

### Department Club Members Show Close Individual Averages

Each week passes, the interest in the Inter-department Bowling results climbs to a higher level. Although first place in the league has been claimed by one team so far, this does not mean that it will hold it all year. Each team is trying and with the competition so keen anything is liable to happen to upset the balance.

Interest and enthusiasm is shown on each team whether it is winning or losing. The fact that the Pulp Mill is leading in the "A" does not dampen the interest of the other teams. While the Refiner Room has not won a match, the boys stay in and act as if they were contesting a photo finish.

Individual interest is being shown in the individual averages. The averages are really close and change almost weekly. First place leads, then Reynolds, Scroggs. The race for individual scores is an up and down affair. Last week Pete Scroggs broke into the big six in the office and Machine Booklet teams tied for fourth in the league standing.

There is a lively time at the bowling alleys each Monday and Wednesday nights. Come and see for yourself.

#### Standing

	Won	Lost	Pct.
Pulp Mill	18	0	1.000
Champagne "B"	13	5	.722
Champagne "A"	12	6	.666
Refiner Room	8	10	.444
Machine Room	8	10	.444
Maintenance	7	11	.389
Laboratories	6	12	.333
Refiner Room	0	18	.000

#### Individual Average

Scroggs—Pulp Mill	178-10/17
Reynolds—Pulp Mill	178- 6/18
Reynolds—Maintenance	177- 5/11
Scroggs—Pulp Mill	170-10/18
Champagne "B"	168-10/18
Office	167- 7/18

### Tennis Season Ends

The tennis team completes a successful season with a strong Asheville club team. The team has met strong opposition all the year and has won even in the matches.

#### Asheville Club Scores

Straus	Snipes	6-0	6-3
Colwell	Choates	6-4	4-6 3-6
Colwell	Green	11-9	5-7 2-6
Colwell	Summer	6-1	6-4
Snowden	Gearing	6-0	6-4

#### Doubles

Straus-Snipes	Green-Choates	6-3	2-6 5-5
Colwell-Colwell	Snipes-Summer	6-2	4-6

Colwell-Straus doubles were stopped on account of sickness.

### Girls' Bowling League

The Girls' Duck Pin League got off to a running start on Tuesday night, November 19th, with four of the eight teams bowling on the Amusu alleys.

The two oldest teams, Endless Belt "A" and Hand Booklet "A", clashed in the first series, with Endless taking the first game easily and eking out the second with a dummy and a few additional points to the good. Handicapped by dummy's paltry score of a mere 60 the Endless girls lost the third game by a margin but were able to salvage a victory from the totals.

Annie Norton of Endless took the cash prize of \$1.00 for high score in this game which was given by the manager of the bowling alleys.

The real interest of the spectators went to the exciting game between Machine Booklet and Finishing Dept. "A". Those girls said they hadn't bowled before, so they must have been trying to make up for lost time because some of them wouldn't quit. And their scores ran to 118 high. Machine Booklet piled up a majority of points in each of the three games.

The \$1.00 prize in this game went to Carolyn Garren of Machine Booklet.

#### Scores

Endless Belt	1220
Hand Booklet	1206
Machine Booklet	1265
Finishing Dept. "A"	1152

### Bowling Schedule

The bowling schedule for the first two rounds is as follows:

Monday	Wednesday	
	Team	Number
1-2 3-4	1-2 3-4	
Week Beginning		
October 14	1-2 3-4	5-6 7-8
October 21	6-8 5-7	2-4 1-3
October 28	5-4 1-8	7-3 2-6
November 4	3-6 7-2	1-5 8-4
November 11	7-1 4-6	3-8 5-2
November 18	2-3 8-5	4-1 6-7
November 25	4-7 6-1	8-2 3-5
December 2	5-6 7-8	3-4 1-2
December 9	2-4 1-3	5-7 6-8
December 16	7-3 2-6	1-8 5-4
December 23	1-5 8-4	7-2 3-6
December 30	3-8 5-2	4-6 7-1
January 6	4-1 6-7	8-5 2-3
January 13	8-2 3-5	6-1 4-7

The numbers assigned teams are as follows.

1. Pulp Mill
2. Maintenance
3. Champagne A
4. Champagne B
5. Engineering Office
6. Machine Room
7. Refiner Room
8. Laboratories

### Insurance

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has been vividly called to our attention within the last few months. Two of our employees have died just at the time they were in the prime of life. The company carried a \$500.00 insurance policy on each of these men, as it does on all other employees without any cost to the employees. Fortunately both of these men had elected to carry the extra \$1,000.00 co-operative insurance policy which the company has made possible for its employees to buy at a very nominal cost. This amount of money can mean a great deal to dependents when they are suddenly left with no means of support.

In another case one of the employees had a stroke of paralysis and suddenly became totally and permanently disabled. In the insurance policy which is given to the employees is a provision that if a person is permanently and totally disabled the value of the policy is immediately payable in a lump sum. Many have not read their policies and do not know that this provision is in the \$500.00 policy. The employee who was stricken with paralysis was paid the full amount of the policy. This amount, while small, can prove to be of great value in such an emergency.

In addition to the life insurance, hospitalization insurance is carried on all employees. This too has been very helpful in many cases. During the first nine months that the hospitalization insurance has been in effect 52 employees have received hospitalization. These 52 employees spent 329 days in the hospitals, with practically all the expense paid by the insurance. This has meant a saving of approximately \$2,000.00 for those who have found it necessary to go to the hospital. Besides the employees who have received this benefit, many of their dependents have received free hospitalization as a result of the arrangement made by the company for these dependents to be brought under the hospitalization plan.

Everyone is urged to read his policies carefully so he will know just what protection he has. Several have lost or misplaced their policies. If this has happened, the person should stop at the Personnel Office and fill out the requir-

### Mr. Landeck Is Recent Visitor At Ecusta

Recently we had the pleasure of welcoming our friend and the officer of all our associated companies, Mr. Walter V. Landeck, of the New York office.

His arrival was most timely in view of the fact that we had first-hand opportunity to wish him well on his birthday for all the coming years.

Mr. Landeck made several trips to the plant, not only to review all our work which he has seen on previous trips, but also to see the fine progress which is being made in our great expansion program: he was most favorably impressed.

We were happy to see that the mountains are at their glorious best in a blaze of autumn color which made our valley even more beautiful for his visit.

All his old associates and his new ones are sorry indeed that the press of business affairs prevents him from visiting us more often, but we hope he hears "The Echo" say: "Hurry back."

### NOTICE

The parking lot is being rearranged for your convenience. Parking will be in a straight line, each car at a forty-five degree angle. Traffic lanes will be one-way only. Please park carefully within the lines. DO NOT DOUBLE PARK!

ed form and the insurance company will issue a duplicate. Others have married since the policy was issued and perhaps want to change the beneficiary. In some cases the beneficiary has died. In these cases it is also necessary to fill out a form requesting the insurance company to make the desired change. Girls who have married should have their names changed on their insurance policies and social security records. If a child has been born since the family hospital certificate was issued, the fact should be reported and the name added to the list of dependents covered by the certificate. Each employee should be sure that these matters receive attention so that no delay will be necessary in an emergency.

Miss Justine Williams, women's Recreation Director, will act in the capacity of librarian and will be on hand from 8:45 A. M., until 5:00 P. M., to issue books. The books will be loaned for a period of one week. However, if the reader requires more time, books may be renewed for an additional week.

We have in our files a request list so in the event that you do not find your reading interests on our shelves we should appreciate your suggestions for future book orders. Among the many famous authors

	no dep.	1 dep.	2 dep.		no dep.	1 dep.	2 dep.
\$ 750	\$ 0.	\$ 0.	\$ 0.	\$ 0.	\$1000	\$ 0.	\$ 0.
800	3.	0.	0.	0.	1100	3.	0.
900	11.	0.	0.	0.	1200	6.	0.
1000	21.	0.	0.	0.	1300	9.	0.
1100	31.	0.	0.	0.	1400	12.	0.
1200	40.	0.	0.	0.	1500	15.	0.
1300	50.	0.	0.	0.	1600	18.	0.
1400	59.	0.	0.	0.	1700	21.	0.
1500	69.	0.	0.	0.	1800	24.	0.
1600	79.	6.	0.	0.	2000	30.	0.
2000	117.	42.	6.	0.	2500	45.	15.
2500	165.	90.	50.	12.	3000	60.	30.
3000	221.	138.	98.	58.	3500	75.	45.
3500	284.	186.	146.	106.	4000	90.	60.

Mr. A. J. Loeb, better known to Ecustans as "Art" Loeb, recently returned to Brevard. Mr. Loeb is Vice Pres. of the California Central Fibre Corporation and has been located at El Centro, Calif., for the past year. On Nov. 12, Mr. Loeb was married to the former Miss Kathleen Vachreau of Wausau, Wis. The ceremony took place in Chicago and their honeymoon was spent in Florida. We extend our very best wishes to the bride and groom and hope that their stay here will be an extended one.