

# Firestone

FIBERS AND TEXTILES COMPANY



GASTONIA PLANT

JUNE/JULY, 1989

VOL. 3, NO. 1

**PLANT MANAGER'S MESSAGE**

By: J. Anand

I hope everyone had a pleasant and safe vacation. For those who had to work during the shutdown, our sincerest appreciation. As you all know there are some jobs that can only be done when the plant is shut down and take more than a day or two to finish.

Although everyone did a super job on the projects during the shutdown, three groups of people deserve special mention: the Maintenance Group working on the #8 oven wall, the Treating Group working on the #3 flooring and the Janitorial Crew after the second floor painting.

On June 1st the Company announced that our division (Gastonia, Hopewell and Woodstock) is no longer part of the Tire Group but now moved to the Diversified Group. The person in charge of this group is Mr. Ben Ammons.

On July 10th, Mr. Ammons, Mr. Hirai and Mr. Johnson visited our plant for a brief orientation trip. The visit went very well. Mr. Ammons will be visiting us on a regular basis and tentatively the next visit is scheduled in August.

**CUSTOMER COMMENTS**

By: Jeff Heavner

You would expect the Sales Department to be pretty excited about the five new Dornier looms being put into place in the West End of the 1st floor. [If you haven't noticed, go take a look -- the sight itself is exciting!] Five new looms doubles our capacity for producing square-woven or industrial fabrics.

Think of it! Twice as many looms, twice as much capacity, twice as many yards, twice as many dollars in sales, twice the opportunity to show off Firestone to the marketplace and twice the fun of producing some neat fabrics. Of course a lot of fabric will have to be treated so there will be an increase on the tenter unit.

It is all pretty exciting but it's all sold out already! How can the sales people get excited about having nothing left to sell? Well, we are excited because we're already looking beyond these five looms. Why not find enough sales to fill up five more new looms -- or more? That's the plan and any help you can give will be appreciated.

We are especially looking for ideas for fabrics or end products that could be made from the new colored polyester yarns that our Hopewell plant produces. If you have any thoughts mention them to your supervisor or to LARRY SHUTE. We'll check them out.

Why settle for plain old white fabric when maybe we can sell some red or blue or orange fabrics. The West End would really be exciting then!

**SERVICE AWARDS - JUNE/JULY**

Department	Years Service
KATIE H. PEELER	I.E. 40
DAVE N. LEWIS	Technical 30
MARTY I. YONAS	Administrative 25
ALMA E. BELL	Twisting 20
DELORES A. WATSON	Twisting 20
LAURA L. MOOD	Twisting 20
JAMES M. GAULTNEY	Weaving 20
MINNIE L. WILSON	Weaving 20
VERNON G. CARVER	Prod. Planning 20
CHRISTINE MOORE	Weaving 15
ALFREIDA WATTS	Weaving 15
C. MICHAEL McCLURE	Twisting 15
HOWARD F. BOULWARE	Twisting 15
DEBBIE L. THORPE	Twisting 15
LARRY E. BAKER	Treating 15
PERRY C. BARKER	Maintenance 15
ROGER D. TRAMMELL	Treating 5
ONELL BRACKETT	Twisting 5

**RETIREMENTS - JUNE/JULY**

DELPHIA M. THOMAS	Twisting	39 yr 3 mon
CHARLES W. FORD	Weaving	18 yr 2 mon

**MONTHLY PRODUCTION FOR JUNE**

Department*	Required	Actual
Ply Twisting	147,000	137,884
Cable Twisting	147,000	134,236
T. C. Weaving	152,000	149,850
Industrial Weaving	2,700	2,458
Treating	165,000	156,989
Total Pounds Shipped for Month:	4,659,149	

\* Operating days vary by department.

**WASTE REPORT - JUNE**

	Actual % to Production	Objective % to Production
Twisting:		
Nylon	.884	.953
Polyester	.973	1.007
Weaving:		
Nylon	.589	.480
Polyester	.462	.453
Treating:		
Nylon	.492	.570
Polyester	.198	.383

**QUALITY SCOREBOARD - JUNE**

Weaving Rerolls Generated	129
Reweaving Rolls Generated	40
Treated Rerolls Generated	422

**SAFETY NEWS**

	June
Incidents	2
Lost Time	0
Incident Rate - Month:	5.5
Year to Date:	6.4

Remember we can guard against eye injuries by using appropriate protective eyewear for our jobs and by following established safety guidelines.

Our Fendall safety glasses technician visits the plant (in the Personnel Office) on Wednesday every other week from 7:00 a.m. to 9:00 a.m. His next visit will be Wednesday, July 26th.



**ATTENTION ARTISTS!!**

There has been interest expressed in forming an Art Team for our plant. If you have this talent & would like to share it with your fellow employees call JACK GIBBONS ext. 2054 or your department manager by July 21. More details at a meeting of interested folks later this month.