

All This For Extras

Gastonia Bowling Green Bennettsville

Regular payroll for Firestone Textiles Company's three tire-fabric production plants was \$14,544,912 during 1971-1972. In addition to this amount for wages and salaries the division paid its people for the same period a "hidden payroll" (benefits) valued at \$4,881,324.

Harry S. Laver, comptroller, points out that this means Firestone Textiles Company put aside \$33.56 each week for each \$100 the employees drew in wages.

The comptroller's office has prepared this breakdown of money spent for major benefits.

☆ ☆ ☆	Nurses First Aid & Supplies	Workmen's Compensation	Second & Third Shift Premium	Social Security & Unemployment Insurance	Holiday Pay	
Gastonia	.33 \$30,795	.40 \$37,122	.85 \$ 78,569	5.89 \$544,827	1.71 \$158,091	
Bennettsville	.07 \$ 543	2.17 \$17,675*	1.07 \$ 8,722	6.03 \$ 49,090	1.87 \$ 15,235	
Bowling Green	.50 \$22,609	.56 \$25,254	1.80 \$ 80,876	6.94 \$311,028	1.87 \$ 81,069	
Total	.37 \$53,947	.55 \$80,051	1.16 \$168,167	6.22 \$904,945	1.75 \$254,395	
	Group Insurance	Vacation Pay	Retirement Program	Total Hidden Payroll	Regular Payroll	Hidden Payroll Per \$100
Gastonia	11.07 \$1,023,930	4.99 \$461,202	9.72 \$ 898,490	34.96 \$3,223,026	\$ 9,248,006	\$34.96
Bennettsville	11.16 \$ 90,833	5.27 \$ 42,919	10.35 \$ 84,241	37.99 \$ 309,258	\$ 814,005	\$37.99
Bowling Green	8.35 \$ 374,258	2.18 \$ 97,818	7.73 \$ 346,128	29.89 \$1,339,040	\$ 4,482,901	\$29.87
Total	10.24 \$1,489,021	4.14 \$601,939	9.13 \$1,328,859	33.56 \$4,881,324	\$14,554,912	\$33.56

*Accrual for the employee who died.



SHOWING AMOUNT OF MONEY which company put into employee benefits last year (from left): Barbara Gallo-way, secretary to comptroller Harry Laver; Don Sills, main office accountant; and Sandra Fewell, teletype operator.

To Job In KC



Robert Taylor, since early 1970 factory auditor at the Firestone Gastonia plant, has been transferred to the company's stores regional headquarters in Kansas City.

He left Gastonia in early March and went to Akron for training in his new assignment. His family, still in Gastonia, will join him in Kansas City later this spring.

Taylor's new assignment is in the stores real estate purchasing department. He will be involved with location and purchase of property for new Firestone stores.

Taylor came to Gastonia from two years as senior cost accountant at the Seiberling plant at Barberton, Ohio. A native of Cuyahoga Falls, Ohio, he is a graduate of Heidelberg College in Ohio. After joining Firestone at Akron in 1962, Taylor was a tire specifier in the training division of the tires district. He later held jobs as auditor, cost analyst, factory accountant and cost accountant.

While in Gastonia, Taylor was a member of Optimist Club of Firestone.

BENNETTSVILLE

Bonds-Buying

Firestone at Bennettsville began its U.S. Saving Bonds 1973 campaign recently with 100 per cent participation of all clock and salaried employees.

Campaign goal is to solicit current subscribers to increase their payroll deduction for bonds. Frances Fletcher, Office, is campaign leader. Canvassers to contact employees are E. E. Fuller, Office and Supervision; O. W. Frye, first shift; J. A. Anderson, second shift; J. W. Mudd, third shift. Also Henry J. Odom, Shipping and Receiving; Lemont F. Williams, Maintenance and Shop; M. D. Coleman, Quality Control and Laboratory.

Purchasing Series E Bonds helps realize goal of helping meet college costs to educate our children.—Betty Joyce Miles, Plant Office

Bonds purchased go toward building more retirement savings.—Faye K. Shankle, Laboratory

I think the purchase of Bonds is a savings account, money in the bank. Think twice before cashing your Bonds before maturity.—Sylvia Lockamy, Cable Twisting

A \$25 Bond purchased weekly at \$18.75 means savings to educate children and build retirement money.—Charles Sweatt Jr., Ply Twisting

Bonds are savings for "tougher times."—Ezra W. Perkins, Plant Department Manager

Service Years

Ruth Helms of Spinning was first on the March length-of-service roster, marking her 35th year with Firestone at Gastonia. During the same month, 19 others at Gastonia completed work records of from 5 to 30 years.

Thirty Years • Edith J. Robinson, TC Twisting.

Twenty-Five Years • Sarah M. Nall, TC Twisting; Beulah W. Cook, Leonard R. Ingram, TC Weaving; Grace Christopher, Quality Control.

Twenty Years • Luther A. Lanier, Vincent Jones, Broadus Jackson, Roy Marr, Gilbert T. Hunter, all TC Twisting; Horard L. Allen, TC Weaving.

Fifteen Years • Virginia E. Marr, Preparation.

Ten Years • William J. Barrett, TC Weaving.

Five Years • Louise S. King, TC Twisting; Ray Whisnant, Jr., TC Weaving; Michael Lee Nash, J. W. Roberts, Chafer Weaving; William Nichols, Warehouse; David L. Huffstetler, Quality Control.



•• Plant manager Edwin Fuller (right) presented suggestion check to Heredith Calhoun.

Suggestion Worth \$800

The largest suggestion award ever made at Firestone, Bennettsville, went to Heredith Calhoun last month. The fabric baler-changer was paid \$800 for an idea which will save the

company an estimated \$8,000.

Bennettsville has been a leader in the Firestone company's suggestion program for several years. In February almost one-third of the employees submitted suggestions.

Firestone NEWS

Volume XXI April, 1973
Number 4 Page 2

Monthly publication of the Gastonia, N. C., plant of Firestone Textiles Company, a division of The Firestone Tire & Rubber Company, Akron, Ohio. Division headquarters, Gastonia, N. C. 28052. James B. Call, president. Member South Atlantic Council of Industrial Editors and International Association of Business Communicators.

• GASTONIA

Claude C. Callaway, Editor

Plant Offices
Warehouses
Industrial Relations—Dale Callahan
Main Office—Bea McCarter
Mechanical Dept.—Rosie Francum
Quality Control—Louella Queen, Lelia Rape
Twisting (synthetics) — Elease Cole, Katie Elkins

REPORTERS
Warp Preparation—Elmina Bradshaw, Neil Bolick
Warehouse—Harold Robinson, Israel Good
Weaving (cotton)—Ruth Veitch
BENNETTSVILLE PLANT
Faye Shankle, Mary H. Oliver, Sylvia Lockamy, Frances Fletcher—Reporters.
BOWLING GREEN
Dorothy Kingrey, Mary Snell, Mary Bryant, Brenda Loafman, Teresa Leonard

Contributing To Company's Success

Every Firestone employee can contribute to our company's continued success, not only by doing work of the highest quality but by purchasing Firestone products and encouraging friends and relatives to patronize Firestone stores and dealers.

Firestone's success as a company is closely connected with your individual security and prosperity. Be a salesman for your company's products. You help yourself when you SELL FIRESTONE.