

INCENTIVE

Earl Redding and Judith Zander each bought a 1980 Chevette while the company's plan was in effect to pay \$100 for purchase of a 1979 or 1980 car or station wagon. The incentive program which closed in mid-July, applied to employees and retired people and the purchase of vehicles by American Motors, Checker, Chrysler, Ford, General Motors and Volkswagen, all produced in North America.

Earl is retired from the Firestone-Gastonia Shop. Judith is secretary in Traffic. They had the original-equipment tires on the new Chevetttes changed to Firestone Deluxe Champion fiberglass radials — the change-

over made at the Gastonia Franklin Boulevard Firestone Store.

The tire-change plan has been liberalized, reminds the store manager, Mike Blackburn. Original-equipment tires on new vehicles having no more than 500 miles service may be exchanged for other-brand tires, to comparable Firestones at no charge. Until recently there had been a \$1 per-tire fee and the maximum-service rule was 100 miles.

Mildred and Earl Redding with their Chevette; and (right) Firestone Store manager Mike Blackburn. Earl is retired from Firestone Shop; Mildred is senior accounting clerk in cost Accounting.



GASTONIA SERVICE

45 years & others

● Robert Spencer and Horace C. Robinson's service records started a little more than two months after Firestone's Gastonia beginning in 1935. Spencer, the plant senior buyer, marked 45 years completed in July. Robinson, with his 45 years "wrapped up," retired as of July 1. He was foreman of Maintenance.

Next in long-time service on the July roster is William J. Bradley, twister operator in TC Twisting; and Rudolph Calhoun, millwright 1st class, Shop. Both have 40 years. Others with service anniversaries during July:

35 Years ● Hillard E. Terry, tape bonder in TC Twisting.

30 Years ● Phil R. Cabe, twister bobbin changer, TC Twisting; Grady L. Davis, supervisor, TC Twisting; Charles Lancaster, twister operator, TC Twisting; Ralph L. Reep, supervisor-inspection, Quality Control; Aline N. Whitesides, re-spooler operator, TC Twisting.

25 Years ● Paul E. Peeler, twister bobbin changer, TC Twisting; Annie L. Wiley, senior time & record clerk, Payroll.

5 Years ● Olin A. McClain, analyst-rates & routes, Traffic; Judith Zander, secretary, Traffic.

The Company encourages and assists those employees who, on their own time, take courses at approved educational institutions, if the courses help them in their working career with Firestone. Where employees undertake approved classes of this nature, the Company will reimburse the tuition fees for six credit hours per semester or quarter (not including books, laboratory fees, parking and registration fees, etc.) if Company approval for the courses is given before registration, and a "C" grade or above is attained.

Details on tuition-refund are at each personnel office of Firestone Textiles plants.

It is to the advantage of every employee to notify Personnel when they complete any kind of outside training. This way, it can be entered on the personnel record for consideration regarding advancement or job change.

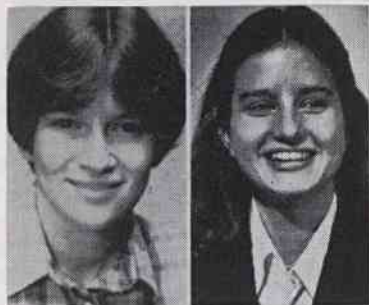
Students to school

Tina Renee Collins will enter Wake Forest University in late August. The 1980 Firestone Scholarship recipient from Gastonia is considering a major in biology, leading to a career in medical research. She is the daughter of Dorothy Collins and the late Percy W. Collins.

Tina was graduated from Hunter Huss High School where she was in the Beta and French clubs; was named to Who's Who Among American High School Students and was a member of the Society of Distinguished American High School Students. Her father worked in Firestone TC Twisting before his retirement in 1974.

A MEMBER of Chapel Grove Baptist Church youth choir, Tina toured with the group in several Southern states this summer, presenting the musical "Believer."

Tina was presented the Firestone educational grant, also the Lillie Clemmer Scholarship, at the Huss awards program in June. The Firestone grant is worth up to \$12,000 toward tuition, fees, textbooks and room/board expenses during four years in college. Tina is among this year's 36 Firestone Scholarship winners nationwide.



Tina

Cynthia

Cynthia Maria Dunlevy of Gastonia is among the 81 Merit winners in the company's 1980 Scholarship Awards program. She received a Certificate of Merit and 10 shares of Firestone common stock.

Cynthia was "Miss Hunter Huss" in her senior year at school. She will enter the University of North Carolina at Chapel Hill in August. Cynthia is the daughter of Mr. and Mrs. S. M. Dunlevy. Her mother, Eula, is a weaver in Firestone Chafer Weaving.

Energy-saving

'Honorable Mention':

GASTONIA WOODSTOCK

Firestone Textiles Gastonia plant and Firestone Textiles of Woodstock, Canada, were among the company's facilities that got "honorable mention" for energy-saving performance last year.

Awards for first place, through honorable mention, are made through a grading system that takes into account energy used per pound produced (in textiles, yards fabric produced), improvement over the previous year's energy use, scrap rate, boiler efficiency, and the number of suggestions on energy savings that employees turn in.

The energy-saving program involves Firestone facilities worldwide. The most recent awards were made to 18 plants in the U. S. and Canada, Central and South America.

E. H. (Chip) Hurst, energy and environment-control coordinator, in late July reported that Firestone-Gastonia was at 18 percent in energy savings, 2 points ahead of its goal. The goal is determined by comparing the amount of energy

consumed to produce the same product (tire fabric) in comparable periods of the 1972 base year and today.

In the textiles division, there are two classifications—treated and greige (unfinished) fabric. The figures differ for energy required to produce the two types.

Of other plants in the textiles division: Bennettsville and Woodstock are exceeding their goals, while Bowling Green is falling short, mainly due to the drastic cut in production.

In late July, Bennettsville was 5 points beyond its 18 percent savings goal. Woodstock (plants 1, 2 and 3 combined) was at 40 percent savings performance, 16 points beyond the goal.

The latest goal set at Bowling Green (when there were both fabric production and fabric treating) was 27 percent. In late July the real energy savings rate was 18 percent. Bowling Green stopped all fabric production in early June. It continues to treat fabric shipped from Gastonia, Bennettsville and Woodstock.

'On the move ...'

P. O. Box 1278 ● Horace Hines, an 'Old Days' spinning-room sweeper in Loray Mill of Gastonia (Firestone Textiles since 1935), was 85 years old June 28. Hines keeps in touch with Firestone-Gastonia through the plant employee paper.

He moved from Gastonia to Houston, Texas many years ago; retired from Houston Cotton Mill in 1960. He wrote that the mill recently closed its operation and was torn down to make way for a 7-story office building. He has four daughters who work in a cable mill in Houston.

"About the Old Loray Mill picture you sent: I've got it in a nice frame," he wrote.

Of his days at Loray-Gastonia, Hines recalls going swimming in the pond behind the mill, now location of #8 Treating unit and storage house. "At past 85," Hines wrote, "I'm up and on the move. . . ."

Shirley and Lois Bolding and Shirley's brother Larry spent two weeks in Hawaii this summer. They traveled airline from Charlotte to Los Angeles, then Honolulu.

Both Shirley and Mrs. (Lois) Bolding are retired from Firestone-Gastonia. In Hawaii they went sightseeing over the islands; visited a nephew, Paul Bolding (Larry's son), Paul's wife Linda and their daughters Pali and Mary. Paul is a Sgt. 1st cl in the Army, stationed on Oahu.

He and his family with neighbors and friends gave Shirley and Lois a surprise party on their 49th wedding anniversary.

Some points of interest the Boldings visited: Pineapple fields, a sugar mill in operation, Memorial National Cemetery, USS Arizona Memorial; the profusion of flowers, the beaches and mountains.

Firestone Textiles Company

P. O. Box 1278 Gastonia, N. C.

August, 1980

28052

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