

PLANT MANAGER'S MESSAGE

By: J. Anand

August performance, although not up to standard, was considerably better than July. The production schedule as a result of reduced customer demand impacted productivity. Our projections at this time show that this reduced schedule will continue to some extent through October. We should be on a full schedule in November.

Thanks to all for the good job done last month reducing our waste. August waste of 1.75% to production was the lowest this year. Reduction of waste, although challenging, is the best way to reduce our gap and improve quality.

August was also a good month for safety - No incidents recorded! Continue to be careful and report any safety hazards immediately to your supervisor.

Lastly, thanks to all who contributed to the United Way. As a Pacesetter we exceeded our goal and I am sure that the recipients of this assistance will appreciate your generosity.

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AUGUST PRODUCTION

Department*	Pounds per Day	
	Required	Actual
Ply Twisting	158,000	154,622
Cable Twisting	158,000	154,587
Sales Yarn	4,000	4,736
Tire Cord Weaving	158,000	157,975
Industrial Weaving	1,400	1,449
Treating	170,000	158,736

Total Pounds Shipped for Month 3,499,407

*Operating days vary by department.

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SAFETY NEWS

Incidents 0
 Lost Time 0
 Incident Rate - Month: 0.0 Year to Date: 5.3

GREAT JOB!!

KEEP UP THE GOOD WORK!!



WASTE REPORT

	Actual % to Production	Objective % to Production
Twisting	.75	.79
Weaving	.65	.79
Treating	.37	.76

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REWORK REPORT

Weaving Rerolls Generated	172	{ TOO }
Reweaving Rolls Generated	36	{ MANY!! }
Treated Rerolls Generated	107	{ }

CUSTOMER COMMENTS

By: Jeff Heavner

Gastonia's August performance was an improvement over July. As mentioned previously, we are soliciting customer feedback by sending them questionnaires. So far, the customers' responses have been very positive.

Gastonia had the opportunity to participate in an audit of the Des Moines tire plant. A large portion of the audit was following Des Moines' processing of fabric through the calendaring process. An audit is where you hang your linen out on the line for all the neighbors to see. You can imagine what kind of mood the tire people are in after representatives from Gastonia, Akron, and Decatur have spend three days telling them what they are doing wrong. However, the Des Moines tire people had no complaints and were very pleased with the fabric they were getting from Gastonia. The only comment made concerning the Gastonia material was in respect to tight edges. The edge of the Gastonia nylon has a tendency to turn up.

The tire plants are having trouble handling rolls of fabric without tearing the outside packaging. Gastonia is offering assistance to them in this area.

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SERVICE AWARDS - AUGUST

	Department	Years Service
CHARLES S. FORD	Controller	25
DAVID G. McCARVER	Weaving	20
JAMES A. McCARVER	Shop	20
NATHAN T. McFALLS	Twisting	20
JOYCE M. FRALEY	Twisting	15

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UNITED WAY DRIVE

The final total for donations to the United Way was \$29,588.37. We beat our goal thanks to the generosity of Firestone employees. Thank you! Listed below are winners in the United Way Fair Share Drawing.

- 19" Color TV - BUDDY RICHARDS
- VCR - CHRIS WALKER
- Cassette Stereo - MARK BROWN
- Toaster Oven - DAVE LEWIS
- Portable Grill - MELINDA LUNS福德
- Cooler - BARBARA SHANNON
- Hair Dryer - BILL LINDQUIST

Umbrellas - CHRISTINE MOORE, RICHARD MCGINNIS, JEFFREY NULL, BILL DAVIS, LARRY HUFFSTETTLER, LARRY HUFFSTICKLER, DENNIS JOZWIAKOWSKI

Ashtrays - HAZEL DAVIS, FLOYD BEST, OLLIE PATTON, BOBBY WILSON, REGGIE FLOYD, DEBBIE THORPE, FRED WALLACE, BENNY FALLS, ALONZO SETZER, JOE BROOKS, LARRY BAKER, BETTY SUMMITT, MARGARET DOBSON, RUBY KERNEA, GARY REEVES, BETSY SMITH, STEVE STINES, SHARON SHANNON, RONNIE PARKS, JACK McCARTER, JOHNNY JEFFERSON, JAMES HELMS, DARIEL WALKER, DARYL REID

Hats - HAROLD KIRKLAND, CAROL PAYNE, LINDA CHILDERS, WILLIAM WHITWORTH, JOYCE BLACK, NOAH WATTS, LARRY SHUTE, LARRY RHODEN



It brings out the best in all of us.