

Firestone

FIBERS AND TEXTILES COMPANY



GASTONIA PLANT

JANUARY, 1990

VOL. 3, NO. 6

PLANT MANAGER'S MESSAGE

By: J. Anand

Mr. JOHN SPERR has been named to replace MARTY YONAS at the Division President. Mr. Sperr has extensive experience with Firestone in the Tire company and the Diversified Products divisions.

On January 4th, ROWE HENDERSON joined us as Production Manager. We are delighted to have him back. His presence will help us refocus on improvements needed in our factory.

From December 6 to December 22, 1989, three employees, Mr. MURAYABASHI, Mr. NOGAMI and Mr. OKAKURA, from our sister plant, Hikone, visited Gastonia. They worked with our Twisting personnel to prepare three model twisters. As a result of this work, a work plan was developed for waste reduction in Twisting. Twisting management will be issuing monthly updates on their progress.

Due to the cutback in automobile production the requirements for tire cord are lower than anticipated. One way to overcome this deficit is to increase our productivity and reduce our waste and rework. We will keep you posted on the future requirements.

NEW DIVISION PRESIDENT

Mr. JOHN H. SPERR has been named President of the Firestone Fibers & Textiles Company. Joining Firestone in 1958 as a Technical Service Engineer, he transferred to Akron's Plant II as Manager of Quality Control, later was named Manager of Scheduling and Production then became Plant Manager in 1971.

He was transferred to Decatur in 1973 as Plant Manager. He was named Director of Manufacturing for Firestone Steel Products Company in 1975. He became President of Electric Wheel Company in 1978.

In 1981 he was made Director of Manufacturing for Industrial Products and Director of Manufacturing for the Firestone Building Products Company in 1985. His most recent position was Director of Operations for Firestone Building Products Company.

SERVICE AWARDS - JANUARY

	<u>Department</u>	<u>Years Service</u>
LEE R. PALMER	Twisting	35
GLENN M. WALKER	Twisting	30
KATHY M. REVELS	Personnel	5

RETIREMENTS - JANUARY

JACK W. FAILLE	Twisting	45 yr 2 mon
KATIE H. PEELER	I. E.	40 yr 7 mon
GEORGE PENDERGRASS	Treating	39 yr 0 mon
EARL B. BUCHANAN	Maintenance	35 yr 4 mon
ANDREW PEGRAM	Twisting	16 yr 6 mon

CUSTOMER COMMENTS

By: Jeff Heavner

Akron has decided to allow splices in the monopoly tire fabric. This means our short rolls can be spliced into longer roll lengths and shipped.

Venezuela is reporting that our efforts in Weaving to prevent tight edges has reduced their scrap from .9% to .3% of material calendered. GREAT JOB!

Reeves has agreed to give Gastonia all their 6687 business and we are negotiating for other styles. Potential business for the West End is so good that two additional looms have been ordered.

SAFETY NEWS

	<u>December</u>
Incidents	2
Lost Time	0
Incident Rate - Month:	6.0
Year to Date:	7.5

MONTHLY PRODUCTION FOR DECEMBER

	<u>Pounds per Day</u>	
<u>Department*</u>	<u>Required</u>	<u>Actual</u>
Ply Twisting	147,000	132,204
Cable Twisting	147,000	132,204
T. C. Weaving	147,000	131,093
Industrial Weaving	2,700	3,281
Treating	165,000	159,867
Total Pounds Shipped for Month: 2,552,198		

* Operating days vary by department.

WASTE REPORT - DECEMBER

	<u>Actual % to Production</u>	<u>Objective % to Production</u>
<u>Twisting:</u>		
Nylon	1.177	.953
Polyester	1.014	1.007
<u>Weaving:</u>		
Nylon	1.463	.480
Polyester	1.524	.453
<u>Treating:</u>		
Nylon	.781	.570
Polyester	1.930	.383

QUALITY SCOREBOARD - DECEMBER

Weaving Rerolls Generated	70
Reweaving Rolls Generated	21
Treated Rerolls Generated	370