

# Firestone

NEWSLETTER

VOL. 1, NUM. 11

GASTONIA, NORTH CAROLINA

MARCH, 1988

PLANT MANAGER'S MESSAGE

By: J. Anand

Mr. Suter's visit on February 28 went very well. Plant housekeeping was good and Mr. Suter was very complimentary about the plant even considering the old multistorey building. He complimented the employees on the progress made during the last year in increasing our productivity and reducing our gap. He urged everyone to continue with the improvement trend.

Thanks to all the employees who participated in making the Bridgestone trial fabric. Although some minor problems were encountered, overall the Bridgestone folks were very pleased.

On a personal note, I am very disturbed at the number of small injuries that keep occurring in the plant. Please take the time to be extra careful to avoid injuries. If there are any conditions present that contribute to a possible injury, inform your supervisor, department manager or BILL PASSMORE immediately.

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CUSTOMER COMMENTS

By: Jeff Heavner

February's performance was improved over that of the past two months. Decatur remains the major source of chargebacks. The majority of Decatur's complaints are for filling tails (or trash in the selvage area) and splits either at the shell or close to it. The style involved is P5126 woven on the Sulzers. They have reported problems processing the material that has been rewoven, but not retreated. If we concentrate on P5126 off the Sulzers and the treating unit, the chargebacks will go down.

Total chargebacks are averaging almost 4,000 lbs. per month so you can see why it is mentioned so often.

Gastonia is doing a much better job of getting data to the tire plants and the tire plants have noticed.

Gastonia has begun shipping fabric for McCreary. This is a difficult situation in which we are competing directly with Uniroyal. The material is shipped to Edwards Warren who calendars the tire cord for McCreary. Edwards Warren's report to McCreary, comparing Firestone's fabric with material from Uniroyal, stated that the Uniroyal material was the higher quality fabric. The Firestone product was baggy and did not process as easily as Uniroyal's. Copies of the report are available.

Gastonia made a second shipment to Cooley for the purpose of qualification. Cooley could not use the initial material due to knots and grease. We have switched to weaving from beams which should improve the quality of our product. The initial trial at this account demonstrated how tough the customer requirements are for the material woven on the west-end.

Reviewing the potential for the west-end, there appears to be enough business to keep it busy for some time.

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REWORK REPORT

Weaving Rerolls Generated	189	{	100	}
Reweaving Rolls Generated	60	{	MANY!!	}
Treated Rerolls Generated	240	{		}

PERFECT ATTENDANCE

Listed below are all employees with perfect attendance.

EIGHT YEARS PERFECT ATTENDANCE

- BOBBY J. GREEN - Maintenance
- JAMES A. HAMILTON - Twisting
- SCOTT J. McCARTER - Maintenance

SEVEN YEARS PERFECT ATTENDANCE

- LINDA CHILDERS - Warehouse
- MALCOLM G. STEWART - Twisting
- EARL B. TAYLOR - Maintenance

SIX YEARS PERFECT ATTENDANCE

- CHARLES LANCASTER - Twisting
- CLOE McDANIEL - Twisting

FIVE YEARS PERFECT ATTENDANCE

- JOHN F. ADAMS - Treating
- CLYDE HUFFSTETLER - Treating
- HAROLD KIRKLAND - Maintenance

FOUR YEARS PERFECT ATTENDANCE

- JOE G. GILREATH - Twisting
- HAROLD M. GREEN - Weaving
- DAVID L. HUFFSTETTER - Twisting

THREE YEARS PERFECT ATTENDANCE

- SARA E. CARPENTER - Twisting
- LINDA L. CONNER - Twisting
- GEORGE E. HARPER, JR. - Warehouse

TWO YEARS PERFECT ATTENDANCE

- ALBERT R. LAUGHLIN - Twisting
- DAVID G. McCARVER - Weaving
- JOHNNY N. McFEE - Twisting

ONE YEAR PERFECT ATTENDANCE

- EARL W. McMILLAN - Twisting
- DON L. PRICE - Twisting
- DARYL G. REID - Warehouse
- BETTY J. SAYLORS - Quality Assurance

ONE YEAR PERFECT ATTENDANCE

- DELPHIA M. THOMAS - Twisting
- KAY H. WHITE - Twisting
- KEITH D. HARMON - Twisting
- BOBBY R. HARRIS - Maintenance

ONE YEAR PERFECT ATTENDANCE

- RACHEL R. HARTNESS - Twisting
- DICK JOHNS - Production Planning
- DENNIS L. MAUNEY - Twisting
- J. HERSHEL PARSONS - Data Processing

ONE YEAR PERFECT ATTENDANCE

- BEATRICE S. PLAYER - Twisting
- MELVIN SIKES - Twisting
- SHIRLEY H. WALKER - Quality Assurance
- KENNETH M. WILKES - Twisting

ONE YEAR PERFECT ATTENDANCE

- KAY F. BELL - Weaving
- ROBERT W. BRYSON - Twisting
- MELVIN W. CARPENTER - Twisting
- EARNESTINE CHAMBERS - Twisting

ONE YEAR PERFECT ATTENDANCE

- CARROLL M. CLOER - Technical Service
- GRADIE C. COOK, JR. - Weaving
- BECKY J. CRAWFORD - Quality Assurance
- EDWARD T. DAILEY - Twisting

ONE YEAR PERFECT ATTENDANCE

- FRED J. DAVIS - Production Planning
- JOHN D. DOCKERY - Twisting
- THOMAS O. GIBBY - Twisting
- PAUL D. HALLMAN, JR. - Twisting

ONE YEAR PERFECT ATTENDANCE

- JAMES E. HELMS - Maintenance
- BOBBY G. HENSON - Maintenance
- WILLIAM G. HOLMES - Warehouse
- ARTHUR N. McCARTER - Maintenance

ONE YEAR PERFECT ATTENDANCE

- JAMES A. McCARVER - Maintenance
- JOE B. NEAL - Twisting
- WILLIAM R. NORRIS - Maintenance
- JAMES D. SAYLOR - Weaving

ONE YEAR PERFECT ATTENDANCE

- DEBBIE L. THORPE - Twisting
- ALFRIEDA WATTS - Weaving
- WILLIAM A. WHITWORTH - Twisting
- BOBBY L. WILSON - Weaving



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