FIBERS AND TEXTILES COMPANY



GASTONIA PLANT

SEPTEMBER, 1991

VOL. 4, NO. 12

PLANT MANAGER'S MESSAGE

By: J. Anand

MR. JOHN SPERR will be retiring October 18th after thirty-three years of valuable service with Firestone. We wish him the best of luck.

Our new President, MR. CHUCK
RAMSEY, should arrive Monday,
September 30th. MR. RAMSEY joined
our company in 1970 and has held
positions in field and corporate
auditing, as well as serving as
controller of Bloomington, Illinois
and Wilson, North Carolina plants and
General Manager of the Tube Division.
Welcome, MR. RAMSEY.

Congratulations to the Blue Ribbon Safety Contest winners for nine months without an incident. Quite an accomplishment!

During the month of August we had three reported safety incidents. We must refocus our efforts to our number one priority - SAFETY.

The United Way Campaign is under way. With teamwork and your participation we should reach our goal. Thank you all for your support.

MONTHLY RESULTS FOR AUGUST

Pounds

| | Budget | Actual |
|-----------------|-----------|-----------|
| Sales | 3,711,000 | 3,374,481 |
| Production | 2,898,000 | 2,811,933 |
| (Woven/Twisted) | | |

Treated * 3,606,000 3,281306
* (Includes fabric from Woodstock)
August sales and production levels
improved but still below budget.

WASTE REPORT - AUGUST

| Actual % | | Objective % | |
|-----------|------------|-------------|------|
| to | Production | to Product | ion |
| | | (End of Y | (r.) |
| Twisting: | | | |
| Nylon | .901 | .478 | |
| Polyester | .969 | .593 | |
| Weaving: | | | |
| Nylon | .954 | .475 | |
| Polyester | .482 | .551 | |
| Treating: | | | |
| Nylon | .689 | .438 | |
| Polyester | .233 | .175 | |
| | | | |

SAFETY & HOUSEKEEPING

By: Fay Lewis

We are proud of the progress made in safety and housekeeping this year. Two new teams, Sulzer Splicing and First Floor Weaving, were formed since June.

Thanks to everyone in Maintenance for their help in making our housekeeping improvements a success! We've worked together to have less accidents this half of the year.

If anyone would like to start a Safety and Housekeeping Team, please contact JOE GILREATH, BILL PASSMORE or FAY LEWIS.

A CLEAN PLACE IS A SAFE PLACE.

TEN COMMANDMENTS OF SAFETY

- 1. LEARN the safe way to do your job before you start.
- 2. THINK safety and ACT safely at all times.
- 3. OBEY safety rules and regulations they are for your protection.
- 4. WEAR proper clothing and protective equipment.
- 5. CONDUCT yourself properly at all times horseplay is prohibited.
- 6. OPERATE only the equipment you are authorized to use.
- 7. INSPECT tools and equipment for safe conditions before starting work.
- 8. ADVISE your supervisor promptly of any unsafe condition or practice.
- 9. REPORT any injury immediately to your supervisor.
- 10. SUPPORT your Safety Program and take an active part in safety.

Remember - it takes one minute to write a safety rule, one half hour to hold a safety meeting, one week to plan a safety program, one month to put in operation, one year to win a safety award, one lifetime to be a safe worker -- but only ONE SECOND to destroy all this with one accident.