



SERVICE AWARDS

NOVEMBER

GARY G. CRISP	Weaving	35
BILL PASSMORE	Personnel	30
DOROTHY M. CRANK	Twisting	25
BARRY J. BEAVER	Twisting	15

DECEMBER

JOHN R. MERCER	Maintenance	35
ELAINE H. DAVIS	Twisting	25
JANET C. CLEMMER	Prod. Plan.	20
MARTY DUCKWORTH	Accounting	20
MARGARET R. DOBSON	Twisting	20
CHARLES A. HINSON	Weaving	20

JANUARY

J. B. NEAL	Twisting	40
PAUL TIGNOR	Weaving	25
WILLIAM C. COCHRAN	Weaving	20
WILLIAM G. HOLMES	Twisting	20
HAYWOOD O. REID	Weaving	20

FEBRUARY

RUBY M. YOUNG	Twisting	25
NELL NICHOLS	Twisting	25
DARYL L. HALL	Twisting	20
BECKY J. SMITH	Q.C.	20
RONNIE JUSTICE	Warehouse	15
JOHN A. NIX	Treating	5
JACK E. WHITESIDES	Treating	5



CONGRATULATIONS TO OUR RETIREES

NOVEMBER

LARRY E. WILSON	Twisting	20
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JANUARY

GARY G. CRISP	Weaving	35
HELEN B. ALLEN	Weaving	26
FREIDA L. MOSES	Twisting	21
HELEN L. WIGGINS	Twisting	19
MARGARET H. RAXTER	Q.C.	18
CHRISTINE MOORE	Weaving	18

FEBRUARY

LOUISE G. LANKFORD	Twisting	31
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VISITING THE LEARNING CENTER

By: WALTER DODD

"Welcome to the Firestone Learning Center! We will strive to make your time here as educational and informative as possible." Those are the first words you will hear as you begin your classes on the new methods and machinery at the Firestone Learning Center.

So far we have trained seven Instructor/Team Leaders, JACK BECK, JIMMY ADAMS, BARRY BEAVER, ROBERT CARPENTER, JOYCE HUMPHRIES, BETTY NEAL and JEFF DUNCAN; twelve Team Leaders, GRADY McMILLER, CHARLES HINSON, ROBERT TURNER, ROY SPURLING, FRED BATES, DORIS GOODSON, HAROLD GREEN, TOM HAYES, JAMES McMILLAN, ONELL BRACKETT, MIKE McCLURE and TOMMY SHIRES; and ten Team Members, MASON SHANNON, STELLA JACKSON, MARY WATKINS, JERRY HINSON, ANITA McDONALD, FAY LEWIS, DON ADAMS, MALCOLM STEWART, PAUL HALLMAN and JEANETTE BUNTON.

Most people are apprehensive as they begin classes but very soon settle down to the task at hand - learning to function as an integral part of a team-based cell. The first two weeks of your training are based in the classroom with orientation by ROWE HENDERSON and learning *TQC Problem Solving* with JACK GIBBONS while BILL PASSMORE covers safety aspects. LINDA FEUERBACHER instructs how to achieve *Results Through Teamwork* and DAVE LEWIS gives an overview of why what we do is so important to the end product of FIRST QUALITY TIRE CORD.

The next four weeks are spent around the equipment learning the skills necessary to operate the machinery. The instructors are well informed and continue to learn a great deal as they work with you to achieve the objective of how to obtain the required results by working together as a team.

You will learn the basics in each area [ply twisting, cable twisting, weaving and various material handling equipment] that will enable you to return to the cell atmosphere and contribute to the team.

We look forward to seeing you soon at the Learning Center.



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