

Firestone

FIBERS AND TEXTILES COMPANY



GASTONIA PLANT

JULY, 1990

VOL. 3, NO. 10

PLANT MANAGER'S MESSAGE

By: J. Anand

I hope that everyone had a safe and relaxing vacation. A major portion of the Maintenance Department had to be in the plant during the shutdown week to work on some very important projects. Despite the high temperature during that week and the complexity of the work, they did an excellent job. Their efforts are well appreciated.

Tire sales for the month of June were still below the budget. This is directly impacting us in terms of the short work weeks that we have been experiencing. Based on the forecast, August and September should have 2 less workdays each as well. It is in times like this that it becomes even more important to perform at a better level. Plant productivity of 48.6 pounds/manhour, despite the short time, was a good achievement. Waste performance of 1.5% was an all time low, an excellent achievement.

As you are aware we have a safety contest going on. Be extra careful and you will be a winner.

MONTHLY PRODUCTION FOR JUNE

| | Pounds per Day | |
|---------------------------------|----------------|---------|
| Department* | Required | Actual |
| Ply Twisting | 150,000 | 141,121 |
| Cable Twisting | 150,000 | 149,969 |
| T. C. Weaving | 150,000 | 148,683 |
| Industrial Weaving | 4,000 | 2,900 |
| Treating | 165,000 | 152,833 |
| Total Pounds Shipped for Month: | 3,747,415 | |

* Operating days vary by department.

WASTE REPORT - JUNE

| | Actual % to Production | Objective % to Production |
|-----------|---------------------------|------------------------------|
| Twisting: | | |
| Nylon | .598 | .760 |
| Polyester | .792 | .955 |
| Weaving: | | |
| Nylon | .567 | .562 |
| Polyester | .444 | .534 |
| Treating: | | |
| Nylon | .390 | .435 |
| Polyester | .191 | .220 |

QUALITY SCOREBOARD - JUNE

| | |
|---------------------------|-----|
| Weaving Rerolls Generated | 117 |
| Reweaving Rolls Generated | 50 |
| Treated Rerolls Generated | 358 |

SAFETY NEWS

By: Bill Passmore

The Plant Safety Contest began July 9th and will continue through October 9th. All groups that remain incident free for 30 days will receive hats or visors, for 60 days will be served a meal and for 90 days will receive tee shirts. If an employee has a recordable incident (name placed on the main lobby incident board) his floor or supervisory group for that shift will be disqualified. To date 2nd shift Weaving and 2nd shift, 4th floor Twisting have been disqualified.

A Key Safety Person Team has been formed with members from each production department and the warehouse area on the first shift. The purpose of this team is to help promote safety every day, every hour, in every way. In the near future we will be forming teams on the 2nd and 3rd shifts. If you are interested in being a member, submit your name to your supervisor or to the Safety Office. If you are approached by a team member please help them to make your work environment safer; or if you have any suggestions please see any of the Key People listed below.

Twisting: JOE GILREATH {Team Leader}
GEORGE EURY and HAZEL HAYES

Weaving: CHARLES MAY and BARBARA SHANNON

Treating: ROGER BAKER Warehouse: ROSIE BOONE

INCIDENT RATE

| June | Y-T-D | 1990 Objective | Final Goal |
|-------|-------|----------------|------------|
| 13.11 | 7.7 | 4.0 | 0 |

Nine people were injured requiring doctor visits.

CUSTOMER COMMENTS

By: Jeff Heavner

The chargebacks for June were the highest this year. The main contributors remain Des Moines and Venezuela. We will be asking the Draper and Sulzer Weaving Teams to accept, as a project, the objective of reducing the amount of bagginess in our nylon tire cord.

Using DuPont polyester, the West End wove a roll of fabric that, in the words of the customer, "processed exceptionally well". This trial will qualify Gastonia as a supplier. At the end of July we shipped a second roll of fabric to Aeroquip for qualification. Sales samples continue to be woven from Hopewell's Solution Dyed yarn. The fabric samples are being given to potential customers.

Reeves business has been slower than expected but they feel that it should begin to slowly increase.