

Firestone Fibers & Textiles Company

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GASTONIA NC 28052

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Firestone
Fibers & Textiles Company



August
1983

Gastonia, North Carolina

Hopewell, Virginia



BEING A MEMBER OF THE
MAINTENANCE
"SPECIALISTS" TEAM
MEANS:

...“being able to contribute my own
ideas to help improve our plant and
our work environment.”

Harry Spencer



...“ a chance to tackle problems
that have bothered me in my work
area.”

Betsy Smith



...“A way to improve working con-
ditions.”

Eugene Sanders

By emulating 10 traits of top
performers, almost anyone can
develop the stuff of which suc-
cessful people are made, says
California psychologist **Charles
Garfield**. He bases his conclusions
on studies of more than 1,500 suc-
cessful people.

Garfield says that top per-
formers:

- Have a purpose in life.
- Form plans to accomplish goals.
- Don't get trapped in a com-
fortable stage of life very long.
- Take risks after determining
what the consequences will be.
- Base self-confidence on history.
Past successes are the result of
their skills.
- Solve problems rather than
place blame.
- Rehearse future events men-
tally—always with a positive out-
come.
- Like to take control.
- Are concerned with quality
performance, not just quantity.
Train and use those around
them.



B.R. Farmer, Tech. Service
Mgr. is shown above with **Pedro
DeZarilo**, Plant Mgr. of Firestone's
Textile Plant in Buenos Aires,
Argentina.

Mr. DeZarilo, who has 25 yrs.
service with Firestone, all spent in
Argentina, was in Gastonia for a
week reviewing changes in the pro-
cesses in our plant.

Comments From Members Of Our Quality & Productivity Teams



“The **Team** keeps me constantly
aware of how efficiency and two-
way communications are needed to
compete as a Company.”

Jimmy Adams
Member of Weaving
“Shuttle Masters”

“I am more aware of the impor-
tance of **Quality** than I was before
I became a **Team Member**.”

Nancy Tignor
Member of Weaving
“Shuttle Masters”



“Being a **Team Member** has
changed my attitude about work-
ing conditions in the mill. I feel I
can talk better to my supervisors—
they seem more open-minded than
when I was just an employee off
the floor. I enjoy being on the
Team and feel it's well worth it!”

Buster Stiles
Member of Weaving
“Shuttle Masters”

