

## Group Insurance Helps Employees

Good professional services and a pleasant environment made Eulala (Mrs. Grover) Brock's February stay in Gaston Memorial Hospital as relaxing as possible under the circumstances.

A good feature of her experience was the fact that she benefited from the Employees' Group Insurance Plan, one of the many "extras" that come with working at Firestone. And Mrs. Brock's case is an example of the benefits made possible through company group insurance.

**The program includes life insurance, payable in event of an employee's death from any cause at any time; accidental death and dismemberment insurance; hospital expenses, hospital medical expenses, surgical benefits; and accident and sickness benefits.**

Mrs. Brock, an inspector in Quality Control, has been at Firestone almost eight years. Two years ago she sustained a fracture of one foot—so slight that she did not know it at that time. Later, some pain developed and x-rays showed the cause to be fracture. That led to the corrective surgery in February.

**AFTER A WEEK** at the hospital, the patient went home to Bessemer City to begin six weeks' recuperation. During time out from work, her weekly benefits made possible under Firestone's Accident and Sickness Plan will certainly "come in handy", says Mrs. Brock.

(Any insured employee unable to work because of an injury not covered by the Workmen's Compensation Act receives these weekly benefits. These benefits start the first day of disability due to an injury, or the eighth day of disability due to sickness.) Under the present system, no deductions are made from the employee's pay for his insurance coverage.

But there is much more to Firestone's employee insurance program. It includes life insurance and an additional amount of accidental death and dismemberment insurance. These amounts are related to the individual's basic wage rate.

Hospitalization benefits include room and board charges up to a maximum of \$10 a day and a total of \$700 for any one period of hospitalization.



**RECOVERY**—Eulala Brock was glad she had her Firestone group insurance when she went to the hospital for corrective surgery on her foot. She told nurse (Mrs.) Maxine Spivey: "I don't know what I'd have done without my employee benefits."

When there is a hospital charge for room and board, the amount charged will be paid up to a maximum of \$100 for other services, including: Hospital medical services, anaesthesia administered by a physician or under his supervision, and ambulance services. X-rays for diagnostic purposes, when authorized by a physician, are paid for without requiring hospitalization.

**AMOUNTS PAID** for x-rays outside hospitalization are limited to a maximum of \$50, and are deducted from the \$100 allowed for "other services" in event the employee is later sent to the hospital for the conditions associated with the diagnostic x-rays.

Surgical benefits pay the fee charged by the physician for an operation up to the amount allowed in the schedule of surgical benefits.

Surgical insurance also provides specific coverage for maternity cases and for treatment of fractures.

Maximum payment for all operations during any one period of disability may not be more than \$200, unless the operations are due to different causes, or are separated by complete recovery.

An upcoming article on the Firestone Insurance Plan will discuss benefits provided for employees' dependents.

## NSC Award Of Honor To Gastonia Plant

Make another proud entry in the ledger of top safety performance on the job at the Gastonia plant.

**The recognition: Award of Honor from the National Safety Council.**

The award is presented when an establishment's record has satisfied rigid requirements outlined in the Council's Award Plan for recognizing industrial safety achievement.

**IN A LETTER** to Ralph F. Johnson, safety supervisor here, NSC president Howard Pyle said that the local plant qualified for the award because of its injury-free period from October 1, 1959 to December 31, 1960. During that time the plant operated 3,918,237 manhours without a disabling injury.

It was the second time that Firestone in Gastonia had received the NSC Award of Honor. The first one was in recognition of 3,930,809 production manhours free of a disabling injury from September 1, 1958 to July 1, 1959.

Symbolizing the honor is an inscribed award plaque mounted on polished walnut.

## Interested In JESSI?

Rising juniors and seniors in high schools across the country may apply for attendance at one of several Junior Engineers' and Scientists' Summer Institutes (called JESSI) sessions, following the close of school this year.

The two-week JESSI program is planned to help remove the "guess" from school and college program-and-career decisions, by giving interested high school juniors and seniors an academic insight into the pure and basic applied sciences, and some knowledge of the study programs and career opportunities in the science and engineering fields.

JESSI, started in 1956 at Oregon State College, is sponsored by Scientists of Tomorrow, a non-profit organization. This year there will be 13 institutes in colleges and universities across the country.

North Carolina and South Carolina are included in the area served by Clemson College, for the boys' program. Girls in this

area attend Alfred College at Alfred, N. Y. The Clemson program is June 11-24; the Alfred institute, June 25-July 1.

The JESSI program has been announced to the high schools in the Carolinas and neighboring states. Applicants will be admitted up to the opening day of institute sessions, or until the roster is filled.

Students from Firestone families who are interested in the JESSI sessions at Clemson and Alfred, may get full information from their high school counselor, mathematics and science teachers, or from Scientists of Tomorrow, 309 New Flidner Bldg., Portland 5, Ore.

Service clubs interested in providing some financial aid for local high school JESSI applicants, may communicate with the Portland headquarters of Scientists of Tomorrow.

## Know The Danger Signals?

Medical research findings in a recent study indicate that 92 of every 100 apparently-well persons who "feel fine" actually have something physically wrong with them. And none of the 100 persons will have been to a doctor for six months, the study shows. In the study, many of the diseases uncovered were in early stages when medical treatment is more likely to achieve a cure.

Facts of this study emphasize

### To Eagle Rank

Randy Lewis of Boy Scout Troop 10, Gastonia, was nominated in February for promotion to Eagle Rank. After the national BSA board processed the application, Randy was scheduled to receive the rating at the court of honor here in March.

Randy is the son of Payton Lewis in Carding and Mrs. Lewis of Spinning.

Troop 10 is sponsored by Covenant Methodist Church in the Firestone community.

the importance of regular health examinations.

**For this reason, the American Cancer Society urges wage earners and homemakers to have a complete physical examination at least once a year. Most cancer can be cured, if discovered early enough.**

"You owe it to yourself, your family, your employer, to make that appointment with your doctor. Ask the office nurse to allow time for a complete examination. This checkup is especially important if you are age 40 or over," reminds the Gaston County Unit of the American Cancer Society.

Meanwhile, says the local ACS office, learn the seven danger signals which may mean cancer:

1. Any sore that does not heal
2. A lump or thickening in the breast or elsewhere
3. Unusual bleeding or discharge
4. Any change in a wart or mole
5. Indigestion or difficulty in swallowing

6. Any change in normal bladder or bowel habits
7. Persistent hoarseness or cough

• If you notice any of these symptoms between the time of your annual health check-ups, hurry to your doctor. Your life may depend on that visit. None of the seven danger signals is a sure sign—but any of them could mean cancer, says the ACS.

## Best In The Market

The textile worker who thinks about his job agrees that high-quality raw material is vital to the production of first-rate goods. But he knows there are many other factors which account for American textile products standing as the best in the world market.

Quality of production personnel has much to do with the worth of a finished product. American textile workers—through intelligence, ability to operate machinery at a high level of efficiency, and workers' quali-

## B-52H Tires

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load requirement of 84,000 pounds.

The bomber is also equipped with two 32x8.8, 12-ply-rating wingtip tires, which Firestone supplies. The B-52H tires are among around 150 sizes and ply ratings of military and civilian

aircraft tires for which Firestone is a qualified supplier.

Firestone is one of the world's largest producers of coated-fabric fuel cells. The company produced nearly 600,000 units during World War II. Continued research, development and production since 1945 has resulted in lighter, stronger, less expensive fuel cells.

ty-consciousness—all make their great contribution to the progress of the American textile industry.

Strict control of waste and a continuing concern for safety have also made the American textile industry the greatest in the world. No other textile industry can compare with the American textile industry, when it comes to production methods and efficiency.

Good raw material, careful processing and many other factors are all a part of the many things that make "Made In America" a mark of trustworthiness and distinction.

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Weaving (synthetics)—Mary E. Johnson, Irene Odell  
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## FROM THE PAST

### 1876 Wisdom Still Good

The American People and their Government cannot too constantly remember that it is most unwise for us as a Nation to buy anything cheap from foreign countries that must be bought at the expense of leaving our own good Raw Materials unused, and our own Labor unemployed.—Peter Cooper, candidate for President of the United States in 1876.