

DECEMBER, 1975

Gastonia
North Carolina

Bennettsville
South Carolina

Bowling Green
Kentucky

Firestone

Textiles Company NEWS

PEOPLE OF FIRESTONE TEXTILES COMPANY:

My sincere wishes that the Holiday Season be for you a memorable time filled with blessings. It is good to be associated with you all and I appreciate the contributions you have made to our company during the past year.

As the Miracle of the Manger lives anew, I hope it will brighten your hearts and homes with love, joy and peace now and throughout the New Year.

JAMES B. CALL, President
Firestone Textiles Company



—Art by Marty Duckworth of
Cost Accounting, Gastonia plant.

THE MACKS 'Plans As We Go Along'

• Almost 74 years, combining their two service records with Firestone, Gastonia. Mr. and Mrs. Raymond E. Mack retired Nov. 30—he with 40 years and 5 months, she with 33 years and 5 months.

Raymond, who was plant safety engineer since 1961, had worked in a variety of jobs, hourly-rated and salaried. Some of his assignments were work in Supply; various jobs in Weaving, including weaver and loom-fixer; and in salaried jobs as shift foreman in Weaving and supervisor of waste control, before his promotion to safety engineer.

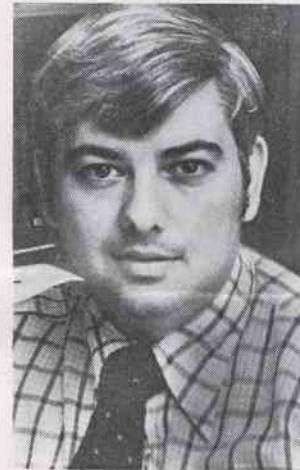
Mildred's first assignment was in Payroll, as clerk. She worked in general accounting and more recently in cost accounting.

"We'll make plans as we go along," the Macks say of their retirement. A son, Mike, a senior in high school; and daughter Sandra, fifth grade, are at home. Another daughter is Rebecca (Mrs. Steve) Lynch. The oldest son, Eugene, is a pipefitter in the Firestone Shop.

Gifts To UF

Bennettsville Firestone people in November delivered their contributions to the United Fund drive of Marlboro County. Pledges and donations went toward the 1975 UF goal of \$54,000 to support 20 community services "the United Way" during 1976.

The Firestone drive was completed with 100 per-cent employee participation and 69 per cent "Fair Share" employee giving.



BILL
PASSMORE
and
CHRISTINE
CLARK

They Have New Jobs

SAFETY &
PERSONNEL

The appointments of E. William (Bill) Passmore as Gastonia plant safety engineer and Christine (Mrs. Earl) Clark to succeed him as supervisor of training and employee relations were effective Dec. 1.

Passmore succeeds Raymond E. Mack, safety engineer for the past 14 years. Mack retired Nov. 30 with more than 40 years service.

Mrs. Clark has been in secretarial assignments with Firestone almost 25 years, beginning in industrial relations and later working in the comptroller's office. In 1966 she became secretary to the late Harold Mercer, plant general manager and president of Firestone Textiles Company.

FOR THE past six years she has been secretary to division president James B. Call.

Mrs. Clark is a graduate of Gastonia High School and studied at Evans College of Commerce. A past secretary of the Gaston unit American Cancer Society, Mrs. Clark now heads the unit's "Reach for Recovery" program. Her husband, Earl, has 39 years service with Firestone. He is a shift foreman in TC Twisting.

Passmore, with Firestone almost 14 years, started as a millwright and was a pipefitter before transferring to Industrial Relations as plant protection officer in 1970.

HE NEXT was appointed employee interviewer, then promoted to supervisor of training and employee relations in early summer this year.

The Clark and Passmore appointments involved four other job changes: Barbara (Mrs. James) Galloway from secretary to comptroller Harry Laver to secretary to Firestone Textiles Company president James B. Call; Freida Price from secretary to factory manager Philip Williams, to Mr. Laver's secretary; Betty (Mrs. Randy) Summitt from secretary to industrial relations manager S. E. Crawford, to Mr. Williams' secretary; Bobbie (Mrs. Howard) Baldwin assigned as secretary to Mr. Crawford.

It's 1976 'Scholarship Time'

•• Application forms and booklets describing the 1976 Firestone Scholarship Program are in supply at personnel offices of Firestone Textiles Company plants—Gastonia, Bowling Green and Bennettsville.

High-school seniors of employee families who plan to apply for the 1976 scholarships must register and take the Scholarship Aptitude Test. The test already has been administered on Nov. 1 and Dec. 6.

Upcoming and final date for the test in the series is Jan. 24. To take the test on this date, students must register for it Dec. 19, and no later than Jan. 2.

Guidance counselors at high schools can get registration forms and information on SAT.

COMPLETED Firestone Scholarship application material and test scores must be received by the Scholarship committee in the Akron company headquarters by March 1, 1976.

Firestone Scholarship code number for the SAT is 0080.

This number must be used when requesting that scores be reported to Firestone.

For an employee's son or daughter to be eligible for a scholarship, the employee cannot earn more than an average \$1,833 per month. The previous ceiling on this figure was \$1,667.

Also, to be eligible for a scholarship, the senior high-school applicant must be in the upper third of his or her class, the son or daughter of a full-time active employee (or a retired or deceased employee) who has or will have completed at least five years continuous service with the company by Jan. 1, 1976. All details are in the services scholarship booklet.

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Energy '...Waste It Or Save It—It'll Certainly Affect The Way We Live'

• What does The Firestone Tire & Rubber Company's energy-conservation mean to us — individual employees of Firestone Textiles Company?

• How can each of us help our division meet, or exceed, its goal, thus do our part in aiding Firestone to achieve its worldwide goal?

These are interesting questions for all of us, since energy is so essential in our daily living. Wasting energy can certainly affect the way we live, so it's important that we conserve energy. How? By getting involved in saving.

LET'S EXPLORE opportunities raised by the question "What does the program mean to us, employees of Firestone Textiles?" It means that each employee can take part in a worldwide Firestone program and contribute to that program's success, just as much as anyone else.

Each of us uses energy in its various forms in many ways every day. This means that every one of us has many opportunities each hour, or day, to save energy if we will only take the time to think, look about us, and do the things that will save energy.

It also means that we can help our country, for certainly we have an energy shortage which is costly to our country, our company and ourselves.

WE ALL know how costly energy in all its forms has become. Consider the price today of gasoline, electricity, coal, oil and natural gas and how these

prices have increased in the last few years.

The total of all the energy which individual employees can save for Firestone Textiles can amount to a considerable savings in money for the company.

Let's take one example and assume that the Gastonia plant spends \$100,000 per month for electricity: If we can save 10 per cent, then this would amount to \$10,000 per month, or \$120,000 per year. Assume that you, an employee, work for the company for 40 years (age 25-65), the savings during that time would amount to \$4,800,000. This is for electricity only at the Gastonia plant. Think of how large the amount would be for all forms of energy at all of our textile plants!

Saving energy actually benefits the employee, for it enables us to keep cost of our products

down so we can be competitive and sell our fabrics so as to provide employment for each of us.

What could happen through waste of energy? Shortages could cause plants to close—and you know what that would mean. If we waste energy, costs could go up and we could not

remain competitive pricewise. We then would not be able to sell our fabrics, so plants would have to cut back or close.

Thus, by saving energy and helping our country and our company, we are actually benefiting ourselves. We can have steady employment.

Also, we can get a bonus because by forming good energy-saving practices at work, we will naturally carry these same practices with us off the job. Energy can be saved at home, and off the job, which will give a direct dollar savings to each one who becomes involved.

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By JOHN V. DARWIN
Coordinator of Firestone Textiles Company's energy-saving program. Mr. Darwin is administrative assistant to division president James B. Call.