



everything's  
on the  
**MOVE**  
in  
North Carolina!

# Firestone NEWS

GASTONIA

The whole structure of business  
is making and doing useful  
things for others.

— Harvey S. Firestone

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W. G. Henson: To Keep Time With. . .

## Timepiece Collection Offers A Lesson For The New Year

Like the weaver's shuttle, 1959 fled away and her days were entered in the Ledger of Life. Then came 1960, with her treasure of new opportunities—and horizons.

The calendar is a measuring stick of the passing years, but clocks are a more forceful reminder of Time's opportunities nearest at hand, that

A new year is a magic chest—  
The gift of Time is in it;  
So guard it well and do not lose

One precious golden minute!  
This serious approach to another New Year was suggested by plant engineer W. G. Henson and his collection of timepieces, which span history from 1884 to the Space Age of today.

Mr. Henson launched his hobby 15 years ago, after he built a wooden case for an alarm clock and presented it to his mother. Today, a collection of 35 pieces represents many designs and three types: spring-

wound, weight-driven and electric.

Appropriate to the New Year and Tomorrow, Mr. Henson's most recent acquisition is a Space-Satellite clock with a revolving globe of the world. The minute indicator is a miniature satellite which circles the globe each hour. A pronged red pointer notes the hours, and a rotating world design at center counts the seconds. The center completes a cycle every minute.

This clock symbolizes the spirit of our age, Mr. Henson believes. "As man stands on the threshold of new worlds to conquer, Space and Time have become subjects of immense importance. . ."

Besides his "house of clocks" display in the building which also serves as backyard workshop, he has several time pieces telling the hours at the home on Rotary Park road, and at the family week-end retreat near Crowders mountain.

### SOME NEW JOB TITLES

## Nine Promotions Due In February

Nine top-echelon promotions at the Gastonia plant—announced in December by general manager Harold Mercer—will become effective February 1. Along with these changes in assignment, some new job titles will be introduced.

The personnel changes are being made at the time general superintendent Nelson Kessell retires, after more than 35 years with the Firestone company.

Francis B. Galligan, for several years superintendent of the cotton division, will replace Mr. Kessell, and assume the new title of production manager.

Mr. Mercer has confirmed these additional promotions.

Francis C. Martin, who has been an assistant to Mr. Kessell, will become production manager

of the synthetics division.

Homer G. Hall, assistant to J. V. Darwin, manager of sales and scheduling, will become synthetics division assistant manager.

Philip R. Williams, assistant to Mr. Galligan as cotton division head, will be the new production manager of the cotton division.

Clyde E. Moss, assistant to the general superintendent, will be manager of textile developments.

Leonard B. McAbee, assistant to T. B. Ipock Jr., manager of industrial relations, will become cotton division assistant manager.

Alvin V. Riley, safety director, to be assistant manager of industrial relations.

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## Kessell Marks Anniversary

Many congratulatory messages came to general superintendent Nelson Kessell on December 13, when he marked his 35-year milestone of service with the Firestone company.

More than 24 of these years had been spent with the Gastonia plant.

Greetings on Mr. Kessell's anniversary came from many parts of the world. His associates at the company's Akron, Ohio headquarters, and at other Firestone plants in the United States and Canada, sent good wishes. Also included were representatives of the company's operations in South America, Europe, Asia, and other installations of

Firestone's international organization.

On his 35th anniversary of employment, general manager Harold Mercer presented him the commemorative diamond-set service pin, and a \$100 check, traditional "appreciation gift" for those who have worked for the company 30 years, or more.

Mr. Kessell became associated with Firestone in 1924, when he began working in a plant at Fall River, Mass., the first textile mill to be operated by the company. He came to the Gastonia plant as general superintendent in 1936, a year after Firestone purchased the mill here.

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MARKING completion of 35 years with Firestone, plant general superintendent Nelson Kessell received his service award pin from general manager Harold Mercer. Among those congratulating Mr. Kessell were (from left): cotton division superintendent F. B. Galligan, sales manager J. V. Darwin, Mr. Mercer, and comptroller E. J. Mechem.

### YOU PAY MORE AND GET MORE

## SS Tax Increase In Keeping With Earnings

You may not have noticed it thus far in the new year, but since January 1, a few additional pennies were deducted from the pay of each employee. On that date, Social Security tax increased from 2½ per cent to 3 per cent—both for employees and their employers.

Under the revised SS law, this tax will be paid on the first \$4,800 of the individual's annual earnings.

The extra amount deducted from your pay is in proportion to annual earnings. For example, if an annual income

amounts to \$4,200, the wage earner pays \$126 in 1960. You recall that under the former law, tax was \$105 on this amount of earnings.

If your income is \$4,800 or more, you will pay \$144 in 1960, compared with \$120 paid in 1959.

The Social Security insurance program affords protection for most Americans against retirement, disability and death.

Today, more than 13 million citizens are reaping the blessings of this program—receiving more than \$800 million each

month in Social Security benefits.

Congress authorized the increased SS taxes to assure the continuing self-supporting nature of the old-age and survivors trust fund and the disability trust fund.

Under the Social Security program, the employer is a "partner in security" with the employee, in helping him to prepare against the hazards that accompany old age. For every penny the wage earner invests, the employer matches it with another penny.