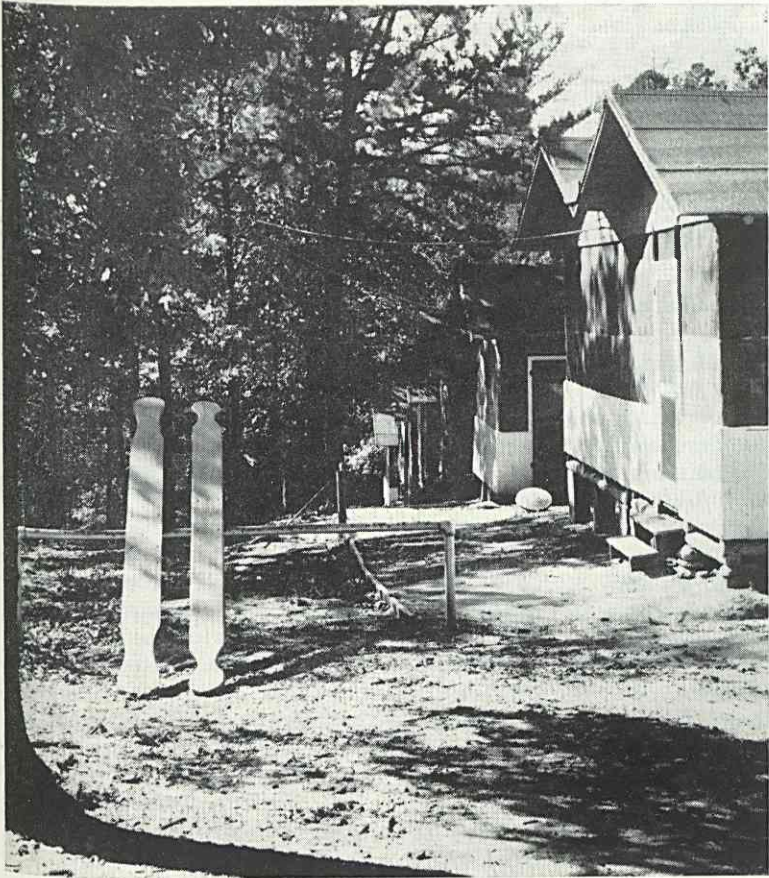


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A LOOK down the hill at Camp Firestone. For the youngsters: see-saws are waiting.

CAMP FIRESTONE

32nd Season Begins May 8

April's here, and it's make-ready time at Camp Firestone—for the season opening May 8. The mechanical department under direction of plant engineer J. G. Tino Jr., this month will complete routine maintenance and general repair on buildings and equipment at the camp in Burke County.

Facilities and grounds will be made ready: rowboats will be repaired or replaced, and life-saving equipment standardized. Also firefighting and first-aid supplies will be routinely restocked.

The upcoming one is the 32nd season at Camp Firestone, offering variety recreation and relaxation in a secluded setting high in the Southern tier of the Blue Ridge Mountains.

Savings Notes: Another Bargain

Firestone people who have already discovered the bargain in U.S. Savings Bonds will be offered still another "good buy" beginning May 1.

The plant payroll department, which handles sales of Savings Bonds, announces that as of the first of next month the U.S. Treasury will begin selling Savings Notes that carry a 4.74 per cent interest rate.

Only those already buying bonds on the payroll plan or bond-a-month way (bonds yielding 4.15 per cent interest), will be offered the new Savings Notes.

Something else to know about the new notes: If you buy them, you have to keep them at least a year; and you have to hold them to maturity (4½ years) to get the full 4.74 per cent interest.

The company-operated facility near Nebo-Bridgewater and five miles from Marion, is located on a cove of Lake James, one of the South's great water-recreation areas.

Lake James has a 154-mile shoreline and a surface of 6,500 acres.

The 1967 season will continue into October, when the mountains reach their zenith of autumn color.

Earl Crooks, year-round manager at Camp Firestone, works under direction of the industrial relations department of the Gastonia plant.

THROUGHOUT the season, Firestone employees and members of their families enjoy the outdoor life, aquatic sports, and the other recreational opportunities. For children, there are a protected wading area on the lake, and such playground equipment as swings and see-saws.

The camp, well located on the "Rooftop of Eastern America", is an ideal point of departure for almost unlimited tours of the Southern Highland region. The vast mountain area is famed for its scenic grandeur, recreational opportunities, and scheduled special events from spring through autumn.

As in the past, arrangement for a stay at Camp Firestone is through application in person at the plant industrial relations office.

A long-established practice
• more on page 2

Firestone NEWS

GASTONIA
NORTH CAROLINA

APRIL • 1967

NA Safety Award to Gastonia Plant

The safety contest between Firestone's three North American textile units has a new award plaque—and it belongs to Gastonia for a year. The plant here also has permanent possession of the original award shield which dates to the contest beginning in 1959.

Division President Harold Mercer in March presented the newest polished-wood plaque to Phillip R. Williams, plant production manager. On it is engraved "Gastonia 1966" — the year of outstanding safety achievement here.

The North American contest dates to 1959, when the late W. A. Karl, then president of the Firestone Textiles Company, was instrumental in establishing the rivalry between the plants at Gastonia, Bennettsville, S. C., and at Woodstock, Canada.

The original plan has the contest running 12 consecutive years on a calendar-year basis. Throughout the years, scoring has been based on the lost-time injury rate among the participating plants.

WINNERS have been the plants recording the lowest frequency rate (number of disabling work injuries per 1 million manhours worked) during a 12-month period.

Winning plants have possession of the plaque for a year. In case of a tie, plants involved

display it on a shared-time basis.

Bennettsville was first winner in 1959. Since then the plaque has been "back and forth" among all three plants. In 1960, all three contesting units tied

for the honor. There have been two-plant ties also.

The original walnut shield has engraved - on - brass winning records from 1959 through 1965. During this period, the Gastonia plant won it the greater number of times—thus laying permanent claim to it, according to rules drawn at the contest start in 1959.



• Firestone Textiles Company President Harold Mercer (right) presented winning symbol to Phillip R. Williams, plant production manager. Looking on at left Raymond Mack, safety manager. At the time of the presentation, President Mercer noted the Gastonia plant's safety record approaching 7,000,000 manhours without a disabling injury.



Horace Hughes, shop, was chosen Outstanding Craftsman of the Month and Firestone Textiles Craftsman of the Month in the first awards of the ZD program. At right, Hazel Splawn received plaque for her (splicing) department. With her were Thomas Yelton, ZD coordinator; and Carl Rape (right), cord and splicing manager.



The splicing department was winner for February, the first full month of the Zero Defects program here. The winning department's score in the monthly competition was 73.90 out of a possible score of 100.

In departmental rivalry, the monthly score is based upon quality-control records, waste reduction, progress on a departmental project toward ZD goals, safety performance, housekeeping, and the number of Erro/Cause/Identification ZD reports turned in.

Departmental Standings as of March 1
• more on ZD page 2

Splicing	First Place
Fabric Treating	Second
Carding-Spinning	Third
Warp Preparation	Fourth
Fourth Floor (syn)	Fifth
Second Floor	Sixth
Weaving (syn)	Seventh
Fifth Floor (syn)	Eighth
Weaving (syc)	Ninth

First Awards for Quality Effort

ZD Is The Pursuit of Excellence

It Is The Professional Approach To Any Job