



PLANT MANAGER'S MESSAGE

By: J. Anand

In the employee meetings just completed, we discussed the financial situation that the Company is facing at this time. I was very encouraged with your response that we can and will do even better than our recent performance to contribute to the goal of increased profitability.

Our goals for next year are further improvements in the areas of safety, quality and productivity; and each one of us has to do our part in this endeavor.

Have a safe and happy holiday.

MONTHLY PRODUCTION FOR NOVEMBER

Department*	Pounds per Day	
	Required	Actual
Ply Twisting	150,000	146,740
Cable Twisting	150,000	152,103
T. C. Weaving	150,000	138,959
Industrial Weaving	4,000	2,700
Treating	165,000	172,355
Total Pounds Shipped for Month: 3,947,137		

* Operating days vary by department.

WASTE REPORT - NOVEMBER

	Actual % to Production	Objective % to Production
Twisting:		
Nylon	.591	.684
Polyester	.861	.860
Weaving:		
Nylon	.394	.506
Polyester	.520	.481
Treating:		
Nylon	.396	.392
Polyester	.177	.198

SERVICE AWARDS - DECEMBER

	Department	Years Service
WILLIAM G. GINN	Twisting	40
MELVIN W. CARPENTER	Twisting	20
JAMES H. WILKES	Twisting	20
B. SUE SCOGGINS	Data Processing	20
BOBBY R. QUEEN	Maintenance	10
CARL A. RICHARDS	Twisting	10
CHRISTOPHER P. WALKER	Treating	5

RETIREMENTS - DECEMBER

STEVE D. BOLDING	Twisting	23 yr. 10 mon.
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SAFETY NEWS

By: Bill Passmore

On December 18th, the Key Safety Team selected twelve winning safety slogans for the Safety Banner Contest. Team members would like to thank everyone who entered slogans in the contest. Choosing only twelve was very difficult.

A new banner will be displayed at the plant entrances each month starting in mid January.

Congratulations to our winners:

- HAROLD KIRKLAND - Maintenance
- DAVID WEBB - Industrial Engineering
- CLOE McDANIEL - Twisting
- SUSAN DAVIS - Twisting
- LEE PALMER - Twisting
- DORIS GOODSON - Twisting
- SHARON BEAVER - Twisting
- ONELL BRACKET - Twisting
- DAVID COSTNER - Treating
- MARLENE STEWART - Weaving
- MACIE GARREN - Weaving
- JOHNNY JEFFERSON - Warehouse

From all of us on the Safety Team, we wish you a very Merry Christmas and Happy New Year and hope to see you safely back on January 2nd.

INCIDENT RATE

Nov.	Y-T-D	1990 Objective	Final Goal
2.6	6.8	4.0	0

FIRESTONE WINS STATE AWARD

Our facility has been named a recipient of the Job Service Employers Award of 1990, given by the Employment Security Commission of North Carolina.

Nomination for the award came from the Gastonia ESC manager based on our working relationship and affiliation with the Commission. We were one of 81 companies in North Carolina to receive the award.

