

Questions range from transfers to service pins

As of early May, our '800' information line had handled 1,866 telephone calls, and 861 responses had been sent to employees. Here is an additional sampling of questions and answers processed by the program so far.

Q. When will PI employees be considered for positions at USAir stations?

A. This question has not been completely resolved. However, in all probability PI station personnel will probably not be able to transfer to USAir positions, and vice versa, until operational integration, currently scheduled for early 1989.

Q. The Career Bulletin is offering openings with USAir in the accounting department which we may bid for now. Why can't we bid for openings in other departments with USAir, such as the stations, at this time?

A. We recently worked out an arrangement with USAir for them to permit us to make available to potentially surplus Piedmont personnel, through our Career Bulletin, certain staff jobs (clerical, management/professional). The staff jobs being bulletined are jobs our personnel can move into without a pressing need for Piedmont to replace them, in most instances, or where they can be replaced on a temporary basis. The process is not as simple in line type jobs where a replacement would probably have to be obtained and any surplus personnel that might exist have not yet been clearly identified. As we get closer into the merger date, we may be able to bulletin positions in other departments. However, at this point, for these reasons we do not believe it is feasible to bulletin all jobs.

Q. Has a complete seniority list with combined USAir and PI been distributed as yet? We were told that one was to be sent to the station by the week of April 9.

A. Seniority lists of USAir and Piedmont employees have not yet been combined and prob-

ably will not be for quite some time. We are currently in the process of checking company records of Piedmont personnel to verify classification seniority dates. As we get closer to the date of operational merger, the seniority lists of Piedmont and USAir station agents will be combined.

Q. After the merger will our seniority be determined by employment date or by departmental seniority?

A. Both Piedmont and USAir have historically followed the "classification seniority" concept when compiling seniority lists and determining seniority usage. Personnel policies and procedures at both companies have been formulated around this concept and no changes are planned.

Q. For employees working in flight services wishing to transfer to customer service or operations—will they keep their seniority?

A. This question was partially answered above. In this case, seniority accrued in flight services will not be added to any time you may spend in customer service or operations. You would, however, retain the seniority you have accrued in flight services in the event that you should return to your current classification in that department at a later date.

Q. Does Piedmont or USAir have a leave of absence policy for mandatory military training (training for approximately five months)? If leave is granted, will employee retain seniority and pay?

A. Both USAir and Piedmont personnel policies and procedures grant military reservists time off without pay in order to fulfill their weekend and short-term mobilization obligations where they are unable or choose not to obtain a swap, or use vacation time, provided the company is properly notified in advance of the dates required.

Q. A prior answer stated that all part-time agents that upgraded to full-time would be given 50 percent of the part-time seniority when they upgraded. I worked part-time from 1971-73 and my part-time seniority has not been carried over.

A. Classification seniority credit given to former part-time employees was retroactive only to May 1, 1979, and was so stated in our announcement dated October 12, 1987. May 1, 1979, was used as the cutoff date as that was the cutoff date USAir had previously established for their agent personnel. Our changes were made in order for our agent personnel to receive consistent treatment when the agent classification seniority list is integrated with USAir's.

Above answers were provided by Dwain Andrews, staff vice president-labor and employee relations.

Q. Will we get more space for the CLT crew room? It is terribly over-crowded. Some people have to sit on the floor.

A. We are well aware of the crew room situation in CLT. Meetings have been held with facilities personnel in attempts to provide more crew room area in the interim until the construction is completed, which will provide for a greatly expanded crew room. The completion date of this project is targeted for January 1989. At that time the crew area will be expanded to approximately twice the current size.

Above answer was provided by Gene Sharp, vice president-flight operations.

Q. Will Piedmont have a service pin banquet this year?

A. Yes. Piedmont will have a service award banquet for all employees with 15 or more years service as we have had in the past. This year's banquet is scheduled for August 4, 1988.

Above answer was provided by David Workman, vice president-human resources.



The "BNA/ILM" team—Gary Angel and Sara Angel, both ILM, and Helen Nash and Sue Parkey, both BNARO—bowled a 2,077 to win the team scratch trophy at the tenth annual Piedmont Airlines Bowling Tournament held April 9 at Major League Lanes in Winston-Salem. The "RIC-Four" which included Tom Clark, Dennis Dudley, Terry Woolridge, and Ed Nichols, had a combined score of 2,402 to win the handicapped team event. Gwyn Huie, INT, won the handicapped all-events category for men with a total score of 1,188, and Sue Parkey, BNARO, won the handicapped all-events for women with a total score of 1,179. The 1988 tournament drew 152 entries from 19 Piedmont locations. Pictured from left to right are Dennis Dudley, Terry Woolridge, Helen Nash, Sue Parkey, Tom Clark, Sara Angel, Ed Nichols, and Gary Angel.

Lynn Pack and Leonard Jackson, both INT, bowled a 1,133 to win the scratch doubles category at the Piedmont Airlines Bowling Tournament. Mike Gaydos and Sam Stark, both TPA, won the handicapped doubles with a score of 1,253. Ken Hamby, INT, bowled a 608 to win the scratch singles for men, and Ralph Furches, INT, won the handicapped singles for men with a score of 661. Sue Parkey, BNARO, bowled a 560 to win the scratch singles for women, and Priss Byrom, INT, and Cheryl Skinner, ROA, tied for first place with scores of 626 in the women's handicapped singles division. Pictured from left to right are Mike Gaydos, Ralph Furches, Sam Stark, Leonard Jackson, Ken Hamby, and Lynn Pack.

