



PAPER PLANNING SAFETY CONTEST

Hope to Make Every Employee of Chatham Manufacturing Co. "Safety Conscious"

It is our desire to make each and every employee of the Chatham Manufacturing company "Safety Conscious" at all times. The number of fatalities resulting from a small scratch is alarming. In the past few years there have been any number of serious illnesses which in all probability could have been avoided had the injured worker reported his accident to our first aid room at the proper time. Our first aid room and competent mill nurse were instituted solely for the health and best interests of the employees, and they are urged to take advantage of this splendid opportunity to safeguard their health.

For the purpose of insuring greater safety and more concern for their health among the employees, we are starting a SAFETY CONTEST which will begin July 1st and end October 1st. If the results of this contest prove successful, it will become a permanent institution.

The Safety Contest will consist entirely of the number of points each worker is able to obtain for himself during the course of a year. At the end of each three months Merit Badges will be awarded to the employees who have earned a sufficient number of points. And at the end of a year a higher Badge will be awarded and the system will continue in this way according to the number of points earned.

(1) Each employee will start off with 100 points to his credit.

(2) Accidents which require First Aid attention will deduct 5 points from the injured employee's credit.

(3) In case of minor accidents, consisting of small scratches and conditions resulting from burrs and other small particles embedded in the hand, there shall be no penalty for First Aid attention—but a penalty of 10 points shall be deducted from the credit of any worker who fails to report such an accident.

(4) Accidents which require a doctor's attention will deduct 50 points from the injured employee's credit with the addition of 5 points for each day missed from work.

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Bumper Wheat Crop In City Limits



Inspecting a bumper crop of wheat grown in the city limits of Elkin, by our general superintendent, Mr. W. A. Neaves, seems to be an interesting diversion from selling Chatham Blankets, for the time being. Mr. Jack Clark of the Chicago office sales force, is shown here with our superintendent as the two made a tour of Elkin, and the Elkin plant. Mr. Clark also visited the Winston plant during his stay in the state.

Science Offers New Discoveries

Tangible evidences of the continued activity of American research laboratories are shown by a list of some of the newest discoveries in the industrial field.

A weapon against termites is provided by a paint through which the troublesome insects cannot bore. The latest in automobile enamels is "dust dry" within fifteen minutes and finished in one hour. Difficulties experienced in making metals like copper and aluminum stick to other surfaces have now been overcome by a new type of adhesive.

The latest type of pen point to be developed is made of stainless steel. It is as flexible as steel, as corrosive-resistant as gold.

A new pyrometer goes for a ride through the baking oven and returns with a complete log of the temperatures encountered on the journey, thereby eliminating uneven baking.

If a person is right with himself, he is liable to be right with everybody else.

Machines Increase Jobs, Study Shows

Total employment in industries, instead of declining as a result of technological advancements (machines), has actually increased in the recent era of intensive mechanical progress.

That is proven in at least one large industrial field by statistics just compiled.

The figures cover the past eleven-year period in the steel industry. From 1926 to 1937, the statistics show employment increased 28 per cent. in that branch of the industry producing sheet steel (in which technological progress has been especially marked). In the entire industry, the gain was 23 per cent. The increase was made, too, despite slowing of production by the depression.

In addition to greater employment created by the use of machines, the statistics also reveal that the average work week has been reduced during the 11 years from 54 hours to less than 40 hours per week.

CO-OPERATION IS IMPORTANT

Everyone Connected With Company Should Work Together for Best Interest of Plant

(By Beatrice Burcham)

Chatham Manufacturing company represents a group of people, great and small, working with one purpose, to make and sell Chatham products. A part of this group furnishes money and direction, while the other furnishes labor, both of which are vitally important for the success of any corporation. Our materials are of the best, our company is old and well founded and our products known the world over. The employees enjoy almost ideal working conditions, and more than average wages for a mill of this type. Thus we see our company does not lack in those things which make an industry progress. There is one thing in which we do not exert our full support, namely, "Co-operation". Each department of our mill is more or less dependent upon the other. The card room is useless without raw materials, which have been prepared to go through the process of carding. The spinning room is unimportant without the card room and the weave room wholly dependent upon both the carding and spinning rooms. Then the various other departments in which dyeing, inspecting, finishing, etc., are carried on and thus we see that all are necessary to complete our products. The processes which are carried on in our Winston Mill are so dependent on the processes carried on in the Elkin mill, that the mill in Winston could not exist without the Elkin mill. We are all employees of Chatham Manufacturing company and we are being paid by the company to make its products. Our particular job may be little or it may be big, but each one is important and should receive our utmost attention. We can make our jobs important by co-operating with our fellow workers. If, sometime, we are given orders that we do not like, we must remember that even the ones who give orders are also told what to do. It is quite easy to understand that if each employee does his best at whatever he is told to do and fully desires to co-operate with his co-workers, the results will show in his work, and vice-versa—a worker who

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