

## Scholarships

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scholarship recipient works in Twisting (synthetics). A student at Frank L. Ashley High School, Neal plans to study political science at Wake Forest College beginning in September.

At Ashley he belongs to the National Honor Society, is assistant editor of the yearbook, and vice president of his class. He was a semi-finalist in the National Merit Scholarship Qualifying Test this year.

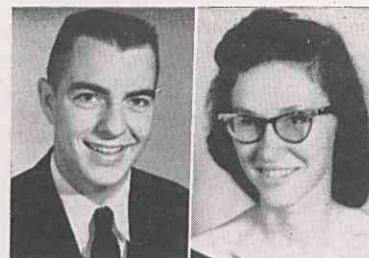
The Gastonia winner is among 28 from 15 states to receive full scholarships to the accredited college or university of their choice.

Scholarships, granted to sons and daughters of Firestone employees, provide for fees, textbooks, and a substantial payment toward room and board at school. Grants are renewable annually, based on maintenance of satisfactory school achievement.

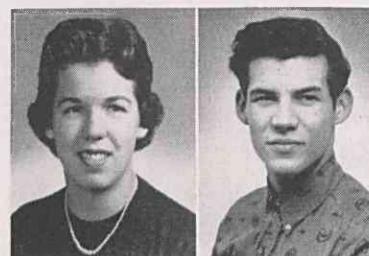
Announcing the winners, company chairman Harvey S. Firestone, Jr., noted that since the program began in 1953, there have been 225 college undergraduate scholarships awarded. In the current school year 96 scholarship students are attending 57 colleges and universities.

**THE 191 scholarship and Certificate of Merit winners for 1961 representing 24 states were selected from a record 413 applicants. This was the second year the Certificates of Merit have been awarded along with the scholarships.**

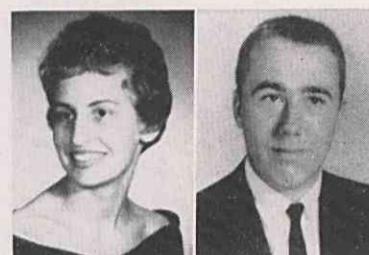
Of the 28 scholarship recipients, 17 are boys and 11 are girls. Among Certificate winners there are 101 girls and 62 boys. Twenty of this year's scholarship winners aspire to



C. W. Honeycutt  
Bessemer City      Elizabeth Butler  
Bessemer City



Roberta Lovingood      Donald McGinnis  
Gastonia      Gastonia



Carrie Wallace  
York      L. W. Bumgardner, Jr.  
Belmont



D. K. Hoffman, Jr.      Carol McAllister  
Gastonia      Gastonia

careers in scientific fields. Seven of these plan to study engineering and six expect to teach high school or college mathematics. Two others also plan teaching careers. One hopes to prepare for the ministry, and another hopes to study agriculture.

## Industrial Relations Manager Honored By NC Labor Department

Thomas B. Ipock Jr., Firestone Textiles manager of Industrial Relations, was honored in April for his outstanding contributions to the field of industrial safety. The recognition came from the North Carolina Department of Labor in ceremonies at Raleigh, with personnel from the State Advisory Board and the State Labor Department attending.

## Camp Firestone

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routine repairs, checking and replacing lifesaving equipment, restocking fire-fighting materials and first-aid supplies.

In recent years extensive repairs have been made on the property.

At Camp Firestone, you can enjoy fishing, boating, swimming, water skiing, horseshoe-

pitching, hiking, Nature study and picnicking and camping.

For children there are swings,

seesaws and a protected wading area on the lake.

## How Group Insurance Helps Retirees And Families

ONE OF A SERIES

Of everybody this side of the Ozark mountains, Ralph Carson is a likely candidate for having the deepest appreciation for the music of fox hounds baying on a moonlit night. And in keeping with his hobby, he has plenty of thoroughbred canine friends on his Route 1, Gastonia homestead to which he retired in early 1960.

Mr. Carson had put in more than 18 years on the job here, the last few of which were as front-gate man in plant protection.

A major reason why he can enjoy his hobby now—along with a lot of other things that make the "sunset" years interesting—is that he has the benefits of the company's pension plan. Ralph Carson will tell you that it contributes substantially to a man's security and feeling of well-being in retirement.

Working people during their productive years think about the day when they will have time and opportunity for all the things they want to do, and places they want to go. The company helps toward substantial benefits for just such a time—in life's richest years.

### More Than Pension Check

There is something else besides the monthly check which retired persons receive. These same people have limited benefits of the Firestone group insurance program. All this coverage, which costs them nothing, means added security and peace of mind for them and members of their families.

Ralph Carson's case is an example of how the hourly-rated pension plan works. Of course, specific figures and circumstances will vary with individual retirees, but the principle has a pretty general application to all retired hourly-rated employees.

Each month, Mr. Carson receives a pension check and Social Security check. He also knows that he has Firestone group insurance protection.

Under the present system an employee with a minimum of 15 years service receives a monthly retirement income, including Social Security, of approximately \$115.50. With 20 years service, he receives about \$124.50. With 25 years, his income is around \$133.50, and with 30 or more years, it is in the neighborhood of \$142.50.

Each hourly-rated employee eligible for a higher-than-minimum pension receives upon retirement at age 65 an annual pension of one per cent of his total earnings, less one half of his primary Social Security benefits.

Up to January 1, 1955 earnings were based on the average of the 1945-54 period. After January 1, 1955 the rate has been based on actual earnings.

### Some Medical Service, Too

Hourly-rated employees retired by the company on or after May, 1950—provided they are eligible for pension, or if they are 65 years old and eligible for a severance award—receive limited hospital, surgical and hospital medical coverage for themselves and their dependents at no cost to the retiree.

## Tour Of Homes Had Flowers Theme

"Successful." This appraisal by officials of the Gastonia Garden Council put finishing touches on the 1961 Tour of Homes on April 18.

Programmed on the theme, "Through the Years With Flowers", the pilgrimage of four contemporary and traditional resi-

dences featured floral arrangements depicting four cycles of family life.

The first residence of the tour was themed "Life Begins", followed by another, decorated in the motif of "Debutante House".

Third on the itinerary was the South York street home of Fire-

stone general manager Harold Mercer and Mrs. Mercer. Their residence, in the tradition of the Old South, carried out a "Wedding Bells" theme. The last residence on the tour was decorated around the "Golden Years" idea.

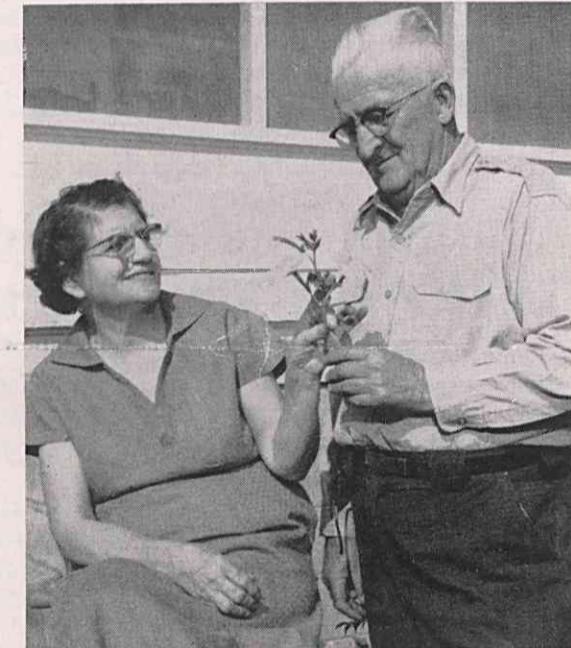
The Variety Garden Club of

Firestone joined other clubs of

the community to present the

Gastonia Garden Council tour.

PLANT REPORTERS
Carding—Payton Lewis, Jessie Ammons
Cloth Room—Margie Waldrep
Industrial Relations—Flora Pence
Main Office—Bea McCarter
Quality Control—Sallie Crawford, Louella Queen, Leila Rape
Spinning—Lillie A. Brown, Maude Peeler, Mary Turner
Spooling—Nell Bolick, Rosalie Burger, Ophelia Wallace
Mechanical Department—Rosie Francum
Twisting—Vera Carswell, Elease Cole, Annie Cosey, Katie Elkins, Catherine Fletcher
Twisting (Sales)—Elmina Bradshaw
Warehouse—Nancy Cloninger, George Harper, Albert Meeks, Roosevelt Rainey
Weaving (cotton)—Ruth Veitch
Weaving (synthetics)—Mary E. Johnson, Irene Odell
Winding—Ruth Cloninger, Mayzelle Lewis



MR. AND MRS. RALPH CARSON enjoy country living in the Pisgah Church neighborhood near Crowders Mountain. He devotes much of his time to his foxhounds and to farm projects. Mrs. Carson works in Weaving (splicing) at Firestone. After 23 years here, she will retire late this year and will, of course, have her own benefits under the company's retirement program.

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