

## GAINSHARING PROGRAM - MONTH ENDING: FEBRUARY 1993

Focus Items	Budget	Actual	Gain/(Loss)	Associate Share - 40%
<u>Labor &amp; Overhead</u> <i>Total Cost</i>	\$3,891,328	\$3,932,931	(\$41,603)	(\$16,641)
<u>Waste - Tire Cord</u> <i>Total Cost</i>	\$88,184	\$91,711	(\$3,527)	(\$1,411)
<u>Quality Fabric Downgrades</u> <i>Total Cost</i>	\$29,634	\$74,075	(\$44,441)	(\$17,776)
<u>Safety</u>				
Number of Incidents	9	3	6	
Cost	\$18,000	\$6,000	\$12,000	\$4,800
Lost Time Incidents	1	0	1	
Cost	\$4,000	\$0	\$4,000	\$1,600
<b>TOTAL PLANT GAIN</b>				(\$29,428)
<b>PROFIT IMPROVEMENT @ 10%</b>			\$32,968	\$3,297
<b>TOTAL GAINSHARE FOR ALL EMPLOYEES</b>				\$0
<b>PERCENT EARNED (AVERAGE)</b>				0.00%

### GAINSHARING

By: Marty Duckworth

We're off to a good start. We have had seven gainshare items introduced and they are working. In January, we saved \$14,105.00 and in February \$9,915.00. These items have a full impact by the end of the year of over \$100,000.00. Just think, if everyone gets an idea - there's no telling what we can do and Rowe says there is no "LIMIT".

Come on and get your ideas to MARTY DUCKWORTH or STEVE KISER and let's put money in the bank!

### FISHING CLUB NEWS

We have already signed up seventy-five members and remember - it pays you to be a member of the club. Monthly prizes and our year end banquet and more - so if you haven't joined, do so because some fish are "biten".

### SERVICE AWARDS

#### MARCH

RAY WHISNANT, JR.	Weaving	25
NANCY COSTNER	Accounting	25
JOE N. MILLS	Twisting	20
RICKY D. SMITH	Treating	5

#### APRIL

BOBBY D. NEAL	Twisting	35
JIMMY S. ADAMS	Weaving	30
BOBBY J. GREEN	Stores	30
HAROLD KIRKLAND	Maintenance	25
MALCOLM STEWART	Twisting	25
PAUL WHITFIELD	Twisting	25
AUDIE DUNCAN	Weaving	15
JOHNNY ANDERSON	Twisting	15

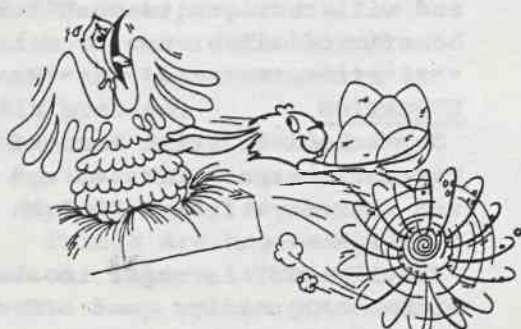
### RETIREMENTS

#### MARCH

BEATRICE PATTERSON	Twisting	28
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#### APRIL

DENNIS MAUNEY	Twisting	31
IRENE ROWLAND	QC	27
HAYWOOD O. REID	Weaving	20
JOE BELL	Maintenance	19



## HAVE A NICE EASTER