



PLANT MANAGER'S MESSAGE

By: J. Anand

During the past thirty days the number of injuries has been reduced. We have had one recordable injury in this period. This is encouraging and indicates that our efforts toward safety awareness are producing some results. Remember your safety is primarily your responsibility.

The plant schedule calls for 5 day weeks until the middle of December. Based on the latest forecast we would plan on shutting the plant from December 21 through New Year's holiday. However, this depends on tire sales and we will keep you posted on any changes.

The plant has made good improvement in the area of waste but the potential for further improvement is great. We need to accelerate our improvements in the area of quality, waste and productivity. The only way this can be accomplished is for everyone to be involved and take a more personal responsibility. We will be talking more about this in the next few weeks.

MONTHLY PRODUCTION FOR AUGUST

Department*	Pounds per Day	
	Required	Actual
Ply Twisting	150,000	138,382
Cable Twisting	150,000	142,870
T. C. Weaving	150,000	130,260
Industrial Weaving	4,000	3,000
Treating	165,000	155,569
Total Pounds Shipped for Month: 4,180,656		

* Operating days vary by department.

WASTE REPORT - AUGUST

	Actual % to Production	Objective % to Production
Twisting:		
Nylon	.706	.722
Polyester	.846	.908
Weaving:		
Nylon	.505	.534
Polyester	.617	.507
Treating:		
Nylon	.491	.413
Polyester	.184	.209

SAFETY NEWS

By: Bill Passmore

Congratulations to all those safety conscious employees who completed the second 30 days of the contest without having an incident. I hope you enjoyed the meal you earned.

During August we had five employees injured - one in the Electric Shop, two from Weaving and one in Twisting. As I have stated many times before, you must think about what you are doing every minute not to become complacent. When your mind drifts to something other than what is at hand you lose contact with what you are doing.

Our safety teams continue to work on projects to better your work environment.

INCIDENT RATE

Aug.	Y-T-D	1990 Objective	Final Goal
9.6	8.1	4.0	0

Three people were injured requiring doctor visits.

GREAT CAUSE - GREAT EFFORT - GREAT RESULT

The United Way of Gaston County performs a great service for all members of the community and deserves everyone's full support.

Firestone Fibers & Textiles employees in Gastonia have supported the United Way for many years, and especially so in this year's campaign. By contributing an all time record amount of money in this campaign, we have demonstrated to all members of the community that the United Way has our vote of confidence and strong support. Hopefully, other members of the community will follow our lead and increase their donations so that the United Way will get enough money to properly fund their member agencies who all supply very important and needed services.

It is especially pleasing that so many members of our organization, perhaps some for the first time, have found out what can be accomplished when everyone works together and is pulling on the same end of the rope. I have no doubt that as we continue to work together, we will find ways to improve our products, costs and working conditions.

Congratulations to all for a successful campaign, and a special thank you to all those who gave so generously of their time and talent to organize and conduct the campaign. Another special thanks goes to all the Fair Share Givers and those who gave what they could.

JOHN H. SPERR
 PRESIDENT
 FIBERS & TEXTILES DIVISION

UNITED WAY CAMPAIGN RESULTS

By: Marty Duckworth

We wish to thank every one of you for the tremendous achievements of the 1991 United Way Campaign. We have accomplished the "all time history record" of \$36,681.19 or \$77.71 per employee. This is 8% over last year and 4% greater than our requested goal of \$35,000 this year. We have also broken the highest percent of employee involvement ever -- 82% gave either a fair share or a contribution. Last year we had 75% participation. These figures give us hope that some future campaign will have a 100% participation rate.

This year's campaign included tours of United Way facilities, cholesterol and blood pressure checks and team involvement. Our special thanks go to our guest speakers, JESSE JOHNSON - WCNC Channel 36 News and VERNON PERRY - Gaston Boys Club.

The results of this campaign shows that the United Way does bring out the best in all of us.

SERVICE AWARDS - SEPTEMBER

	Department	Years Service
MARSHALL B. HILL	Weaving	25
IRENE J. ROWLAND	Q.C.	25
EUGENE F. SANDERS	Maintenance	25
JACOB HARDIN, JR.	Twisting	25
BILL LINDQUIST	Maintenance	20
DAN R. FRECHETTE	Sales	10

GOOD LUCK TO MIXED YARN ELIMINATORS - AKRON BOUND ON OCTOBER 9TH

