

Firestone NEWS

Your Symbol
of Quality
and Service



VISITING PRESIDENT

Hathaway: Good Future For Textiles

Firestone President Earl B. Hathaway toured the Gastonia plant last month and called it "a vital operation in the company's continuing progress." With him from Akron were L. J. Campbell, vice president of the company's non-tire facilities, and Richard M. Sawyer, president of textile operations.

Visit of the executives to Gastonia came when the company was announcing its year-end report of the best year in its history, and predicting another

banner year ahead for the rubber industry.

"OUR PLANT at Gastonia is doing a wonderful job of making fabric for our tire plants",

Tax Papers Are Coming; File Early

If you do it early you can have a load off your mind while rejoicing at the refund—that is, if you have one coming. The word is from payroll supervisor Mrs. Eula Wilson, who each year at this time puts out the reminder on filing State and Federal income tax returns.

Mrs. Wilson's department will soon be distributing to employees the NC and Fed-

eral withholding statements, putting them into the hands of wage earners before January is over.

"By all means, take care of your filing forms. When you go to report them, carefully follow instructions on the back of each form," she advises.

If you have any change in your status that would affect your tax exemptions, report them to the payroll department. For this, first and second-shift people go to the payroll office itself, while third-shift people go to the first-aid nurse on duty.

Note: April 15 is deadline date for filing individual income tax returns.

said Mr. Hathaway. "With increasing demand for tires, our tire-cord operations in 1965 and in the years ahead should remain progressive—considering that by 1969 the tire industry expects to sell at least 165 million new and retread replacement tires a year", he said.

President Hathaway pointed to the company's plans for modernization, while speaking of the year-end report which showed that the 1964 fiscal year was the greatest period ever for sales and profits.

Referring to new developments in tires and other products, the president told of the company's expansion of facilities in 1964 and of expansion and improvement underway.

Looking at 1965 as promising the best months in the company's 65-year history, he said "Our industry will continue its research and development efforts, paving the way for new and improved products for the home, farm, national defense, industry, and especially for the individual car owner."

★ ★ ★



Janice, daughter of Mr. and Mrs. J. L. B. Grant, shows a family heirloom clock belonging to her father who is employed in twisting (synthetics).

Clocks

AND SOME THOUGHTS FOR A NEW YEAR

Primitive man discovered there was a fourth dimension and he was off on a search for a way to measure it. The sun's daily appointed journey led him later to divide Time into useful units, and in ages since, there have come such contrivances as shadow sticks, hourglasses, sundials, clocks and watches.

From the ancients to the age of space, clocks in one form or another have ordered men's lives—marking off their laboring hours as well as their moments of leisure.

The passing centuries and their civilizations have produced

many a different style of clock, but their reason for being remains the same—to remind us that

- Time's chief purpose is to teach us that life is temporary, and viewed as such, we can understand at least a little of the meaning and magnitude of Eternity.

- Time is Opportunity which cannot be stayed, and all we can possess of it is the Present Moment.

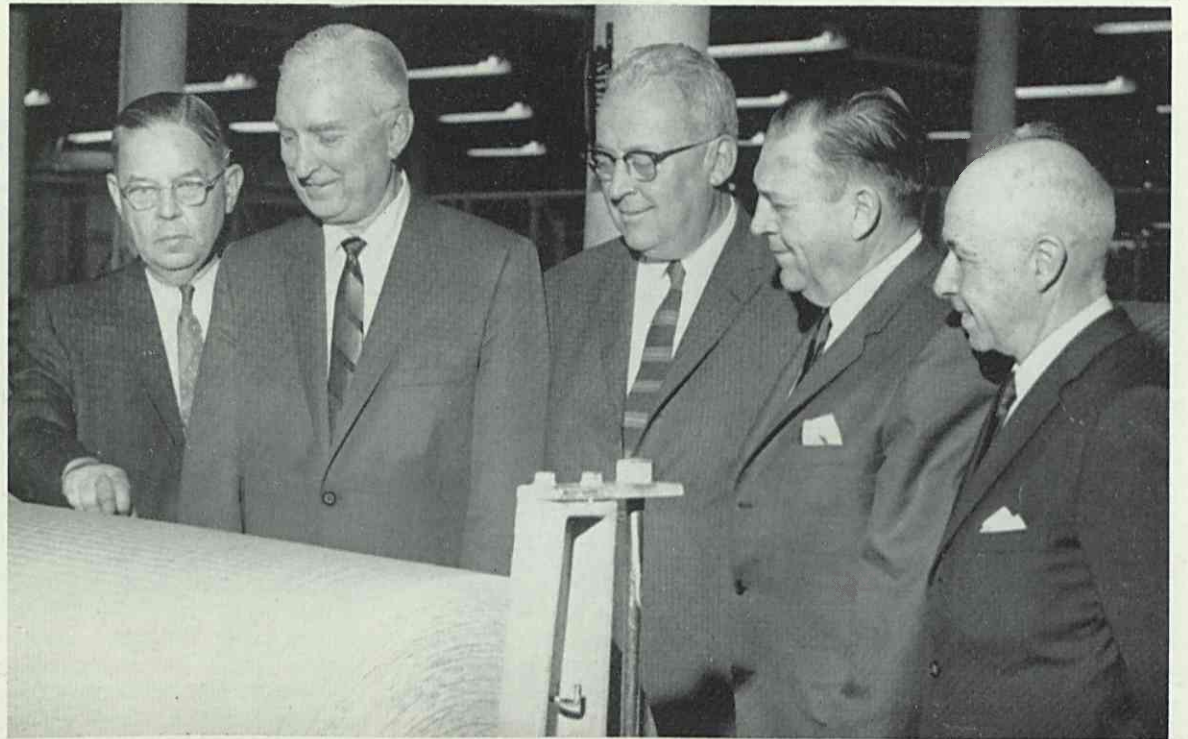
- We had best appropriate its hours wisely, if we would get Today's work done and be ready for Tomorrow's challenge.

Scouting Award To Donald Hull

Donald, son of Mr. and Mrs. Robert Hull Sr., received his God and Country Award in Scouting in late December. His father is manager of quality control at Firestone. Donald, an Eagle Scout since last spring, is a member of Troop 4, sponsored

by First AR Presbyterian Church.

His brother, Robert Jr., also holds Eagle rank and has the God and Country Award. Robert is a first-year student at the school of engineering of NC State College.



OPERATION TIRE FABRIC • Visiting President Earl Hathaway (second from left) observed tire-cord weaving with (from left) Richard M. Sawyer, president of textiles; L. J. Campbell,

vice president of the company's non-tire facilities; Gastonia general manager Harold Mercer, and E. S. Sweeney, manager of Firestone Textiles, Bennettsville.

Officials From Eleven Tire Plants Saw Fabric Production

ON GASTONIA PLANT TOUR

Thirty-four officials including factory production managers from 11 Firestone tire plants in North America and production and technical top-management men from Akron, toured the Gastonia plant on one day of a three-day Charlotte conference in December.

The conference, one of two which the company has for its North American tire plants each year, was held for the first time in the Southeast, and scheduled

for Charlotte so that those attending could visit the Gastonia facility and observe and study tire-cord production.

H. H. Weidenmann, vice president (tire production), and R. J. Luebbers, production manager, domestic tire plants, presided over the Charlotte conference and led the group on the tour here, where plant general manager Harold Mercer was host.

Joining the group were Richard M. Sawyer, president of the company's textile facilities; and

E. S. Sweeney, manager of Firestone Textiles at Bennettsville, S. C.

AT GASTONIA, visiting officials in six groups simultaneously toured production and shipping facilities, each group led by a guide from the Gastonia plant. They observed ply and cable twisting, weaving, splicing, multi-stage, chafer, packaging, warehouse and shipping operations; and the quality control setup.

Visitors received information

sheets to help tour guides further explain the operations observed.

Conferences such as the Charlotte meeting are scheduled so managers and production managers of the company's tire plants throughout North America can review developments and study and plan manufacturing methods. Meetings are held at various locations where Firestone has production installations related to tires.

Following the plant visit, the

conferees went to the Gastonia Country Club where they attended a dinner meeting with plant officials and tour guides. At this session, visiting officials had opportunity to review and study methods of tire cord production to which they had been introduced on the tour here. Mr. Mercer and Mr. Sawyer led a question-and-answer discussion.

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