy days may be long in the land which the Lord thy God giveth thee.

VI. Thou shalt not kill.

VII. Thou shalt not stop abruptly.

VIII. Thou shalt not steal past a bus loading or unloading, nor through a peopled crosswalk.

IX. Thou shalt not flash bright lights against thy neighbor.

X. Thou shalt not shove thy neighbor's chariot, nor his fenders, nor his bumpers, nor his glass, nor anything that is thy neighbor's.

he joined his sister, Sarah, for a few hours of sightseeing. Miss Mercer has been in Paris since early this year, attending The Sorbonne. This summer she has been on a tour of European countries.

Of the eight countries he visited, Belgium was among the most interesting, Mr. Mercer reported. "It is a time-mellowed land, yet modern in many respects. A land of big cities, medieval towns, ports, quiet villages, farms, and chateaux standing amid fields, forests and hills—cut by rivers and canals."

Belgium is a land of two main languages, French and Flemish. Many of the some nine million people who live there also speak English, he said.

ALASKA CAN WAIT

They Saw 9,000 Miles Of Countryside In July

Over 500 gallons of gasoline rolled Mr. and Mrs. Winston Crawford almost 9,000 miles on a "see-America" tour in July. Mrs. Crawford, Quality Control inspector, reported that she and her husband planned an itinerary, which, with previous trips around the United States, chalked up to their credit a visit to all 48 states.

"Folks in Washington pulled a 'fast one' on us when they

Mrs. Turner

—From Page 1

Who sits by me when the day is done

Who sighs when knowing, madly roaring,
Bloody battles are fought and won;

Who, melancholy, right and left looking

Over the eternal mass of time?

He whose heart is aching, breaking,
Waiting for, "Thy will, not mine."

It is he who was waiting;

When, filled with reverence and awe,

Mourned, as for a well beloved child,

They brought me here that day,

He was sad, he was lonely

The day that I arrived;

And, though we have been together constantly,

He seldom since that day has smiled.

Come, He will bid you welcome
You'll find quiet, peace, contentment and rest.

voted to admit Alaska as the 49th member of the Union," commented the Crawfords. "But we can wait to see that."

The travelers left from Gastonia, touching portions of Tennessee, Arkansas, Texas, New Mexico, Arizona and California, making Mexicali, Mexico a highlight of that portion of the journey.

THEY CAME through Nevada and swung northward into Utah, Idaho, Oregon and Washington. Coming eastward, they traversed Montana, North Dakota, Minnesota, Wisconsin, Illinois, Indiana and Michigan. They came home through Ohio, Kentucky and Virginia.

The Crawfords listed Yosemite

When the touch of His hand you feel

With His clasp of friendship you are blest;

But if I am not mistaken

You are not the only ones—

He is waiting for the forsaken
From the vastnesses of seas and skies and lands.

He is waiting for a calling,

To come and enter in
And bring grace and joy and love abounding

And peace that passeth understanding.

For if to come He is not bidden
To dwell on earth in the hearts of men

He will ever be sadly looking,
wistfully mourning,

For the certain coming of other men.

—Thelma Turner.

ite Park and the Grand Canyon as "most outstanding" of Nature scenes viewed on the trip. They were greatly impressed by the Mormon Temple and Tabernacle at Salt Lake City.

Among the most prized of a number of souvenirs was a tool-leather handbag from Mexicali.

A sidelight surprise of the trip was that Mrs. Crawford found her paternal grandmother, Mrs. R. L. Moore, thought by her kin in the East to have been dead for several years. Mrs. Moore was found at Redmond, Ore., very much alive for her 87 years. The discovery came about when Mrs. Crawford was routinely "looking up" her kinfolks in the Western states.

Glovers In Gastonia

Mr. and Mrs. Tommy Dean Glover are living at 388 North Edgemont Avenue, Gastonia, after their marriage in New Hope Presbyterian Church July 12. The former Mary Carolyn High is the daughter of Mr. and Mrs. M. R. High of Dallas. Her father works in rayon Weaving. Mr. Glover's parents are Mr. and Mrs. T. B. Glover of Gastonia.

The bride is a graduate of Dallas High School and Gaston Memorial Hospital school of nursing. She is now a nurse in the operating room at Gaston Memorial. Mr. Glover, a graduate of Belmont High School and Gaston Technical Institute, is employed by a truck and tractor firm in Gastonia.

Like Plugging A Hole In The Dike

Do you remember the story of the little Dutch boy who found a small leak in the dike and plugged the hole with his hand, thereby saving his homeland from the floodwaters of the sea?

The poem-story of little Peter of Holland, conceded to be a legend, symbolizes the struggle of the Dutch people against the sea, ever threatening to invade their homeland.

From the story-book account, we draw another lesson—one that has to do with waste control in industry. Fact or fiction, the story of heroic Peter could be termed a parable with an earthly application to those of us who handle materials in the process of manufacturing goods for the marketplace.

The boy who stopped the hole in the dike first recognized the situation, then set himself to the task of meeting the immediate need. Just so with waste control. The average person on the job in industry needs primarily to be concerned with a "saving-mindedness" about the routine little things that add up to great losses over a period of time.

Take for example such items as shuttles and quills—everyday grist to a textile operation. At current prices, the average size shuttle, if broken by inattention to details on the job, represents enough money to buy five pounds of coffee. A larger shuttle would cost around \$7, and others, such as plastic ones, would cost \$8 or \$10. One ordinary quill is equal in value to three bananas. A 10-inch roving bobbin is purchased at about the cost of three pounds of bananas.

Of materials themselves, consider waste in cotton, rayon, nylon, and monofilament—processed at the Gastonia plant for the Company's tire plants and for the outside market. Here, waste—if allowed to grow—can mount to serious proportions.

In the manufacturing process, some waste is obviously necessary. But for preventable waste, careful attention to details on the job will go far to help control the loss. And the further along the line of production the waste occurs, the more expensive the loss.

Someone must pay for avoidable waste. That's why a portion of it eventually comes right out of the worker's pocket.

