Firestone Fibers & Textiles Company P.O. Box 1278 . Gostonia, N.C. 20055-1278

> S E CARPENTER 4900 GREENHAVEN LN GASTONIA NC 28052

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Comments From Members Of

August 1983

Gastonia, North Carolina

Hopewell, Virginia



BEING A MEMBER OF THE MAINTENANCE "SPECIALISTS" TEAM

.. "being able to contribute my own ideas to help improve our plant and our work environment."

Harry Spencer

By emulating 10 traits of top performers, almost anyone can develop the stuff of which successful people are made, says California psychologist Charles Garfield. He bases his conclusions on studies of more than 1,500 successful people.

Garfield says that top percormers:

• Have a purpose in life.

•Form plans to accomplish

•Don't get trapped in a comfortable stage of life very long.

•Take risks after determining what the consequences will be.

• Base self-confidence on history. Past successes are the result of their skills.

•Solve problems rather than place blame.

•Rehearse future events mentally-always with a positive outcome.

•Like to take control.

•Are concerned with quality performance, not just quantity.

Train and use those around



... a chance to tackle problems that have bothered me in my work

Betsy Smith

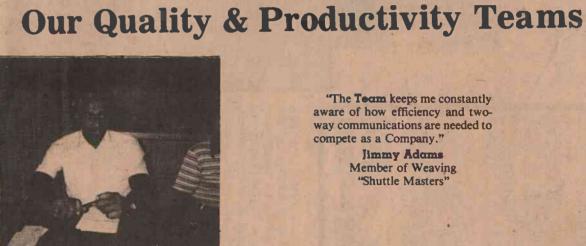


... "A way to improve working conditions."

Eugene Sanders

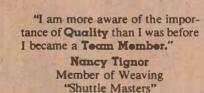
B.R. Former, Tech. Service Mgr. is shown above with Pedro DeZarlo, Plant Mgr. of Firestone's Textile Plant in Buenos Aires,

Mr. DeZarlo, who has 25 yrs. service with Firestone, all spent in Argentina, was in Gastonia for a week reviewing changes in the processes in our plant.



"The Team keeps me constantly aware of how efficiency and twoway communications are needed to compete as a Company."

Jimmy Adams Member of Weaving "Shuttle Masters"







"Being a Team Member has changed my attitude about working conditions in the mill. I feel I can talk better to my supervisorsthey seem more open-minded than when I was just an employee off the floor. I enjoy being on the Team and feel it's well worth it!"

> **Buster Stiles** Member of Weaving "Shuttle Masters"

